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January 7, 1997

Division of Corporations P.O. Box 6327 Tallahassee, Fl 32314

Re: U-Help, Inc.

Dear Sir/Madam:

Enclosed herein is original and copy of Articles of Incorporation, together with original and copy of Registered Agent Form, regarding the above referenced corporation for filing.

Also enclosed herein is a check in the amount of \$122.50 to cover filing fees.

After filing, please forward Certificate of Incorporation to the undersigned at the address shown below.

Sincerely,

Robert L.

Associate

enc.

Tampa,

-01/16/97--01054--017

****122.50 ****122.50

ARTICLES OF INCORPORATION

OF U-HELP, INC. FILED

97 JAN 16 AM 8:54

The undersigned, for the purpose of forming AFCSTPOYAULOUATE hereby adopt the following Articles of Incorporation. AFASSEE, FLORIDA

ARTICLE ONE NAME

The name of the Corporation is U-Help, Inc., 2005 N 32nd Street, Tampa, FL 33605.

ARTICLE TWO DURATION

The term of existence of the Corporation is perpetual.

ARTICLE THREE PURPOSE

The corporation will transact any and all lawful business to include, but not restricted to, employment training.

ARTICLE FOUR CAPITAL STOCK

The aggregate number of shares which the Corporation has authority to issue is 500 all of which shall be common shares with a par value of \$.001.

PREEMPTIVE RIGHTS GRANTED

Each shareholder of any class of stock of this Corporation shall be entitled to full preemptive rights to purchase any unissued shares of the Corporation and any securities of the Corporation convertible into carrying a right to subscribe to or acquire shares of any such unissued shares.

ARTICLE SIX INITIAL REGISTERED OFFICE and AGENT

The street address of the initial registered office of the Corporation is 2212 East 4th Avenue, Tampa, FL 33605 and the name of the initial registered agent at such address is Walter H.C. Drakeford.

ARTICLE SEVEN DIRECTORS/OFFICERS

The name and address of the President of the Corporation is:

James E Felton

2005 N 32nd Street Tampa, FL 33605.

ARTICLE EIGHT INCORPORATORS

The name and address of the incorporator is:

James E. Felton

2005 N 32nd Street Tampa, FL 33605

IN WITNESS WHEREOF, I have subscribed my name on this __7th__ day of January, 1997.

Incorporator

STATE OF COUNTY OF Hillsborough

On this 7th day of January, 1997, before me, the undersigned officer, personally appeared James E. Felton, who has produced a driver's license as identification, to be the person whose name is subscribed to the within instrument, and acknowledged that he executed the same for the purpose there contained.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

NOTARY PUBLIC - STATE OF FLORIDA NOTARY TO WHITE HOW EXPIRED AND 1897 COMMISSION NO. CC 308222 CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said act.

First that U-Help, Inc., desiring to organize under the laws of the State of Florida, with its principal office as indicated in the Articles of Incorporation in the County of Hillsborouth, State of Florida, has named Walter H.C. Drakeford, 2212 East 4th Avenue, Tampa, Florida 33605, Mailing Address: P.O. Box 22023, Tampa, Florida 33622-2023, as its agent to accept service of process within this state.

ACKNOWLEDGEMENT AND ACCEPTANCE;

Having been named to accept service of process for the above named Corporation, at place designated in this certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office.

Walter H.C. Drakeford

