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ACCOUNT NO. : 072100000032

REFERENCE : 226119 4327236

AUTHORIZATION :

*Patricia Pyzdek*

COST LIMIT : \$ 70.00

ORDER DATE : January 17, 1997

ORDER TIME : 10:53 AM

ORDER NO. : 226119-005

100002062011--7

CUSTOMER NO: 4327236

CUSTOMER: Ms. Shelley Clifford-panico  
GARDNER CARTON & DOUGLAS

Suite # 3400  
321 N. Clark Street  
Chicago, IL 60610-4795

FILED  
97 JAN 17 PM 3:26  
TALLAHASSEE, FLORIDA

DOMESTIC FILING

NAME: THE ION GROUP, INC.

EFFECTIVE DATE:

XX        ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX        PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Lori R. Dunlap

EXAMINER'S INITIALS:

RECEIVED  
97 JAN 17 AM 11:28  
DIVISION OF CORPORATION

*Kf*  
1-17-97

**ARTICLES OF INCORPORATION**  
**OF**  
**THE ION GROUP, INC.**

97 JAN 17 PM 3:26  
FILED  
SECRET  
TALLAHASSEE, FLORIDA

The undersigned, being an individual, does hereby act as incorporator in adopting the following Articles of Incorporation for the purpose of organizing a corporation for profit, pursuant to the provisions of the Florida Business Corporation Act.

**FIRST:** The corporate name for the corporation (hereinafter called the "corporation") is **The Ion Group, Inc.**

**SECOND:** The street address, wherever located, of the principal office of the corporation is

718 Bear Creek Circle  
Winter Spring, Florida 32708

The mailing address, wherever located, of the corporation is

718 Bear Creek Circle  
Winter Spring, Florida 32708

**THIRD:** The number of shares that the corporation is authorized to issue is One Million (1,000,000), all of which are of a par value of penny par (\$.01) each and are of the same class and are Common shares.

**FOURTH:** The street address of the initial registered office of the corporation in the State of Florida is c/o Corporation Service Company, 1201 Hays Street, Tallahassee, Florida 32301.

The name of the initial registered agent of the corporation at the said registered office is Corporation Service Company.

The written acceptance of the said initial registered agent, as required by the provisions of Section 607.0501(3) of the Florida Business Corporation Act, is set forth following the signature of the incorporator and is made a part of these Articles of Incorporation.

**FIFTH:** The name and the address of the incorporator are:

NAME

Shelley L. Clifford

ADDRESS

321 N. Clark Street  
Suite 3400  
Chicago, Illinois 60610

**SIXTH:** No holder of any of the shares of any class of the corporation shall be entitled as of right to subscribe for, purchase, or otherwise acquire any shares of any class of the corporation which the corporation proposes to issue or any rights or options which the corporation proposes to grant for the purchase of shares of any class of the corporation or for the purchase of any shares, bonds, securities, or obligations of the corporation which are convertible into or exchangeable for, or which carry any rights to subscribe for, purchase, or otherwise acquire shares of any class of the corporation; and any and all of such shares, bonds, securities, or obligations of the corporation, whether now or hereafter authorized or created, may be issued, or may be reissued if the same have been reacquired and if their reissue is not prohibited, and any and all of such rights and options may be granted by the Board of Directors to such individuals and entities, and for such lawful consideration, and on such terms, as the Board of Directors in its discretion may determine, without first offering the same, or any thereof, to any said holder.

**SEVENTH:** The purposes for which the corporation is organized, which shall include the authority of the corporation to engage in any lawful business for which corporations may be organized under the Florida Business Corporation Act, is the business of Management Consultancy.

**EIGHTH:** The duration of the corporation shall be perpetual.

**NINTH:** The corporation shall, to the fullest extent permitted by the provisions of the Florida Business Corporation Act, as the same may be amended and supplemented, indemnify any and all persons whom it shall have power to indemnify under said provisions from and against any and all of the expenses, liabilities, or other matters referred to in or covered by said provisions, and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any Bylaw, vote of shareholders or disinterested directors, or otherwise, both as to action in his official

capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.

Signed on January 15, 1997

Shelley L. Clifford  
Shelley L. Clifford, Incorporator

Having been named as registered agent and to accept service of process for the above-named corporation at the place designated in these Articles of Incorporation, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

CORPORATION SERVICE COMPANY

By: Laura E. Dunlop  
Its: Agent, Laura E. Dunlop  
Date: 1/16/97

FILED  
97 JAN 17 PM 3:26  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA