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NIKE AIRSWK
8404 H SW 22 ST
BOCA RATON, FL 33433

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-12/16/96--01022-012
*****70.00 *****70.00

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NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

FILED
96 DEC 16 AM 10:50
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Handwritten signature/initials

ARTICLES OF INCORPORATION

OF

3M Consulting, Inc.

FILED
96 DEC 16 AM 10:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE I

The name of this Corporation shall be 3M Consulting, Inc.

ARTICLE II

This Corporation shall begin upon the filing of these Articles and shall have perpetual existence.

ARTICLE III

The name and address of the initial registered agent and office are:

Mike M. Mysnyk
8904-H S.W. 22nd Street
Boca Raton, FL 33433

ARTICLE IV

The purpose of the Corporation is to engage in any lawful business or activity.

ARTICLE V

This Corporation is authorized to issue one hundred (100) shares of one (\$1.00) dollar par value Common Stock.

ARTICLE VI

The name and address of the incorporator is:

Mike M. Mysnyk
8904-H S.W. 22nd Street
Boca Raton, FL 33433

ARTICLE VII

The names and addresses of the initial directors and officers are:

* President/Director:

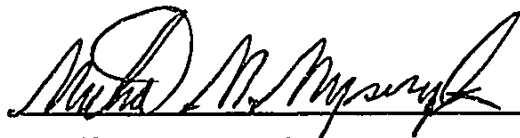
Mike M. Mysnyk
8904-H S.W. 22nd Street
Boca Raton, FL 33433

Director

ARTICLE VIII

The corporation's principal office shall be at 8904-H S.W. 22nd St
Boca Raton, FL 33433 , and the corporation's mailing address shall be that same
address.

IN WITNESS WHEREOF, the undersigned subscriber has executed these
Articles of Incorporation this 11th day of December, 1996.



Mike M. Mysnyk

STATE OF FLORIDA)
COUNTY OF ~~BROWARD~~)
 ~~Palm Beach~~ BROWARD

The foregoing instrument was acknowledged before me, this 11th day of
December, 1996, by MIKE M. MYSNYK, who is personally known to me.

(SEAL)



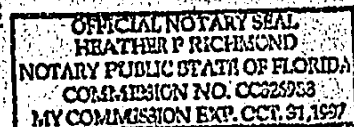
(Signature of Notary/Clerk)

HEATHER P. RICHMOND

(Printed Name)

NOTARY PUBLIC

(Title or Rank)



(Serial Number, if any)

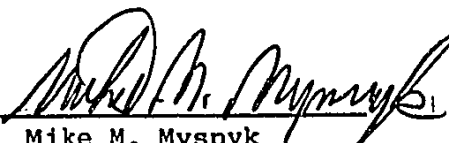
CERTIFICATE DESIGNATING REGISTERED OFFICE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING REGISTERED
AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

First--That 3M Consulting, Inc. desiring to organize under the laws of the State of Florida with its registered office, as indicated in the Articles of Incorporation at City of Boca Raton, County of Palm Beach State of Florida, has named Mike M. Mysnyk, located at 8904-H S.W. 22nd St City of Boca Raton, County of Palm Beach, State of Florida, Zip 33433, as its agent to accept service of process within this State.

ACKNOWLEDGMENT: (MUST BE SIGNED BY DESIGNATED AGENT)

Having been named to accept service of process for the above-stated corporation, at place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

BY: 
Mike M. Mysnyk
Registered Agent

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96-DEC 16 AM 10:56
SECRETARY OF STATE
TALLAHASSEE, FLORIDA