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DONNA L. DRAVES
ATTORNEY AND COUNSEL AT LAW

120 EAST CONCORD STREET
407/423-1183

ORLANDO, FLORIDA 32801
FAX: 407/841-6746

January 24, 1997

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

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-01/27/97--01052--018
****122.50 ****122.50

RE: BHS & Associates, Inc.

Dear Sir or Madam:

Enclosed please find the Articles of Incorporation for the above-referenced corporation along with the Designation of and Acceptance by Registered Agent and my Check #3164 in the amount of \$122.50 for the filing fee.

Also enclosed please find a copy of the Articles of Incorporation to be certified and returned to our office.

Thank you for your assistance in this matter.

Very truly yours,



Donna L. Draves

DLD/keas

Enclosures:

Original Articles of Incorporation
Copy of Articles of Incorporation
Check # 3164 (\$122.50)

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97 JAN 27 PM 3:13
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
BHS & ASSOCIATES, INC.

The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a corporation under the laws of the State of Florida.

ARTICLE I

NAME

The name of the corporation shall be BHS & ASSOCIATES, INC.

ARTICLE II

NATURE OF BUSINESS

This corporation may engage in or transact any and all lawful activities or business permitted under the laws of the United States, the State of Florida, or of any other state, county, territory or nation.

ARTICLE III

CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is TEN THOUSAND (10,000) Shares of common stock. Each share shall have a par value of \$1.00 per share.

ARTICLE IV

ADDRESS

The street address of the initial registered office of the corporation shall be 120 East Concord Street, Orlando, Florida 32801 and the name of the initial Registered Agent for the corporation is DONNA L. DRAVES.

ARTICLE V

SPECIAL PROVISIONS

The stock of this corporation is intended to qualify under the requirements of Section 1244 of the Internal Revenue Code and the regulations issued thereunder. Such actions as may be

necessary shall be deemed to have been taken by the appropriate officers to accomplish compliance.

ARTICLE VI

TERM OF EXISTENCE

This corporation shall exist perpetually.

ARTICLE VII

LIMITATION OF LIABILITY

Each director, stockholder and officer, in consideration for his or her services, in the absence of fraud or wrongdoing shall be indemnified, whether then in office or not, for any and all reasonable costs or expenses incurred by him or her in connection with the defense of, or for advice concerning any claim asserted or proceeding brought against him or her by reason of his or her being or having been a director, stockholder or officer of the corporation or of any subsidiary of the corporation, whether or not wholly owned, to the maximum extent permitted by law. The foregoing right of indemnification shall be inclusive of any other rights to which any director, stockholder or officer may be entitled as a matter of law.

ARTICLE VIII

SELF DEALING

No contract or other such transaction between the corporation and other corporations, in the absence of fraud, shall be affected or invalidated by the fact that any one or more of the directors or officers of any other corporation, and directors, individually or jointly, may be a party or parties to, or may be interested in such contract, act or transaction, or in any way connected with such person or person's firm or corporation, and each and every person who may become a director of the corporation is hereby relieved from any liability that might otherwise exist from his contracting with the corporation for the benefit of himself/herself or any firm, association or corporation in which he or she may be in any way interested. Any of the directors of the corporation may vote upon any and all transaction(s) with the corporation without regard to the fact that he or she is also a director of such subsidiary or corporation.

ARTICLE IX

DIRECTORS

This corporation shall have a minimum of three directors. The initial Board of Directors shall consist of:

MIRNA BARQ
2004 SOUTH PRINCE COURT
WINTER PARK, FL 32792

GABI STEPHAN
500 ELLSWORTH STREET
ALTAMONTE SPRINGS, FL 32701

KHALED H. HUSSEIN
6295 RIVER RUN PLACE
ORLANDO, FL 32807

ARTICLE X

INCORPORATOR

The name and address of the Incorporator is:

MIRNA BARQ
2004 SOUTH PRINCE COURT
WINTER PARK, FL 32792

17th IN WITNESS WHEREOF, the undersigned has hereunto set his hand and seal on this
day of January, 1997.

INCORPORATOR:

M. Barq (LS)
MIRNA BARQ

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 17 day of January, 1997.

[Signature]

PRINT NAME:
NOTARY PUBLIC, STATE OF FLORIDA
My Commission expires:
TYPE OF IDENTIFICATION USED: Florida Drivers License



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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DESIGNATION AND ACCEPTANCE
OF REGISTERED AGENT

The following is submitted in compliance with the laws of the State of Florida.

BHS & ASSOCIATES, INC., a corporation organized under the laws of the State of Florida, with its principal office located at 2004 South Prince Court, Winter Park, FL 32792, has named Donna L. Draves, whose address is 120 E. Concord Street, Orlando, Florida 32801, as its Registered Agent to accept service of process within this State.

ACCEPTANCE

I agree as Registered Agent to accept service of process; to keep the office open during prescribed hours; to post my name (and any other officers of said corporation authorized to accept service of process at the above designated address) in some conspicuous place in the office as required by law. I further state that I am familiar with and accept the duties and responsibilities as registered agent for said corporation.

REGISTERED AGENT


DONNA L. DRAVES

STATE OF FLORIDA
COUNTY OF ORANGE

I HEREBY CERTIFY that on this day, before me, an officer duly authorized in the State aforesaid and in the County aforesaid, to take acknowledgments, personally appeared Donna L. Draves to me known to be the person described in and who executed the foregoing instrument and she acknowledged before me that she executed the same.

WITNESS my hand and official seal this 17th day of January, 1997.


PRINT NAME: Pamela Padilla

NOTARY PUBLIC, STATE OF FLORIDA

My Commission Expires: 12-22-99

TYPE OF IDENTIFICATION USED: personally known



PAMELA PADILLA
COMMISSION # CC 520425
EXPIRES DEC 22, 1999
BONDED THRU
ATLANTIC BONDING CO., INC.