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**DUCHEMIN & ASSOCIATES**

ATTORNEYS AND COUNSELORS AT LAW

201 S. ORANGE AVENUE, SUITE 960  
ORLANDO, FLORIDA 32801

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January 22, 1997

Secretary of State  
Division of Corporations  
409 East Gaines Street  
Tallahassee, Florida 32301

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
97 JAN 23 AM 10:51

Re: McBelta, Inc.

Dear Sir or Madam:

600002077566--8  
-02/04/97--01174--025  
\*\*\*122.50 \*\*\*122.50

Enclosed please find the original Articles of Incorporation and Acceptance of Registered Agent of the above-referenced corporation. Also enclosed is our firm check in the amount of \$122.50 as payment for the fees for filing, Registered Agent designation, and certified copy of the Articles of Incorporation.

We have confirmed by telephone that the proposed corporate name is available for issuance.

Please forward to me your certificate and certified copy of the Articles of Incorporation in the envelope provided.

If you have any questions, please telephone me at the telephone number listed above. Thank you for your assistance.

Sincerely,

  
Robert A. DuChemin

RAD/mev  
Enclosures

af 1/29/97

**ARTICLES OF INCORPORATION**

**OF**

**McBELTA, INC.**

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
97 JAN 23 AM 10:51

I, the undersigned, do hereby make, subscribe, acknowledge, and file these Articles of Incorporation for the purpose of incorporating The Denmark Group, Inc., (the "Corporation"), under the Laws of the State of Florida.

**ARTICLE I**

**NAME** - The name of the Corporation is: McBelta, Inc.

**ARTICLE II**

**PRINCIPAL OFFICE AND MAILING ADDRESS** - The Corporation's principal office shall be located at 2745 N. Hiawasse Road, Orlando, Florida 32818 and its mailing address shall be the same.

**ARTICLE III**

**TERM OF EXISTENCE** - The Corporation shall have perpetual existence, commencing upon the filing of these Articles of Incorporation with the Florida Department of State.

**ARTICLE IV**

**GENERAL PURPOSE OF CORPORATION** - The general purpose of the Corporation and the nature of the business to be transacted by the Corporation are to engage in any and all activities and exercise any and all powers, rights, and privileges for which a corporation may now or hereinafter be organized under the laws of the State of Florida.

**ARTICLE V**

**CAPITAL STOCK** - The maximum number of shares of any equity security that the Corporation is authorized to have outstanding at any time shall be One Hundred Thousand (100,000) shares of common stock (the "Common Stock"), having a par value of one penny (\$0.01) per share. The whole or any part of the Common Stock shall be payable in lawful money of the United States of America, or in property, labor, or services at a just valuation to be fixed by the Board of Directors in its sole discretion and shall be issuable with or without voting rights, as the Board of Directors shall determine in its sole discretion.

#### ARTICLE VI

**REGISTERED AGENT AND INITIAL REGISTERED OFFICE** - The initial registered agent and the street address of the initial registered office of the Corporation shall be Robert A. DuChemin, 201 South Orange Avenue, Orlando, Florida 32801. The Board of Directors may move the Registered Office to any other address in the State of Florida.

#### ARTICLE VII

**INDEMNIFICATION**- The Board of Directors is authorized, to the extent allowable by law, to indemnify any officers, directors, employees, or other agents of the Corporation for any liability arising out of an act performed in furtherance of the officers', directors', employees', or agents' duties to the Corporation. The Board of Directors may adopt an indemnification policy more restrictive than that allowed by law but shall set forth the indemnification policy in the Corporation's Bylaws and shall not deviate therefrom without amending said Bylaws.

#### ARTICLE VIII

**DIRECTORS** - The Corporation shall have only two (2) directors initially. The number of directors may be set by the Board of Directors, as expressed in the Corporation's Bylaws but the Corporation shall always have at least two (2) directors. The Directors are not required to meet any qualifications other than those required by the laws of the State of Florida. The names and addresses of the initial directors are as follows:

Donna M. Belta  
2745 N. Hiawassee Road  
Orlando, Florida 32818

Mabel C. McCormick  
2745 N. Hiawassee Road  
Orlando, Florida 32818

#### ARTICLE IX

**INCORPORATOR** - The name and street address of the person acting as the Incorporator of the Corporation are as follows:

Robert A. DuChemin  
201 South Orange Avenue  
Suite 960  
Orlando, Florida 32801

#### ARTICLE X


**PREEMPTIVE RIGHTS** - All holders of the Corporation's Common Stock shall have preemptive rights with respect to any stock, regardless of class or series, issued by the Corporation

subsequent to the date on which any such shareholder purchased his or her shares. The preemptive rights of each individual shareholder shall entitle such shareholder to purchase a percentage of the stock to be issued by the Corporation such that his or her proportionate ownership interest in the Corporation will remain the same. A shareholder may assign and/or waive his preemptive rights by written agreement.

#### ARTICLE XI

AMENDMENT - These Articles of Incorporation may be amended as provided under the laws of the State of Florida.

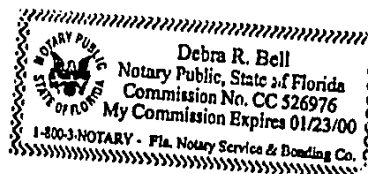
IN WITNESS WHEREOF, the undersigned has made and subscribed to these Articles of Incorporation this 22 day of January, 1997.


  
Robert A. DuChemin, Incorporator

STATE OF FLORIDA  
COUNTY OF ORANGE

I CERTIFY that on this day, before me, the undersigned authority, a Notary Public, personally appeared Robert A. DuChemin, to me well known and known to me to be the individual described as the Incorporator and who executed the foregoing Articles of Incorporation, and he acknowledged before me that he subscribed to said Articles of Incorporation.

WITNESS my hand and official seal this 22 day of January, 1997.



  
NOTARY PUBLIC, State of Florida  
at Large  
My Commission expires: \_\_\_\_\_

**CERTIFICATE  
OF ACCEPTANCE OF  
DESIGNATION  
AS REGISTERED AGENT  
OF  
McBELTA, INC.**

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FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

97 JAN 23 AM 10:51

Pursuant to Sections 48.091 and 607.1507, Florida Statutes, the undersigned, having been designated as the initial Registered Agent for the service of process within the State of Florida upon McBelta, Inc., does hereby accept the appointment as such Registered Agent and does hereby agree to comply with the provisions of Section 48.091(2) relative to keeping open the Registered Office which is located at:

201 South Orange Avenue, Suite 960  
Orlando, Florida 32801

IN WITNESS WHEREOF, I, such designated Registered Agent, have hereunto set my hand and seal at Orlando, Orange County, Florida this 2nd day of January, 1997.

By:   
Robert A. DuChemin  
Registered Agent