THE COMPANY CORPORATION 1313 N. Market Street • Wilmington, Delaware 19801-1151 • Telephone: (302) 575-0440 • Fax: (302) 575-1346 COOODIAGE February 3, 1997

Corporate Records Bureau Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

RE: ALMS FOR HUMANITY RESOURCE CENTER INC. P3380118ALGAI

900002084119--4 -02/11/97--01145--013 *****70.00 ******70.00

Dear Sir or Madam:

Enclosed please find Articles of Incorporation (and related documents, if appropriate) and our check in the amount of \$70.00 for ALMS FOR HUMANITY RESOURCE CENTER INC.

Please file at your earliest convenience and return confirmation to my attention at the address which is listed above.

Please feel free to contact our Non Delaware Filings Department with questions regarding the enclosed, (302) 575-0440, Ext. 7003.

Very truly yours,

Regina apha Mil

Regina Cephas Vice President

enc.

SECRETARY OF STATE DIVISION OF CORPORATIONS

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ARTICLES OF INCORPORATION

OF

ALMS FOR HUMANITY RESOURCE CENTER INC.

The undersigned natural person(s), of the age of 21 or more acting to form a corporation under the corporate laws of the state of Florida do hereby certify the following:

FIRST: The name of the corporation will be ALMS FOR HUMANITY RESOURCE CENTER INC.

SECOND: The address of the initial registered office of the corporation is 200 - A John Knox Road, Tallahassee, FL 32303-6643.

The name of agent at said address is Larry Wolfe.

THIRD: The principal address of the corporation is 1849 N. Crystal Lake Drive, P.O. Box 92019, Lakeland, FL 33801

FOURTH: The purpose for which this corporation is organized shall be to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporations Act.

FIFTH: The total authorized stock of this corporation is divided into 1,500 shares at \$1,000 par value.

The number of directors constituting the initial board of directors is two, and the name(s) and address(es) who will serve as director(s) until the first annual meeting of shareholders or until their successors are as follows:

Michael Gaines I - 1849 N. Crystal Lake Drive

P.O. Box 92019 Lakeland, FL 33801

Pamela E. Rankine - 1849 N. Crystal Lake Drive

P.O. Box 92019 Lakeland, FL 33801

SEVENTH: The duration of this corporation is perpetual.

EIGHT: This is a Close Corporation.

NINTH: The name(s) and address(es) of the person(s) who are to act as

incorporator(s) are as follows:

Linda M. Dobnack - 1313 N. Market Street Wilmington, DE 19801.

We (I), the undersigned, being all the incorporators of the corporation identified above, declare that we have examined the foregoing this 31st day of January 1997.

State of Delaware

County of New Castle

THE FOREGOING instrument was acknowledged and sworn to before me this 31st day of of January, 1997, by Linda M, Dobnack.

SUSAN M. GRIFFIN NOTARY PUBLIC - STATE OF DELAWARE MY COMMISSION EXPIRES OCT. 6, 2000.

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICLE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON PROCESS MAY BE SERVED.

In compliance with Section 607.1507, Florida Statutes, the following is submitted:

]	First, this _	ALMS	FOR	HUMANITY	RESOURCE	CENTER	INC.	desiring to
organiz	e under the	: laws	of th	e state of I	Florida with	its princ	ipal place o	of business located in the
city of Lakeland , State of Florid					lorida, has :	named Larry Wolfe		
located	at 200 - A	John !	Knox	Road, Ta	llahassee F	L 32303	8-6643 as it	s agent for service of
process	within Flo	rida.						

Having been named to accept service of process for the above stated corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Larry Wolfe

January 31, 1997

Date

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