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CORPORATION(S) NAME

Deboer Company

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ARTICLES OF INCORPORATION
OF
DEBOER COMPANY

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FIRST: The name of the corporation is:
DeBoer Company.

SECOND: The corporation's initial principal office is located at, and its mailing address is: 10101 Hampton Place, Tampa, Florida 33618.

THIRD: The number of shares of capital stock which the corporation shall be authorized to issue is: One thousand (1,000) shares of Common Stock without par value.

FOURTH: The address of the corporation's initial registered office is: 10101 Hampton Place, Tampa, Florida 33618, and the name of its initial registered agent at such address is: Andrew J. DeBoer.

FIFTH: The number of directors constituting the corporation's initial board of directors is: Two (2); and the names and addresses of the initial directors who shall serve as directors until the first annual meeting of shareholders or until their successors are elected and have qualified are:

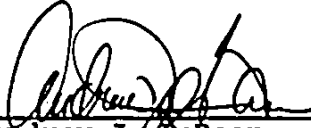
Andrew J. DeBoer	10101 Hampton Place Tampa, Florida 33618
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Cynthia G. DeBoer	10101 Hampton Place Tampa, Florida 33618
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SIXTH: The name and address of the incorporator is:

Andrew J. DeBoer
10101 Hampton Place
Tampa, Florida 33618

The undersigned has executed these Articles of Incorporation
on December 19 , 1996.




Andrew J. DeBoer
Incorporator

ACCEPTANCE BY REGISTERED AGENT

Andrew J. DeBoer, as registered agent of the corporation, is
familiar with and accepts the obligations provided for in Section
607.0505, Florida Statutes.

Dated: December 19 , 1996



Andrew J. DeBoer

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