

CHARLES E. BUTLER III

ATTORNEY AT LAW  
315 S.E. 7th STREET • 1st FLOOR  
FORT LAUDERDALE, FLORIDA 33301  
(954) 764-7600

Corporate Records  
Department of State  
Division of Corporations  
409 East Gaines  
Tallahassee, Florida 32399

40000207834--6  
-02/05/97--01083--001  
\*\*\*\*245.00 \*\*\*\*122.50

RE: SALEM MARKETING INC.  
MOTHER NATURES LANDSCAPE MAINTENANCE INC.

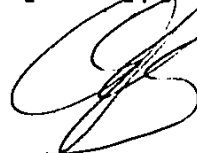
Gentlemen:

Enclosed are the original Articles of Incorporation and Resident Agent Certificate for both corporations, together with my check in the amount of \$245.00 to cover the filing fee, charter tax, certified copy and the Resident Agent fee for both.

Please forward the certified copy and the Certificate of Incorporation to this office via Federal Express. I have enclosed a bill of lading for your convenience.

Thank you for your kind attention in this matter.


Very truly yours,



Charles E. Butler III

CEB3/bb  
enc.

FILED  
97 FEB -5 AM 8:46  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA



**ARTICLES OF INCORPORATION  
OF  
SALEM MARKETING INC.**

**FILED**  
97 FEB -5 AM 8:46  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

ARTICLE I- NAME: The name of this corporation is **SALEM MARKETING INC.**

ARTICLE II- DURATION: This corporation shall have perpetual existence commencing on the 5th day of February, 1997.

ARTICLE III-PURPOSE: This corporation is organized for the purpose of sales and marketing and for the conduct of any and all lawful business, and this corporation shall have all powers to effect its purpose.

ARTICLE IV- CAPITAL STOCK: This corporation is authorized to issue one hundred (100) shares of One Dollar (\$1.00) par value common stock.

ARTICLE V- RIGHTS OF SHARES OF CAPITAL STOCK:

Section 1. Rights Upon Liquidation or Dissolution.

The assets of this corporation shall be payable to and distributed ratably among the holders of record of the common shares.

Section 2. Voting Rights.

Except as otherwise provided by law, the entire voting power for the election of directors and for all other purposes shall be voted exclusively in the holders of the outstanding common shares.

ARTICLE VI- PREEMPTIVE RIGHTS: Every shareholder, upon the sale for cash of any new stock of the corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his prorata share thereof (as nearly as may be done without issuance of fractional shares) at the price which it is offered to others.

ARTICLE VII - INITIAL REGISTERED OFFICE AND AGENT: The street

director of this corporation is:

<sup>HANSSON</sup>  
Robin ~~Hanssen~~ Norberto ~~RD~~ 825 Center Street  
Suite 52 B  
Jupiter, FL

ARTICLE IX - INCORPORATOR: The name and address of the person signing these Articles of Incorporation is: Robin Hanssen Norberto, 825 Center Street, Suite 52 B, Jupiter, FL.

ARTICLE X - BYLAWS: The power to adopt, alter, amend or repeal the bylaws shall be vested in the Board of Directors and the Shareholders.

ARTICLE XI - CALLING SPECIAL MEETINGS: Special meetings of Shareholders may be called by 50% of the holders of the outstanding common stock.

ARTICLE XII - SHAREHOLDER QUORUM AND VOTING: Fifty percent (50%) of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of the shareholders.

ARTICLE XIII - APPROVAL OF SHAREHOLDERS REQUIRED FOR MERGER: The approval of the shareholders of this corporation to any plan of merger shall be required in every case, whether or not such approval is required by law. Said approval may be made at a meeting of the shareholders or in writing as provided by law.

ARTICLE XIV - RIGHTS OF SHAREHOLDERS TO DISSENT: The shareholders of this corporation shall have the right to dissent from any corporate actions from which shareholders are entitled to dissent.

Article XV - SHAREHOLDERS MEETING REQUIRED: Any action of the shareholders of this corporation must be taken at a meeting of shareholders of this corporation, duly called as provided by law, unless written consent by holders of 75% of all issued and outstanding shares is obtained.

ARTICLE XVI - MANAGEMENT OF CORPORATION BY SHAREHOLDERS: All corporate powers shall be exercised by or under the authority of, and the business and affairs of this corporation shall be managed under the direction of, the shareholders of this corporation until

corporation, partnership, joint venture, trust or other enterprise, unless approval is given by 2/3 of the holders of the outstanding common stock.

ARTICLE XVIII - DIRECTORS COMPENSATION: The shareholders of this corporation shall have the exclusive authority to fix the compensation of directors of this corporation.

ARTICLE XIX - NO REMOVAL OF DIRECTORS: The shareholders of this corporation shall not be entitled to remove any director from office during his term, unless otherwise provided by the laws of the State of Florida and the Florida General Corporation Act.

ARTICLE XX - MEETINGS BY CONFERENCE TELEPHONE: Members of the Board of Directors may participate in meeting of the Board of Directors by means of conference telephone as provided by law.

ARTICLE XXI - ACTION BY DIRECTORS WITHOUT A MEETING: The directors of this corporation may take action by written consent, as provided by law.

ARTICLE XXII - DIVIDENDS: Dividends may be paid to shareholders from the operating surplus of the corporation or from capital in the form of a tax free return of capital as may be determined by the Board of Directors. Dividends payable in shares of any class of stock may be paid to the holders of shares of any other class in lieu of a cash dividend payment as may be determined by the Board of Directors.

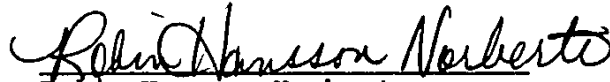

ARTICLE XXIII - INDEMNIFICATION: The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE XXIV - FISCAL YEAR: The end of the accounting year of this corporation shall be the end of the calendar year.

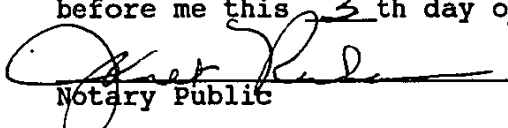
ARTICLE XXV - AMENDMENT: This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any rights conferred

the shareholders is subject to this reservation. Any


IN WITNESS WHEREOF, the undersigned authority has  
executed these Articles of Incorporation this 3 day of FEB,  
1997.

  
~~Robin Hansson Norberto~~  
Hansson 

SWORN TO and SUBSCRIBED  
before me this 3 th day of February 1997.

  
Notary Public

My commission expires:

JANET RICHARDSON  
Notary Public, State of New York  
No. 495570  
Qualified in Suffolk County  
Term Expires Sept. 5, 1998 

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHO PROCESS MAY BE SERVED.

IN COMPLIANCE WITH SECTION 48.091, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED:

THAT SALEM MARKETING INC., DESIRING TO ORGANIZE OR QUALIFY UNDER THE LAWS OF THE STATE OF FLORIDA, WITH ITS PRINCIPAL PLACE OF BUSINESS AT 825 CENTER STREET, SUITE 52 B, JUPITER, FL HAS NAMED ROBIN HANSEN NORBERTO AS RESIDENT AGENT, LOCATED AT 825 CENTER STREET, SUITE 52 B, JUPITER FLORIDA AS ITS AGENT TO ACCEPT SERVICE OF PROCESS WITHIN FLORIDA.

HANSEN (RN)

SIGNATURE: Robin Hansen Norberto

TITLE: President & Director

DATE: February 3, 1997

HAVING BEEN NAMED TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY AGREE TO ACT IN THIS CAPACITY, AND I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATIVE TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES.

SIGNATURE: Robin Hansen Norberto

DATE: Feb. 3, 1997

RECEIVED  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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FILED