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FILED  
91 JAN 27 PM 3:52  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

January 22, 1997

Mr. D. W. McKennion, Director  
Division of Corporations  
Florida Department of State  
P. O. Box 6327  
Tallahassee, Florida 32314

RE: PEO MANAGEMENT SERVICES, INC.

200002071252--5  
-01/28/97-01164--020  
\*\*\*122.50 \*\*\*122.50

Sirs:

We are herewith enclosing Articles of Incorporation for PEO MANAGEMENT SERVICES, INC. Also enclosed is our check for \$122.50 to cover the cost of filing. Should there be any questions regarding this filing, please call (904) 698-2691.

Very Truly Yours,

  
Gerard Buchan

Enclosure  
GB/bs

1/30/97  
13

ARTICLES OF INCORPORATION

OF

PEO MANAGEMENT SERVICES, INC

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TALLAHASSEE, FLORIDA

ARTICLE I - NAME

This Corporation shall be known as PEO MANAGEMENT SERVICES,  
INC.

ARTICLE II - PURPOSE

The purpose for which this corporation shall exist is to  
engage in any activity of business permitted under the laws  
of the United States of America and the State of Florida.

ARTICLE III - TERM OF EXISTENCE

The term for which this corporation shall exist is to be  
perpetual.

ARTICLE IV - CAPITAL

The amount of capital for which corporation shall commence  
business is One Thousand Five Hundred Dollars (\$1,500.00).

**ARTICLE V - STOCK**

The total number of shares of capital stock may be issued by this corporation is 300 shares, each share having a nominal par value of \$5.00 per share, all of which shall be common stock and shall be fully paid and non assessable.

**ARTICLE VI - ADDRESS OF BUSINESS**

The initial address of the principal office of this corporation shall be:

506 Central Avenue Ste 101  
Crescent City, Florida 32112

The Board of Directors may from time to time move this principal office to any other address in the State of Florida.

ARTICLE VII - REGISTERED OFFICE AND AGENT

The street address of the initial registered office of this Corporation is:

506 Central Avenue Ste 101  
Crescent City, Florida 32112

The name and address of the initial registered agent of this Corporation is:

J. Daniel Doran  
506 Central Avenue Ste 101  
Crescent City, Florida 32112

ARTICLE VIII - DIRECTORS

This Corporation shall have Three (3) Directors initially. The number of Directors may be increased from time to time by the By-Laws but shall never be less than one (1) or more than five (5). The name and address of the initial Directors are as follows:

J. Daniel Doran  
Rt 3, Box 211  
Crescent City, Fl 32112

James E. Browning  
103 Burning Pine Court  
Ponte Verde, Fl 32082

James A. Swanson  
271 Dartmouth Road  
St. Augustine, Fl 32806

#### ARTICLE IX - SUBSCRIBERS

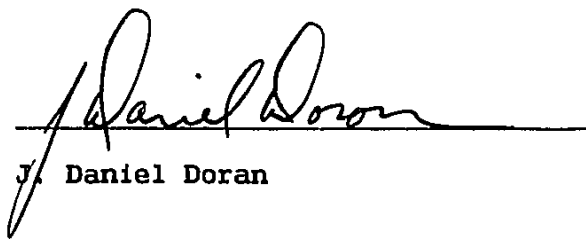
The name and address of the initial subscriber to these  
Articles of Corporation is:

J. Daniel Doran  
Rt 3 Box 211  
Crescent City, Fl 32112

#### ARTICLE X - AMENDMENT

This Corporation reserves the right to amend or repeal  
any provision contained to these Articles of Incorporation or  
any Amendment hereto, and any right conferred upon the  
shareholder is subject to reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation, this the 22 day of January 1997.

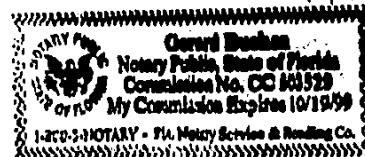
  
J. Daniel Doran

STATE OF FLORIDA  
COUNTY OF PUTNAM

BEFORE ME, a Notary Public, authorized to take acknowledgments in the State and County aforesaid, personally appeared J. Daniel Doran, known to me and known to be the individual who executed the foregoing Articles of Incorporation, and he acknowledged before me that he executed the same for the purposes therein mentioned and set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and seal at Crescent City, Putnam County, this 22 day of January, 1997.

  
Notary Public



January 22, 1997

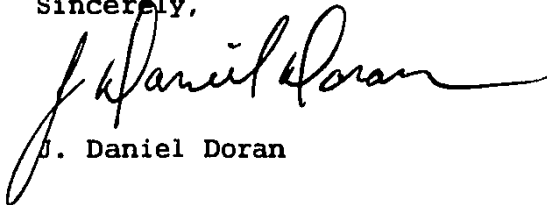
Division of Corporations  
Department of State  
P.O. Box 6327  
Tallahassee, Florida 32314

RE: PEO MANAGEMENT SERVICES, INC.

Gentlemen:

Please be advised the undersigned does hereby accept the appointment as registered agent of the above captioned Corporation in accordance with the applicable statute.

Sincerely,



J. Daniel Doran

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