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CT Corporation System 660 East Jefferson Street Tallahassee, FL 32301 Tel 850 222 1092 Fax 850 222 7615 TALLARASSEE.FLORIDA TOOOOSO83257--3 -12/29/99-01066-028 *****70.00 ******70.00

Attn: Jeff Netherton		700003083257 -12/29/9901066029	
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TALLAHASSEE, FLORIDA

ARTICLES OF MERGER Merger Sheet

MERGING:

CENTRAL PLAINS DISTRIBUTING, INC., a non-qualified Nebraska corporation COMFORT PRODUCTS DISTRIBUTING, INC., a non-qualified Missouri corporation

INTO

CP DISTRIBUTORS INC., a Florida entity, P97000001880.

File date: December 29, 1999, effective December 31, 1999

Corporate Specialist: Doug Spitler

FILED

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AELAHASSEE.FLORIDA

ARTICLES OF MERGER MERGING CENTRAL PLAINS DISTRIBUTING, INC. AND COMFORT PRODUCTS DISTRIBUTING, INC. INTO CP DISTRIBUTORS INC.

CP Distributors, Inc., a Florida corporation (the "Surviving Corporation"), hereby submits these Articles of Merger for the purpose of merging its subsidiary corporations into the Surviving Corporation.

- 1. The parties participating in the merger herein described are (a) CP Distributors Inc., a Florida corporation, (b) Central Plains Distributing, Inc., a Nebraska corporation ("Central"), and (c) Comfort Products Distributing, Inc., a Missouri corporation ("Comfort"). Central and Comfort are hereinafter referred to collectively as the "Merging Corporations."
- 2. The Plan of Merger attached hereto as <u>Exhibit A</u> was duly approved by the Board of Directors of the Surviving Corporation in the manner prescribed by law on December 22, 1999.
- 3. These Articles of Merger shall become effective at 11:59 p.m. on December 31, 1999.
- 4. Shareholder approval of the Plan of Merger was not required because the Surviving Corporation was the owner of one hundred percent (100%) of the outstanding shares of each class of the each of the Merging Corporations, and the Plan of Merger does not provide for any changes in the Articles of Incorporation of the Surviving Corporation that require shareholder action.

EFFECTIVE DATE

[Signature next page]

This 22nd day of December, 1999.

CP DISTRIBUTORS INC., a Florida corporation

Ana M. Menendez

Vice President

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PLAN OF MERGER

THIS PLAN OF MERGER is with respect to CP Distributors Inc., a Florida corporation (the "Corporation"), Central Plains Distributing, Inc., a Nebraska corporation ("Central"), and Comfort Products Distributing, Inc., a Missouri corporation ("Comfort"). Central and Comfort are hereinafter referred to collectively as the "Subsidiary." All outstanding shares of each class of stock of the Subsidiary are owned by the Corporation.

1. TERMS AND CONDITIONS OF MERGER.

- Time (as defined below), the Subsidiary shall merge with and into the Corporation, with the Corporation being the surviving corporation (the "Surviving Corporation") in such merger (the "Merger") and the separate existence of the Subsidiary shall cease. As of the Effective Time and as a result of the Merger, the Surviving Corporation shall possess all of the rights, privileges, powers and franchises of the Subsidiary, and all property (real, personal and mixed) and other assets (tangible and intangible) belonging to the Subsidiary shall be vested in the Surviving Corporation, and all such property, assets, rights, privileges, powers and franchises shall thereafter belong to the Surviving Corporation, and the title to any real estate vested by deed or otherwise in the Subsidiary shall not revert or be in any way impaired by reason of the Merger. All rights of creditors and all liens upon any property of the Subsidiary shall be preserved unimpaired, and all debts, liabilities and duties of the Subsidiary shall, following the Merger, attach to the Surviving Corporation and may be enforced against it to the same extent as if said debts, liabilities and duties had been incurred or contracted by the Surviving Corporation.
- 1.2 Consummation of the Merger. The Corporation shall cause Articles of Merger to be filed with the Secretary of State of Florida, Articles of Merger to be filed with the Secretary of State of Nebraska, and Articles of Merger to be filed with the Secretary of State of Missouri in such forms as required by, and executed in accordance with, the relevant provisions of the Florida General Corporation Law, the Nebraska Business Corporation Act and the Missouri General and Business Corporation Law. The merger shall become effective at 11:59 p.m. Eastern Standard Time on December 31, 1999.
- 1.3 <u>Articles of Incorporation</u>. The Articles of Incorporation of the Corporation, as in effect at the Effective Time, shall be the Articles of Incorporation of the Surviving Corporation until amended or repealed in accordance with the terms thereof and applicable law.
- 1.4 <u>Bylaws</u>. The Bylaws of the Corporation, as in effect at the Effective Time, shall be the Bylaws of the Surviving Corporation until amended or repealed in accordance with the provisions thereof, the Articles of Incorporation of the Surviving Corporation and applicable law.

- 1.5 <u>Directors</u>. The directors of the Corporation, as of the Effective Time, shall be the directors of the Surviving Corporation until their respective successors are duly elected and qualified in the manner provided in the Bylaws of the Surviving Corporation and applicable law, or until their earlier resignation or removal.
- 1.6 Officers. The officers of the Corporation, as of the Effective Time, shall be the officers of the Surviving Corporation until their successors are duly elected and qualified in the manner provided in the Bylaws of the Surviving Corporation and applicable law, or until their earlier resignation or removal.

2. CANCELLATION OF SHARES

2.1 <u>Cancellation of Shares</u>. As of the Effective Time, by virtue of the Merger and without any further action by the holder thereof, each issued and outstanding share of capital stock of the Subsidiary shall be canceled and all rights and privileges relating thereto shall terminate.

3. <u>AMENDMENT/TERMINATION</u>

3.1 <u>Amendment or Termination</u>. The Board of Directors of the Surviving Corporation may amend or terminate the Merger or this Plan of Merger at any time prior to the Effective Time.

IN WITNESS WHEREOF, the undersigned has executed this Plan of Merger effective as of the 22nd day of December, 1999.

CP DISTRIBUTORS INC.

Ana M. Menendez

Vice President