1000003197 Guillermo A. Ruiz, P. A.

2901 PIFTH AVENUE NORTH
P. O. BOX 12787

ST. PETERSBURG, FLORIDA 33733

GUILLERMO A. RUIZ LINDA LEE WYNN TELEPHONE (813) 321-2728 FAX (813) 321-9104

December 17, 1996

Secretary of State State of Florida Division of Corporations P. O. Box 6327 Tallahassee, FL 32301 700002034047--0 -12/19/96--01072--010 ******70.00 ******70.00

RE: Performance Institute, Inc.

Gentlemen:

Enclosed herein for filing in reference to the captioned matter please find original and one copy of the Articles of Incorporation. Also enclosed is my check made payable to your office in the sum of \$70.00 representing payment for the filing fee and registered agent fee.

Please file the original of these Articles and return to my office a copy of same together with your receipt for the monies enclosed herewith.

Thank you for your attention to this matter.

Very truly yours,

GUILLERMO A. RUIZ, P.J.

Guillermo A. Ruiz

GAR/ms

Enclosures

DEC 2 4 1996 BSB



ARTICLES OF INCORPORATION

FILED

OF

96 DEC 19 AM 11: 29

PERFORMANCE INSTITUTE, INC.

The undersigned incorporators, subscribers to these Articles of Incorporation, each being competent to contract, do hereby associate themselves to form a corporation under the laws of the State of Florida.

ARTICLE I

The name of the corporation is Performance Institute, Inc.

ARTICLE II

The corporation shall have perpetual existence.

ARTICLE III

The corporation may engage in any lawful business for which corporations may be incorporated under the laws of the state of Florida.

ARTICLE IV

The maximum number of shares that this corporation is authorized to have issued at any one time is One Hundred (100) shares of common stock having no par value.

ARTICLE V

The street address and mailing address of the initial registered office and principal office of the corporation is 6431 Central Avenue, St. Petersburg, FL 33711. The principal office is the mailing address for the corporation. The registered office is the location where service of process can be accepted. The name of the initial registered agent at the principal office and registered office of the corporation stated above is KATHLEEN COVELESKIE, who accepts said position as registered agent of this corporation and who states that she is familiar with and accepts the duties and responsibilities as registered agent for this corporation as evidenced by her signature and the end of these Articles of Incorporation.

ARTICLE VI

The number of Directors of this corporation shall be as provided in the By-Laws but shall not be less than one (1) nor more than seven (7); said initial Board of Directors shall consist of two (2) in number as set forth in Article VII.

ARTICLE VII

The names and addresses of the first Board of Directors who, subject to the laws of the state of Florida, shall hold office for the first year of the corporation's existence or until their successors are elected and shall have qualified are as follows:

NAME

ADDRESS

KATHLEEN COVELESKIE

6431 Central Avenue

St. Petersburg, FL 33711

STANLEY ROBERT COVELESKIE, III

6431 Central Avenue

St. Petersburg, FL 33711

ARTICLE VIII

The amount of capital with which the corporation shall begin business is Five Hundred and no/100ths (\$500.00) Dollars.

ARTICLE IX

The name and address of the initial subscriber of these Articles of Incorporation is as follows:

<u>NAME</u>

ADDRESS

KATHLEEN COVELESKIE

6431 Central Avenue

St. Petersburg, FL 33711

STANLEY ROBERT COVELESKIE, III

6431 Central Avenue

St. Petersburg, FL 33711

ARTICLE X

These Articles of Incorporation shall become effective upon filing and approval by the Secretary of State as indicated by his endorsement thereon with the date and time of approval, as set forth on the duplicate.

ARTICLE XI

These Articles of Incorporation may be amended in any manner consistent with the laws of the State of Florida. Every Amendment

shall be approved by the Stockholders, proposed by them to the Stockholders and approved at a Stockholders' Meeting by at least a majority of the stock entitled to vote thereon.

IN WITNESS WHEREOF, the undersigned, being the original subscribers to the capital stock hereinbefore named, both within and without the state of Florida, and in the pursuance of the Corporation Laws of the state of Florida, do make and file in the office of the Secretary of State of the state of Florida these Articles of Incorporation, and certify that the facts herein stated are true.

KATELEN COVELESKIE, SUBSCRIBER

ACCEPTANCE OF REGISTERED AGENT

The undersigned, KATHLEEN COVELESKIE, hereby accepts the position as Registered Agent of this corporation and states that he is familiar with and accepts the duties and responsibilities as registered agent for this corporation.

DATED: 12/4/96, 1996.

Vieter Conclude

Agent

STATE OF FLORIDA : SS

COUNTY OF PINELLAS

BEFORE ME, the undersigned authority, personally appeared
KATHLEEN COVELESKIE and STANLEY ROBERT COVELESKIE, III, who are
known to me personally, or who produced
and, as identification, and who being
by me first dulv cautioned and sworn, depose and say: that they
are the individuals described in and who executed the foregoing
Articles of Incorporation; and do hereby acknowledge before me that
they executed same for the purposes expressed therein.

WITNESS my hand and official seal in the County and State

(SEAL)

aforesaid this _

BARBARA J FLYNN My Commission CC405292 Expires Sep. 06, 1998 Bonded by HAI 800-422-1555

day of

Name:

, 1996.

Address:

Commission Expires: