Department of State **Division of Corporations** P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: EMPLOYER BUSINESS SERVICES (Proposed corporate name - must include suffix)

700002083437--3 -02/11/97--01041--019 *****70.00 *****70.00

Enclosed is an original and one(1) copy of the articles of incorporation and a check for :

\$70.00 Filing Fee

\$78.75

Filing Fee & Certificate **\$122.50**

Filing Fee

\$131.25 Filing Fee,

& Certified Copy **Certified Copy**

& Certificate

ADDITIONAL COPY REQUIRED

FROM: LAWRENCE R. JACKSON
Name (Printed or typed)

10355 ST. PATRICK LANE

BONITA SPRINGS, FL, 34135

941-495-9235

Daytime Telephone number

NOTE: Please provide the original and one copy of the articles.



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

October 14, 1996

LAWRENCE R. JACKSON EMPLOYER BUSINESS SERVICES 10355 ST. PATRICK LANE BONITA SPRINGS, FL 34135

The name EMPLOYER BUSINESS SERVICES, INC. has been reserved for 120 days beginning October 14, 1996. The reservation number is R96000004899 and this reservation is **NONRENEWABLE**.

A reservation is not a grant of authority to use the name. It is only a withholding of a name from its availability for use by another. When the proposed document is submitted, the name will **AGAIN** be checked against the records of the Division and if still no conflict exists and all other requirements are fulfilled, the reserved name shall be filed as the entity name.

The Division of Corporations is a ministerial filing office and may not render any legal advice. The Division does not adjudicate the legality of any corporate name or arbitrate disputes between entities. You may wish to review other laws such as common law rights, including rights to a trade name; United States Code, Federal Trademark Act, Section 1051 (Lantham Act); Chapter 495, Florida Statutes, Registration of Trademarks and Service Marks (Florida Trademark Act); and Section 865.09, Florida Statutes (Fictitious Name Act).

If someone else submits the document for filing, it must have a copy of this letter attached.

Should you have any questions regarding this matter, please telephone (904) 493-9000, the Name Availability Section

Letter number: 896A00046609

Becky McKnight

ARTICLES OF INCORPORATION

FILED 97 FEB 10 M 10: 59 SECRET, ALLAHAS THE LORIDA

OF

EMPLOYER BUSINESS SERVICES, INC.

The undersigned hereby forms a corporation under the Florida Business Corporations Act.

- 1. The Corporation's name is EMPLOYER BUSINESS SERVICES INC.
- 2. The Corporation's principal office and mailing address are 10355 St. Patrick Lane, Bonita Springs, Florida 34135.
- 3. The Corporation is authorized to issue One Thousand(1,000) shares of common stock having no par value.
- 4. The Corporation's purpose is to conduct all activities permitted under law.
- 5. The address of the Corporation's initial registered office 10355 St. Patrick Lane, Bonita Springs, Florida 34135 and its registered agent is Lawrence R. Jackson.
- 6. The incorporator of the Corporation and his address are Lawrence R. Jackson, 10355 St. Patrick Lane, Bonita Springs, Florida 34135.

Lawrence R Jackson, Incorporator

ACCEPTANCE OF APPOINTMENT

FILED 97 FEB 10 AM 10: 59
TALLAHASS LORIDA

OF

REGISTERED AGENT

OF

EMPLOYER BUSINESS SERVICES, INC.

I, Lawrence R. Jackson, having been appointed registered agent of EMPLOYER BUSINESS SERVICES, INC., hereby accept appointment as registered agent and state that I am familiar with and accept the obligations of that position.

Lawrence R. Jackson