P91000009997

Department of State
Division of Corporations
P. O. Box 6327
Jallahassee, FL 32314

4

 $\sqrt{\Lambda}$

SUBJEC	T: T-HC1	DC EMPL	OVEE LEA	SING, INC
				713131111329.17 2 917.30797- ****122.50
Enclosed is an original and one (1) copy of the articles of incorporation and a charter in the component of				
	\$70.00	\$78.75	\$122.50	\$131.25

FROM:	NoBLE SISSIE Name (Printed or typed)			
	1207 EAST M. L. KING			
	Address			
	TAMPA PL 33603			
City, State & Zip				
813-248-4232				
Daytime Telephone number				

WILL PICK UP TODAY!!

JUNAIT

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

or secretary

OF

T-HCDC EMPLOYEE LEASING, INC. (A Corporation for Profit)

I, THE UNDERSIGNED, being a natural person, hereby establish a corporation under the laws of the State of Florida, for the transaction of business and the promotion and conduct of the objects and purposes hereinafter stated, and hereby make, subscribe, acknowledge and file these Articles of Incorporation and do certify as follows, to wit:

ARTICLE 1 -- NAME

The name of the corporation, hereinafter called the Corporation, shall be: **T-HCDC EMPLOYEE LEASING, INC.** The Principal office is 1207 East Dr. Martin Luther King, Jr. Blvd., Tampa, FL 33603.

ARTICLE II -- PURPOSES

The general nature of the business to be transacted and the purposes for which this Corporation is formed are:

To engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Florida;

To take, accept, hold and acquire by bequest, devise, gift, purchase, loan or lease, any property, real, personal or mixed, whether tangible or intangible, without limitation as to the kind, amount or value;

To guarantee undertakings, contracts or performances of others;

To sell, convey, lease or make loans, grants or pledges of any property or any interest therein or proceeds therefrom, and to invest and reinvest the principal thereof and receipts therefrom, if any;

To borrow or raise money for any of the purposes of the Corporation and, from time to time without limit as to amount, to draw, make, accept, endorse, execute and issue promissory notes, drafts, bills of exchange, warrants, bonds, debentures and other negotiable or non-negotiable instruments and evidences of indebtedness, and to secure the payment of any thereof and of the interest thereon by mortgage upon or pledge, conveyance or assignment in trust of the whole or any part of the property of the Corporation, whether at the time owned or thereafter acquired, and

T-HCDC EMPLOYEE LEASING, INC.
Page 1 of 6

to sell, pledge or otherwise dispose of such bonds or other obligations of the Corporation for corporate purposes;

In general, to possess and exercise all the powers and privileges granted by the General Corporation Laws of Florida or by any other Law of Florida or by these Articles of Incorporation together with any powers incidental thereto, so far as such powers and privileges are necessary or convenient to the conduct, promotion or attainment of the business or purposes of the Corporation.

The business and purposes specified in the foregoing clauses shall, except where otherwise expressed, be in no wise limited or restricted by reference to, or inference from, the terms of any other clause in these Articles of Incorporation, but the business and purposes which are specified in each of the foregoing clauses of this article shall be regarded as independent business and purposes.

ARTICLE III -- STOCK

The maximum number of shares the Corporation shall be authorized to have outstanding at any one time is Five Thousand (5,000) shares of Class A Capital Stock of the par value of One Dollar (\$1.00) each, the consideration for which they may be issued to be determined at the discretion of the Board of Directors.

ARTICLE IV -- CAPITAL

The minimum amount of capital with which the Corporation will commence business is Five Hundred Dollars (\$500.00).

ARTICLE V -- TERM OF EXISTENCE

The Corporation is to have perpetual existence.

ARTICLE VI -- PRINCIPAL OFFICE

The principal office of the Corporation shall be located at:

1207 East Dr. Martin Luther King, Jr. Blvd. Tampa, Florida 33603

provided that the Corporation shall have the power to conduct its business through executive offices, branches or agencies anywhere in the world.

T-HCDC EMPLOYEE LEASING, INC. Page 2 of 6

ARTICLE VII -- DIRECTORS

The number of Directors of the Corporation shall not be less than one (1) nor more than three (3), the number to be fixed by the Bylaws.

ARTICLE VIII -- BOARD OF DIRECTORS

The name, Board title and address of the Member of the first Board of Directors are as follows, and shall hold office until the first annual meeting of the stockholders or until his successors are elected or appointed and have qualified:

<u>NAME</u>	TITLE	ADDRESS

Noble L. Sissle, Jr. Chairman 1207 East Dr. M. L. King, Jr. Boulevard Tampa, FL 33603

ARTICLE IX -- INCORPORATOR

The name and address of the subscriber of these Articles of Incorporation with the number of shares of Class A Capital Stock which are agreed to be acquired are:

<u>Name</u>	<u>Address</u>	<u>Shares</u>

Tampa-Hillsborough Community Development Corporation, Inc. Noble L. Sissle, Jr., Executive Director 1207 East Dr. M. L. King, Jr. Blvd. 1000 Tampa, Florida 33603

ARTICLE X -- PLACE OF MEETINGS

Pursuant to the General Corporation Laws of the State of Florida, meetings of the Directors and Stockholders may be held within or outside of the State of Florida.

ARTICLE XI -- OFFICERS

The management and control of the business of the Corporation shall be conducted under the direction of the Board of Directors, by officers who shall be annually elected by the Board of Directors, to wit: a President, one or more Vice President(s), a Secretary, and a Treasurer, and all other officers the Board may see fit to appoint from time to time. The annual meeting of the Corporation shall be fixed by the Bylaws and may be changed from time to time by amendments to the Bylaws.

T-HCDC EMPLOYEE LEASING, INC.
Page 3 of 6

ARTICLE XII -- AMENDMENTS

From time to time, any of the provisions of these Articles of Incorporation may be amended, altered or repealed and other provisions authorized by the Laws of the State of Florida at the time in force, may be added or inserted in the manner and at the time preferred by said Laws, and all rights at any time conferred upon the stockholders of the Corporation by these Articles of Incorporation are granted subject to the provisions of this Article XII.

ARTICLE XIII -- REGISTERED AGENT

In accordance with Florida Statutes, NOBLE L. SISSLE, JR. is hereby designated as the Registered Agent for service of process within the State of Florida, at 1207 East Dr. Martin Luther King, Jr. Boulevard, Tampa, Florida 33603.

IN WITNESS WHEREOF, the said Incorporator has hereunto set his hand and seal this day 28th of January, 1997.

Tampa-Hillsborough Community Development Corp., Inc. Noble L. Sissle, Jr. - Executive Director

STATE OF FLORIDA)
) ss
COUNTY OF HILLSBOROUGH)

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the state and county named above to take acknowledgments, personally appeared NOBLE L. SISSLE, JR., to me known to be the person described in and who executed the foregoing Articles of Incorporation, and he acknowledged before me that he subscribed to these Articles of Incorporation for the purposes therein stated.

WITNESS my hand and official seal in the county and state named above this

28th day of January , 1997



INDIA DELANA YOUNG My Commission CC351011 Expires Feb. 25, 1996 Bonded by HAI 800-422-1585

Notary Public

India D. Young

My Commission Expires: 228 98

************************	27 100 11/50
CERTIFICATE DESIGNATING PLACE OF BUSIN	79
PROCESS WITHIN THIS STATE, NAMING AGENT	
********	*******
******************	********

Pursuant to the Provisions of Section 607.0501 or 617.0501, Florida Statutes, the undersigned Corporation, organized under the laws of the State of Florida, submits the following statement in designating the Registered Office and Registered Agent, in the State of Florida:

That T-HCDC EMPLOYEE LEASING, INC., with its principal office as indicated in the Articles of Incorporation at 1207 East Dr. Martin Luther King, Jr. Boulevard in Tampa, County of Hillsborough, State of Florida, Zip Code 33603, has named NOBLE L. SISSLE, JR. as its Registered Agent, to accept service of process within this state.

ACKNOWLEDGMENT

Having been named as Resident Agent and to accept service of process for the above stated Corporation at the place designated in this certificate, I hereby accept the appointment as Registered Agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as Registered Agent.

Noble L. Sissle, Jr. (REGISTERED AGENT)