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January 7, 1997

P97000004276
A Certified Mail Return Receipt Requested

Secretary of State
Division of Corporations
P. O. Box 6327
Tallahassee, Florida 32314

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****122.50 ****122.50

RE: Russtech, Inc.

To Whom It May Concern:

Enclosed for filing are the Articles of Incorporation for Russtech, Inc. Please file these articles and return to us the certified copy. Enclosed in connection with this request is our check in the amount of \$122.50 for payment of the filing fee.

If you have any questions, please call.

Sincerely,

Christopher J. Hurst
Christopher J. Hurst

CJH/lbm
Enclosures

EFFECTIVE DATE
1-2-97

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

97 JAN 10 PM 2:52

FILED

[Signature]
1/14

ARTICLES OF INCORPORATION
OF
RUSSTECH, INC.

FILED
97 JAN 10 PM 2:52
SECRETARY OF STATE
TALLAHASSEE FLORIDA

The undersigned, for the purpose of forming a corporation for profit under the laws of Florida, adopts the following Articles of Incorporation:

ARTICLE I

Name

Section 1.1. Name. The name of the corporation is Russtech, Inc.

ARTICLE II

Duration

Section 2.1. Duration. This corporation shall exist perpetually. Corporate existence shall commence on the date these Articles are executed and acknowledged, except that if they are not filed by the Department of State of the State of Florida within five days, exclusive of legal holidays, after they are executed and acknowledged, corporate existence shall commence upon filing by the Department of State.

EFFECTIVE DATE
1-7-97

ARTICLE III

Purposes

Section 3.1. Purposes. This corporation is organized for the purpose of transacting any or all lawful business permitted under the laws of the United States of America and of the State of Florida.

ARTICLE IV

Capital Stock

Section 4.1. Authorized Capital. The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 1000 shares of voting common stock having a par value of \$1.00 per share.

The shares of stock may be issued for such consideration, having a value of not less than the par value of the shares issued therefor, as is determined from time to time by the board of directors, to be paid, in whole or in part, in cash or other

property, tangible or intangible, or in labor or services actually performed for the corporation. Shares may not be issued until the full amount of consideration therefor has been paid. Thereafter, such shares shall be deemed to be fully paid and non-assessable.

ARTICLE V

Principal Office

The principal office and mailing address of the corporation is 2339 The Woods Drive, Jacksonville, Florida 32246.

ARTICLE VI

Initial Registered Office and Agent

Section 6.1. Name and Address. The street address of the initial registered office of this corporation is 2339 The Woods Drive, Jacksonville, Florida 32246, and the name of the initial registered agent of this corporation is Anita Delores Russell, whose address is 2339 The Woods Drive, Jacksonville, Florida 32246.

ARTICLE VII

Directors

Section 7.1. Number. This corporation shall have two (2) directors initially. The number of directors may be increased or diminished from time to time by the bylaws, but shall never be less than one.

Section 7.2. Initial Directors. The names and street addresses of the members of the first board of directors of the corporation are:

<u>NAME</u>	<u>STREET ADDRESS</u>
Steven Alan Russell	2339 The Woods Drive Jacksonville, Florida 32246
Anita Delores Russell	2339 The Woods Drive Jacksonville, Florida 32246

Section 7.3. Compensation. The board of directors is hereby specifically authorized to make provision for reasonable compensation to its members for their services as directors, and to fix the basis and conditions upon which such compensation shall be paid. Any directors of the corporation may also serve the

corporation in any other capacity and receive compensation therefor in any form.

Section 7.4. Indemnification. The board of directors is hereby specifically authorized to make provision for indemnification of directors, officers, employees and agents to the full extent permitted by law.

ARTICLE VIII

Bylaws

Section 8.1 Bylaws. The initial bylaws of this corporation shall be adopted by the directors. Bylaws shall be adopted, altered, amended or repealed from time to time by either the shareholders or the board of directors, but the board of directors shall not alter, amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the directors.

ARTICLE IX


Incorporator

Section 9.1. Name and Address. The name and street address of the incorporator of this corporation is:

Anita Delores Russell

2339 The Woods Drive
Jacksonville, Florida 32246

IN WITNESS WHEREOF, the incorporator has executed these Articles the 7th day of January, 1997.


ANITA DELORES RUSSELL

STATE OF FLORIDA

COUNTY OF DUVAL

The foregoing instrument was acknowledged before me this 7th day of January, 1997 by Anita Delores Russell; who is personally known to me or who has produced Driver license identification.

Rita Weber

Notary Public

My Commission expires:



**CERTIFICATE DESIGNATING REGISTERED OFFICE AND REGISTERED
AGENT FOR THE SERVICE OF PROCESS WITHIN FLORIDA**

In compliance with FLA. STAT. Sections 48.091 and 607.0501,
the following is submitted:

Russtech Inc., desiring to organize or qualify under the laws of
the State of Florida hereby designates Anita Delores Russell its
registered agent to accept service of process within the State of
Florida and the address of its registered office shall be 2339 The
Woods Drive, Jacksonville, Florida 32246.


ANITA DELORES RUSSELL

Dated: January 7, 1997.

Having been named to accept service of process for the above
stated corporation, at the place designated in this certificate, I
hereby agree to act in this capacity, and I further agree to comply
with the provisions of all statutes relative to the proper and
complete performance of my duties.


ANITA DELORES RUSSELL

Dated: January 7, 1997.

FILED
97 JAN 10 PM 2:52
SECRETARY OF STATE
TALLAHASSEE FLORIDA