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DAVID & McELYEA, P.A.

ATTORNEYS AND COUNSELORS AT LAW

100 EAST FAITH TERRACE

POST OFFICE BOX 940218

MAITLAND, FLORIDA 32794-0218

TIMOTHY H. DAVID
JOHN H. McELYEA

TELEPHONE
(407) 870-5050

December 23, 1996

Secretary of State
State of Florida
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

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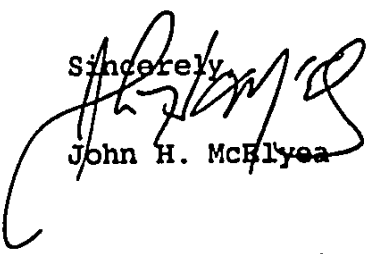
Re: Articles of Incorporation
INTERPRETER SERVICES, INC.

Dear Sir/Madam:

Please find enclosed original and one (1) copy of the Articles of Incorporation of Interpreter Services, Inc. for filing of the same, together with Certificate Designating Place of Business and Registered Agent. Additionally, please find enclosed a check in the amount of \$122.50 covering the filing fee herein and for the return of a certified copy of the Articles of Incorporation.

Please return certified copy in the envelope which has been enclosed. Should you have any questions concerning the enclosures, please do not hesitate to contact me.

Sincerely,


John H. McElyea

JHM/mdl

Dmc
1-6-97

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
INTERPRETER SERVICES, INC.

FILED

96 DEC 30 PM 4:33

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

We, the undersigned, hereby associate ourselves together for the purpose of forming a corporation under the virtue of the laws of the State of Florida, by and under the provisions of the Statutes of the State of Florida providing the formation, liability, rights, privileges and immunities of a corporation for profit.

ARTICLE I

The name of this corporation shall be INTERPRETER SERVICES, INC.

ARTICLE II

The general nature of the business or businesses to be transacted by this corporation shall be and to carry on and undertake any business undertakings, transactions or operations and to transact, conduct, convey, buy or sell real estate, commonly carried on or undertaken by capitalists, promoters, financiers, contractors, merchants, brokers, concessionaires, commission men and agents; to undertake and execute any trusts the undertakings of which may seem to this corporation desirable; to use and apply its surplus earnings or accumulated profits, authorized by law, to be reserved to the purchase or acquisition of its own capital stock from time to time, and to such extent and such manner, and upon such terms as its Board of Directors shall determine; to conduct its business in other states, territories and possessions of the United States, and in foreign countries and to have the office, or more than one office, outside the State of Florida, except as may be otherwise provided by law; to engage in any other business or to do any and all acts and things incident to or which the Board of Directors may deem necessary to the carrying out or the success of any business outlined above.

This corporation may engage in any activity or business permitted under the laws of the United States and of the State of Florida.

ARTICLE III

The authorized capital stock of this corporation shall consist of 500 shares of common stock at \$1.00 par value. Such shares shall be of a single class. Such stock shall be fully paid and non-assessable.

Said common capital stock may be paid for in cash or may be paid for in labor or services or in real estate or in personal property at a fair valuation placed thereupon by the Board of Directors. The Board of Directors of the corporation may, from time to time, issue the authorized stock of the corporation or any part thereof for such consideration as it may deem equivalent to or in excess of the par value.

ARTICLE IV

The minimum amount of capital with which this corporation shall commence business is Five Hundred and No/Dollars (\$500.00).

ARTICLE V

The corporation shall have perpetual existence, unless sooner dissolved according to law.

ARTICLE VI

The principal place of business of this corporation shall be at 3810 South Tampa Avenue, Orlando, Florida 32839-8840 with the privileges of having branch offices at any place within or out of the State of Florida as the Board of Directors may deem advisable.

The Registered Agent and Registered Office address for service shall be JOHN H. McELYEA, ESQ., whose registered office address is 100 East Faith Terrace, Maitland, Florida, 32751.

ARTICLE VII

The corporation shall have two (2) directors initially. The number of directors may be increased or diminished from time to time by a majority vote of the directors, but shall never be less than one.

ARTICLE VIII

The name and post office address of the Board of Directors of this corporation who shall hold office until their successors are chosen shall be:

NAME	ADDRESS
Robert E. Lyons	3810 South Tampa Avenue Orlando, Florida 32839-8840
Donna Niquette	133 Pansy Court Kissimmee, Florida 34743

ARTICLE IX

The name and post office address of the officers of the corporation, who shall hold office until their successors are elected and qualified shall be:

NAME	ADDRESS
Robert E. Lyons Director/President/Treasurer	3810 South Tampa Avenue Orlando, Florida 32839-8840
Donna Niquette Director/Vice President/ Secretary	133 Pansy Court Kissimmee, Florida 34743

ARTICLE X

The name and post office address of the incorporators of these Articles of Incorporation is:

NAME	ADDRESS
Robert E. Lyons Director/President/Treasurer	3810 South Tampa Avenue Orlando, Florida 32839-8840
Donna Niquette Director/Vice President/ Secretary	133 Pansy Court Kissimmee, Florida 34743

ARTICLE XI

In furtherance and not in limitation of the powers conferred by Statute, the corporation shall have and may exercise the following powers:

A. If the By-Laws so provide, the corporation shall have power to hold meetings, both of Stockholders and Directors, either within or without the State of Florida, at such places as may, from time to time, be designated by the Board of Directors.

Meetings of the Directors and of Stockholders may be held upon such notice thereof as may be set forth in the By-Laws of the corporation, subject to many statutory restrictions relative thereto, but any requirement as to notice of such meetings that may be set forth in the By-Laws of the corporation shall not prevent, and nothing herein shall be construed, as prevention of any Stockholder or Director from waiving notice of any meeting in such manner as may be provided by the Statutes of the State of Florida,

and by the By-Laws of this corporation consistent therewith.

B. The number of Directors of the corporation shall be fixed from time to time by the By-Laws and may be increased or decreased as shall; be provided by the By-Laws, subject to any limitation imposed by the Certificate of Incorporation or any amendment thereto. Any vacancy in the Board of Directors caused by an increase in the number of Directors, or by death, resignation or other cause, may be filled by the Directors in office, by the affirmative vote of a majority thereof, and the person so chosen to fill any such vacancy shall hold office until the next annual meeting of Stockholders and until his successor shall have been elected and shall have been qualified.

C. The corporation in its By-Laws may confer upon the Directors powers additional to the foregoing and to the powers and authorities expressly conferred upon them by the Statute.

D. It shall not be necessary for any officer of the corporation, other than the President, to be a Director of, or for any officer to be a Stockholder.

E. The annual meeting of the Stockholders shall be held on the day as may be fixed by the By-Laws of the corporation, and the date of such meeting may be changed from time to time as the By-Laws may provide; and the manner of calling meetings of Stockholders and Directors may be fixed by the By-Laws.

F. The corporation reserves the right to amend, alter, change or repeal any provision contained in this Certificate of Incorporation, in the manner now hereafter prescribed by Statute, and all rights conferred on Stockholders herein are granted subject to this reservation.

ARTICLE XII

Each Director and Officer, in consideration of his services, shall be indemnified, whether then in office or not, for the reasonable costs and expenses incurred by him in connection with the defense or for advice concerning any claim asserted or proceeding brought against him by reason of his being or having been a Director or Officer of the corporation or of any subsidiary of the corporation, whether or not wholly owned, or by reason of any act of commission to act as such Director or Officer, provided that he shall not have been derelict in the performance of his duty as to the matter or matters in respect of which such claim is asserted or proceeding brought. The foregoing right of indemnification shall not be exclusive of any other rights to which any Director or Officer may be entitled as a matter of law.

Should this paragraph be in contradiction to Florida Statutes 607.014, each Director and Officer shall receive the maximum benefits allowed under said Statute.

ARTICLE XIII

No contract or other transaction between the corporation and any other firm or corporation shall be affected or invalidated by reason of the fact that any one or more of the Directors or Officers of this corporation is or are interested in or is a member, stockholder, director, or officers of such other firm or corporation; and any Director or Officer individually or jointly, may be a party to, or may be interested in, any contract or transaction of this corporation or in which this corporation is interested, and no contract, act or transaction of this corporation shall be affected or invalidated by reason of fact that any Director or Directors or officer of this Corporation is a party or any parties to or interested in such contract, act or other association or corporation, and each and every person who may become a Director or Officer of this corporation is hereby relieved from any liability that might otherwise exist from this contracting with this corporation for the benefit of himself or any firm, association or corporation in which he may be in anyway interested.

ARTICLE IV

The following provisions for the regulation of the business and for the conduct of the affairs of this corporation and for creating, dividing, limiting and regulating the powers of this corporation, its stockholders, officers and directors are hereby adopted as part of these Articles of Incorporation.

A. This corporation shall have the power to include in its By-Laws any regulatory or restrictive provisions relating to the proposed sale, transfer or other disposition of any and all of its authorized or outstanding stock, or both, by any of its stockholders or their respective heirs, executors, administrators, successors or assigns, as the case may be: PROVIDED, however that no such regulatory or restrictive provisions shall affect the rights of their parties without actual knowledge thereof unless notice of such provisions shall be given upon the certificate evidencing the ownership of said stock or as provided in the By-Laws.

B. Any holder or holders of shares of the stock of this corporation may include in agreements among themselves limitations upon the transfer or assignment of such shares, and this corporation may become a party to any such agreement or agreements.

C. This corporation shall have the power to enter into, or become a partner in, any agreement for sharing profits, union or interest, corporation, joint-venture or otherwise, with any person, firm, corporation or any other entity now carrying on or contemplating carrying on any business which this corporation has direct or incidental authority to pursue.

D. This corporation shall have the power to amend, alter, change or appeal any provisions of these Articles of Incorporation, subsequently to be known as its Certificate of Incorporation, as from time to time amended, in form or substance when proposed and approved by the Board of Directors and approved at any meeting of the Stockholders by the holders of not less than a majority of its outstanding stock entitled to be voted.

E. The Board of Directors of this corporation shall have the power to authorize and cause to be executed mortgages and liens upon real and personal property owned, either legally or equitably, by this corporation; to fix the amount to be reserved as working capital over and above the capital stock paid in; to determine the conditions, times and places when the books of this corporation can be examined, except as otherwise conferred by statute of the State of Florida; and to sell, lease or exchange all of the property or asset essential to the business of this corporation upon such terms and conditions as a majority of the whole Board of Directors deems expedient and in the best interests of this corporation.

F. This corporation may, in its By-Laws, confer powers upon its Directors in addition to the powers and authorities expressly conferred upon it by statutes of the State of Florida.

G. This corporation shall have the power to keep its books outside the State of Florida at such place or places as may from time to time be designated by the Board of Directors.

H. The Directors shall receive compensation for their services as such directors in accordance with provisions set forth in the By-Laws.

I. No officer of this corporation shall be prevented from receiving a salary to be fixed by the Board of Directors by reason of the fact that such officer is also a director of this corporation, nor shall any director be precluded from voting upon the salary he is to receive as an officer of this corporation.

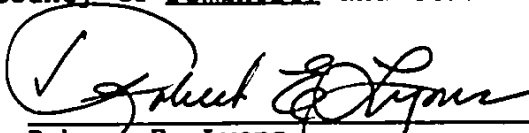
J. No contract or other transaction between this corporation and any other corporations, whether or not a majority of the capital stock of such other corporation is owned by this corporation, and no other act of this corporation shall in any way

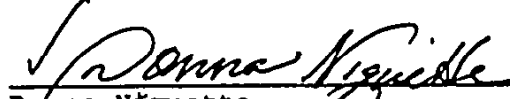
be affected or invalidated by the fact that any of the Directors of this corporation are peculiarly or otherwise interested in, or are directors or officers of, such other corporation; any Director individually, or any corporation partnership, proprietorship or business of which any such director may be a member, may be a party to, or may be peculiarly or otherwise interested in, any contract or transaction of this corporation: PROVIDED, however, that the fact that any such director is interested in such corporation, partnership, proprietorship of business shall be disclosed or shall have been known to the Board of Directors of this corporation, or to be majority thereof; and any director of this corporation, or who is also a director or officer of any such other corporation, or who is so interested in any such partnership, proprietorship or business may be counted in determining the existence of a quorum at any meeting of the Board of Directors of this corporation which shall authorize, confirm, ratify or approve such contract or transaction with like force and effect as if he were not such director or officer of such other corporation or not so interested in said partnership, proprietorship or business.

K. This corporation, at the time of its organization, or any time or times thereafter, may purchase or acquire shares, stocks, bonds debentures and other securities or obligations, or any property, real, personal or mixed, from any person or persons, corporation or corporations, or other business, commercial or industrial entity, who may be promoters, officers, or directors of this corporation, and each stockholder of this corporation shall be deemed by reason of his having become such to have waived any and all objections to such acquisition of shares, stocks, bonds, debentures, and other securities, obligations, or property, real, personal or mixed and to have agreed that no promoter, officer or director shall be liable to account to his corporation for any profit or benefit derived by him by reason of such transaction.

L. Notwithstanding anything contained herein to the contrary if any terms, covenant, provision, phrase or other element of these Articles of Incorporation is held invalid or unenforceable for any reason whatsoever, or if such term, covenants, provision, phrase or other element is held to be in contravention of any of the Florida Statutes or any other law, such holdings shall not be deemed to affect, alter, modify or impair in any manner whatsoever, any of the term, covenants, provisions, phrase or element of these Articles of Incorporation and shall be construed in a manner, if possible, to allow it to provide for the intent of the incorporators of these Articles of Incorporation.

IN WITNESS WHEREOF, WE, the undersigned, being the subscribers to these Articles of Incorporation, do hereby make and file this Certificate of Incorporation, and declare and certify that the facts herein stated are true, and accordingly, we have set our hands and seals at Maitland, Florida, on this _____ day of December, 1996, in the County of Seminole, and State of Florida.


Robert E. Lyons
Director/President/Treasurer


Donna Niquette
Director/Vice President/Secretary

STATE OF FLORIDA
COUNTY OF SEMINOLE

BEFORE ME, the undersigned authority, duly authorized under the laws of the State of Florida, to administer oaths and take acknowledgements, personally appeared ROBERT E. LYONS and DONNA NIQUELLE and to me well known and known to me to be the persons who subscribed to and signed the above and foregoing Certificate of Incorporation and being by me first duly sworn acknowledges and states that the above and foregoing Certificate of Incorporation was subscribed to for the uses and purposes therein expressed and that the facts therein are truly set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal this 10th day of December, 1996.


NOTARY PUBLIC, State of Florida

Marianne D. Lampone

Typed Name of Notary Public MARIANNE D LAMPONE
MY COMMISSION # CC427699 EXPIRES

My Commission Expires December 19, 1999

Above subscriber personally known to me.



MARIANNE D LAMPONE
MY COMMISSION # CC427699 EXPIRES
December 19, 1999
BONDED THRU TROY FAIR INSURANCE, INC.

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN FLORIDA
NAME OF AGENT UPON WHOM PROCESS MAY BE SERVED

FILED

DEC 30 PM 4:33

TALLAHASSEE STATE
- the FLORIDA

In compliance with Section 48.091, Florida Statutes the following is submitted:

FIRST - That INTERPRETER SERVICES, INC., desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at 3810 South Tampa Avenue, Orlando, Florida, 32839-8840 has named JOHN H. McELYEA, ESQ., located at 100 East Faith Terrace, Maitland, Florida, 32751 as Registered Agent on their behalf.

SECOND - Having been named to accept service of process for the above-stated corporation, at the place designated in this Certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.



JOHN H. McELYEA, ESQ.

Dated: December 16th, 1996.