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OHIO OFFICE:
GIBBS & CRAZE CO., L.P.A.
7055 ENGLE ROAD, SUITE 502
CLEVELAND, OHIO 44130

TELEPHONE: (813) 399-8300

FLORIDA OFFICE:
GIBBS & CRAZE, P. A.
5666 SEMINOLE BOULEVARD, SUITE TWO
SEMINOLE, FLORIDA 33772

CALIFORNIA OFFICE:
GIBBS & CRAZE
1550 EL CAMINO REAL, SUITE 220
MENLO PARK, CALIFORNIA 94025

FAX: (813) 398-3907

PLEASE RESPOND TO:

Florida Office

February 4, 1997

Secretary of State
Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

900002079849--3
-02/06/97--01027--015
***122.50 ***122.50

RE: MONTECKI & ASSOCIATES, INC.

Dear Sir/Madam:

Enclosed please find an original and one (1) copy of the articles of incorporation for the above-referenced for profit corporation and a check in the amount of \$122.50. Please return the certified file-stamped copy in the enclosed self-addressed envelope.

Thank you for your assistance in this matter.

Sincerely,

Gibbs & Craze, P.A.

Rex Sparklin

Rex D. Sparklin
Admitted in Florida

ENCLOSURE

FILED
97 FEB -6 PM 4:17
SECRETARY OF STATE
TALLAHASSEE FLORIDA

Articles of Incorporation of Monteck & Associates, Inc.

The undersigned incorporators, for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt the following Articles of Incorporation.

Article 1

Name

The name of the corporation shall be: MONTECKI & ASSOCIATES, INC.

Article 2

Principal Office

The principal place of business and mailing address of this corporation shall be 3637 Fourth Street North, Suite 390, St. Petersburg, Florida 33704 (Pinellas County).

Article 3

Capital Stock

The number of shares of stock that this corporation is authorized to have outstanding at any one time is: 100.

Article 4

Initial Registered Agent and Address

The name of the initial registered agent is Patricia Monteck and the address of the registered agent is 3637 Fourth Street North, Suite 390, St. Petersburg, Florida 33704.

Article 5

Incorporators

The names and street addresses of the incorporators to these Articles of Incorporation are:

Patricia Monteck
Suite 390
3637 Fourth Street North
St. Petersburg, Florida 33704

William R. Griffith, P.E.
Suite 390
3637 Fourth Street North
St. Petersburg, Florida 33704

The undersigned have executed these Articles of Incorporation this 30th day of January, 1997.


Patricia Monteck, Incorporator


William R. Griffith, Incorporator

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SECRETARY OF STATE
TALLAHASSEE FLORIDA

Certificate of Designation Registered Agent/Registered Office

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: MONTECKI & ASSOCIATES, INC.
2. The name and address of the registered agent and office is:

Patricia Montecki
3637 Fourth Street North
Suite 390
St. Petersburg, Florida 33704

SIGNATURE


Patricia Montecki, Incorporator

DATE

1-30-97

SIGNATURE


William R. Griffith, Incorporator

DATE

1-30-97

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

SIGNATURE


Patricia Montecki, Registered Agent

DATE

1-30-97

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TALLAHASSEE, FLORIDA