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TO: DIVISION OF CORPORATIONS FAX #: (904) 922-4001
FROM: EMPIRE CORPORATE KIT COMPANY ACCT#: 072450003255
CONTACT: RAY STORMONT
PHONE: (305) 541-3694 FAX #: (305) 541-3770

NAME: REED CONSULTIONG INTERNATIONAL, INC.
AUDIT NUMBER.....H9600018158
DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.
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**ARTICLES OF INCORPORATION
OF
READ CONSULTING INTERNATIONAL, INC.**

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The undersigned incorporator, for purposes of forming a corporation under the Florida Business Corporation Act, hereby adopts the following Articles of Incorporation:

- FIRST:** The name of the Corporation is Read Consulting International, Inc. (the "Corporation").
- SECOND:** The street address of the initial principal office and mailing address of the Corporation is 6505 Blue Lagoon Drive, Suite 130, Miami, Florida 33126.
- THIRD:** The Corporation is authorized to issue 100,000 shares of common stock, par value \$.01 per share.
- FOURTH:** The street address of the initial registered office of the Corporation is: 6505 Blue Lagoon Drive, Suite 130, Miami, Florida 33126 and the registered agent at that address is: Tennyson Read.
- FIFTH:** The name and address of the incorporator of the Corporation is: Kathleen L. Deutsch, Broad and Cassel, 201 S. Biscayne Boulevard, Suite 3000, Miami, Florida 33131.
- SIXTH:** The Corporation is organized for the purpose of transacting any and all lawful activities or business for which corporations may be formed under Chapter 607 of the Florida Statutes.
- SEVENTH:** The Corporation shall have one director initially and the number of directors may be increased or diminished from time to time as provided in the Bylaws but shall never be less than one. The name and address of the initial director of the Corporation is:

Tennyson Read
6505 Blue Lagoon Drive
Suite 130
Miami, Florida 33126

- EIGHTH:** The Corporation shall indemnify its officers and directors to the fullest extent permitted by Florida law.

Kathleen L. Deutsch
Florida Bar No. 0571891
Broad and Cassel
201 S. Biscayne Boulevard, Suite 3000
Miami, Florida 33131
305-373-9400

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DEC-30-1996 15:04

EMPIRE CORPORATE KIT

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NINTH: The corporate existence of the Corporation shall commence on January 2, 1997 and the Corporation shall have perpetual existence.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 10th day of December, 1996

Kathleen Deutsch
Kathleen Deutsch, incorporator

CORPORATE FORMS 12-178
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EMPIRE CORPORATE KIT

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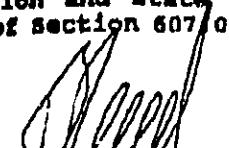
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ACCEPTANCE OF APPOINTMENT

OF

REGISTERED AGENT

I hereby accept the appointment as registered agent contained
in the foregoing Articles of Incorporation and state that I am
familiar with and accept the obligations of section 607, 608 of the
Florida Business Corporation Act.


Tennyson Read

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RE

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ATTORNEYS AT LAW

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ROBERT D. GATESON, P.A.
RICHARD B. MARSHALL, P.A.
C. VERNON BROWN, JR., P.A.
P. VERNON BRUNNELL
MARION R. CANN, P.A.
CLIFFORD J. CHINTZ, P.A.
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WANDA L. BROWN
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KATHLEEN EDUARDO
WILLIAM P. BURNS
JON M. LAURENCE
JENNIFER D. MAMIGRAN
Writer's Direct Line: 373-9431

February 20, 1997

Secretary of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32314

Re: Reed Consulting International, Inc.

To Whom It May Concern:

Please be advised that the Articles of Incorporation forwarded to you on behalf of the above referenced corporation listed the principle place of business and mailing address for the corporation. Please note that the correct address is:

Reed Consulting International, Inc.
5805 Blue Lagoon Drive
Suite 310
Miami, Florida 33126

In the future, please forward any correspondence relating to this corporation to the above address. Thank you for your attention to this matter.

Sincerely yours,

BROAD AND CASSEL

Kathy Deutsch
Kathleen L. Deutsch, P.A.

K.S. 1FEB 26 1997

KLD:pmj