222 Lakeview Avenue Fouth Floor Post Office Box 3188 West Palm Beach, Florida 33402-3188 407/553-5600 800/357-5192 (Florida Only) Attorneys at Law in Mitwaukee and Madison, Wisconsin West Palm Beach and Naples, Florida Phoenix, Arizona



January 21, 1997

VIA FEDERAL EXPRESS

Secretary of State Division of Corporations 409 E. Gaines Street Tallahassee, Florida 32314

600002069046--1 -01/27/97--01017--002 ****122.50 *****122.50

Re: Norris & Jones, Inc.

Dear Sir:

Enclosed is one original and one copy of the Articles of Incorporation and Registered Agent forms for the above-referenced corporation.

The original is to be filed in your office and the copy is to be certified and returned to this office. Also enclosed is our firm check in the amount of \$122.50.

Receiving, filing and indexing Articles of Incorporation	\$ 35.00	r Lé Disigna Pect
Certified copy of Articles of Incorporation	\$ 52.50	新彩品
Registered Agent Fee TOTAL	\$ 35.00 \$122.50	RFORATI

Please give me a call me if there is any reason why these requests cannot be met promptly. Thank you for your attention to this matter.

Very truly yours,

QUARLES & BRADY

Susan D. Bober Legal Assistant

QBWPB1\106184.

CO (1894)

ARTICLES OF INCORPORATION

OF

NORRIS & JONES, INC.

I, the undersigned natural person, acting as incorporator of a corporation under the Florida Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

ARTICLE I Name

The name of the corporation is Norris & Jones, Inc.

ARTICLE II Principal Office and Mailing Address

The address of the principal office of the corporation is 102 N.E. 2nd Street, Suite 103, Boca Raton, Florida 33432.

ARTICLE III Purposes

The purposes for which the corporation is organized are to engage in any lawful activity within the purposes for which a corporation may be organized under the Florida Business Corporation Act, Chapter 607 of the Florida Statutes.

ARTICLE IV Capital Stock

The aggregate number of shares which the corporation shall have authority to issue is Ten Thousand (10,000) shares, consisting of one class only, designated as "Common Stock," of the par value of One Dollar (\$1.00) per share.

ARTICLE V Directors

The affairs of the corporation shall be managed by a Board of Directors whose number and qualifications shall be fixed by the Bylaws.

ARTICLE VI Right to Purchase Own Shares

The corporation shall have the right to acquire its own shares from time to time, upon such terms and conditions as the Board of Directors shall fix.

ARTICLE VII Registered Office and Agent

The address of the initial registered office of the corporation is 102 N.E. 2nd Street, Suite 103, Boca Raton, Florida 33432, and the name of its initial registered agent at such address is Kaissar Chalhoub.

ARTICLE VIII Incorporator

The name and address of the incorporator is Kaissar Chalhoub, 102 N.E. 2nd Street, Suite 103, Boca Raton, Florida 33432.

Executed this 21st day of January, 1997.

Kaissar Chalhoub, Incorporator

STATE OF FLORIDA

SS

PALM BEACH COUNTY

Personally appeared before me this 21st day of January, 1997 the above-named Kaissar Chalhoub. He is personally known to me or has produced a driver's license as identification and did take an oath.

(NOTARY SEAL)

Notary Public My Commission Expires:

SUSAN D. BOBER
MY COMMESSION # CC 475976
EXPRES: October 20, 1999
Bonded Thru Notery Public Underwiters

CERTIFICATE OF ACCEPTANCE OF DESIGNATED REGISTERED AGENT AND REGISTERED OFFICE FOR SERVICE OF PROCESS.

In compliance with Section 48.091, Florida Statutes, the following is submitted:

1. That Norris & Jones, Inc., desiring to organize under the laws of the State of Florida, has named Kaissar Chalhoub, located at 102 N.E. 2nd Street, Suite 103, Boca Raton, Florida 33432, as its agent to accept service of process within Florida.

Kaissar Chalhoub, Incorporator Dated: January 21, 1997

2. That, having been named to accept service of process for the above-stated corporation, at the place designated in this Certificate. The undersigned hereby agrees to act in this capacity and agrees to comply with the provisions of Chapter 48.091, F.S., relative to keeping open said office.

Kaissar Chalhoub, Registered Agent

Dated: January 21, 1997

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