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MILAM OTERO LARSEN
DAWSON & TRAYLOR, P.A.

Peter O. Larsen

Direct Line
(904) 398-5514, ext. 106

December 13, 1996

Secretary of State
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

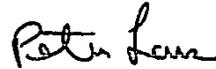
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*****70.00 *****70.00

EFFECTIVE DATE
12-10-96

Dear Sir/Madam:

Please find enclosed the Articles of Incorporation and the Registered Agent Certificate for Contract Sales and Telemarketing, Inc. Also enclosed is a check in the amount of \$70.00 for the filing fee (\$35.00) and the registered agent designation fee (\$35.00).

Sincerely,



Peter O. Larsen

POL/smb

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FILED
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

EFFECTIVE DATE
12-10-96

ARTICLES OF INCORPORATION
OF
Contract Sales and Telemarketing, Inc.

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I

Name and Duration

The name of the Corporation is Contract Sales and Telemarketing, Inc. The duration of the Corporation is perpetual. This Corporation shall begin its corporate existence as of the 10th day of December, 1996. The effective date upon which this Corporation shall come into existence shall be the date these Articles are filed by the Secretary of State.

ARTICLE II

Principal Office

The address of the principal office and mailing address of the Corporation in the State of Florida is 11018-109 Old St. Augustine Road, Jacksonville, FL 32257.

ARTICLE III

Registered Office and Agent

The street address of the registered office in the State of Florida is c/o Milam Otero Larsen Dawson & Traylor, P.A., 1301 Riverplace Boulevard, Suite 1301, Jacksonville, Florida 32207 in the County of Duval. The name of the registered agent at such address is MOTOLAW, Inc.

Prepared by Peter O. Larsen, Esq.
Milam Otero Larsen Dawson
& Traylor, P.A.
Suite 1301
1301 Riverplace Boulevard
Jacksonville, FL 32208
Florida Bar Number 0849146

ARTICLE IV

Corporate Purposes, Powers and Rights

1. The nature of the business to be conducted or promoted and the purposes of the Corporation are to engage in any lawful act or activity for which corporations may be organized under the Florida Business Corporation Act.

2. In furtherance of its corporate purposes, the Corporation shall have all of the general and specific powers and rights granted to and conferred on a corporation by the Florida Business Corporation Act.

ARTICLE V

Capital Stock

1. The total number of shares of capital stock which the Corporation has the authority to issue is one thousand (1,000) shares of Common Stock ("Common Stock") \$.01 par value per share.

ARTICLE VI

Incorporator

The name and mailing address of the incorporator of this Corporation is as follows:

Name

Address

MOTOLAW, Inc.

c/o Milam Otero Larsen
Dawson & Traylor, P.A.
1301 Riverplace Boulevard
Suite 1301
Jacksonville, Florida 32207

ARTICLE VII

Board of Directors

1. The number of members of the Board of Directors may be increased or diminished from time to time by the Bylaws; provided, however, there shall never be less than one. Each director shall serve until the next annual meeting of shareholders.

2. If any vacancy occurs in the Board of Directors during a term, the remaining directors, by affirmative vote of a majority thereof, may elect a director to fill the vacancy until the next annual meeting of shareholders.

3. The name and mailing address of the person who shall serve as the sole director of the Corporation until the first annual meeting of the shareholders is as follows:

<u>Name</u>	<u>Address</u>
Thomas E. Briggs	11018-109 Old St. Augustine Road Jacksonville, FL 32257

ARTICLE VIII

Amendment

The Corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation, in the manner now or hereafter prescribed by statute, and all rights conferred upon shareholders herein are granted subject to this reservation.

ARTICLE IX

Bylaws

The power to adopt, amend or repeal bylaws for the management of this Corporation shall be vested in the Board of Directors or the shareholders, but the Board of Directors may not amend or repeal any bylaw adopted by the shareholders if the shareholders specifically provide that such bylaw is not subject to amendment or repeal by the Board of Directors.

ARTICLE X

Indemnification

The Corporation shall indemnify any incorporator, officer or director, or any former incorporator, officer or director, to the full extent permitted by law.

ARTICLE XI

Transfer of Shares

If, from time to time, a shareholders' agreement among all of the shareholders of the Corporation is in effect regarding the Subchapter S status of the Corporation pursuant to the Internal Revenue Code of the United States in effect from time to time, then transfers of the Corporation's Common Stock made not in accordance with such agreement, whether by operation of law or otherwise, are null and void ab initio.

The undersigned, for the purpose of forming a corporation under the laws of the State of Florida, does make, file and record these Articles of Incorporation, and does certify that the facts herein stated are true; and I have accordingly hereunto set my hand and seal.

DATED at Jacksonville, Duval County, Florida, this 10th day of December, 1996.

MOTOLAW, Inc., a Florida corporation

By: Peter Larsen
Peter O. Larsen, President

REGISTERED AGENT CERTIFICATE

In pursuance of the Florida Business Corporation Act, the following is submitted, in compliance with said statute:

That Contract Sales and Telemarketing, Inc., desiring to organize under the laws of the State of Florida, with its registered office, as indicated in the Articles of Incorporation at the City of Jacksonville, County of Duval, State of Florida, has named MOTOLAW, Inc., located at said registered office, as its registered agent to accept service of process and perform such other duties as are required in the State.

ACKNOWLEDGMENT:

Having been named to accept service of process and serve as registered agent for the above-stated Corporation, at the place designated in this Certificate, the undersigned, by and through its duly elected officer, hereby accepts to act in this capacity, and agrees to comply with the provision of said statute relative in keeping open said office, and further state that I am familiar with §607.0501, Florida Statutes.

MOTOLAW, Inc., a Florida corporation

By: Peter Larsen
Peter O. Larsen, President

DATED: December 10, 1996

FILED
96 DEC 18 PM 1:03
SECRETARY OF STATE
TALLAHASSEE, FLORIDA