

1201 HAYS STREET
TALLAHASSEE, FL 32301-2607
904-222-9171
904-222-0191 FAX

800-344-8086



PROMOTE RISK
LEGAL & FINANCIAL SERVICES

P96000101184

ACCOUNT NO. : 072100000032

REFERENCE : 187575 10051A

AUTHORIZATION : Patricia Pjuts

COST LIMIT : \$ 122.50

ORDER DATE : December 13, 1996

ORDER TIME : 3:30 PM

ORDER NO. : 187575-005

CUSTOMER NO: 10051A

000002029350--2

CUSTOMER: Ms. Dawn Leblanc
CARL E. PATRICK, P.A.

Suite 120
2033 Wood Street
Sarasota, FL 34237

DOMESTIC FILING

NAME: EMPLOYMENT PROFESSIONALS, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
 PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: W. Charles Earnest

EXAMINER'S INITIALS:

FILED
96 DEC 13 AM 9:29
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RECEIVED
96 DEC 13 PM 1:20

ARTICLES OF INCORPORATION
OF
EMPLOYMENT PROFESSIONALS, INC.

FILED
96 DEC 13 AM 9:29
SEAL
TALLAHASSEE, FLORIDA

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

EMPLOYMENT PROFESSIONALS, INC.

The address of the principal office of this corporation shall be 1215 Bayshore Gardens Parkway, Bradenton, Florida 34207, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares of common stock having \$1.00 par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 1201 Hays Street, Tallahassee, Florida 32301, and the name of the initial registered agent of the corporation at that address is Corporation Service Company.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. OFFICERS

The name and addresses of the initial officers of the corporation who shall hold office for the first year of the corporation, or until their successors are elected or appointed are:

Diana David
Pres.

1215 Bayshore Gardens Parkway
Bradenton, Florida 34207

ARTICLE VII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporation Service Company
1201 Hays Street
Tallahassee, Florida 32301

IN WITNESS WHEREOF, the undersigned agent of
Corporation Service Company, has hereunto set their hand
and seal of Corporation Service Company on December 13, 1996.

CORPORATION SERVICE COMPANY

By: Karen B. Rozar
Its Agent, Karen B. Rozar

ACCEPTANCE OF REGISTERED AGENT DESIGNATED
IN ARTICLES OF INCORPORATION

Corporation Service Company, a Delaware
corporation authorized to transact business in this
State, having a business office identical with the
registered office of the corporation named above, and
having been designated as the Registered Agent in the
above and foregoing Articles, is familiar with and
accepts the obligations of the position of Registered
Agent under Section 607.0505, Florida Statutes.

CORPORATION SERVICE COMPANY

By: Karen B. Rozar
Its Agent, Karen B. Rozar

HBD/WCE

1201 HAYS STREET

800-342-8086

TALLAHASSEE, FL 32301-5600

904-244-7777

1001-2230



ACCOUNT NO. : 072100000032

REFERENCE : 187575 10051A

AUTHORIZATION :

COST LIMIT : \$ 35.00

FILED
96 DEC 17 PM 4:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Patricia Pyjith

ORDER DATE : December 13, 1996

ORDER TIME : 1:07 PM

ORDER NO. : 187575-015

CUSTOMER NO: 10051A

900002031829--2

CUSTOMER: Ms. Dawn Leblanc
Carl E. Patrick, P.a.
Suite 120
2033 Wood Street
Sarasota, FL 34237

DOMESTIC AMENDMENT FILING

NAME: EMPLOYMENT PROFESSIONALS, INC.

EFFECTIVE DATE:

XX ARTICLES OF AMENDMENT
 RESTATED ARTICLES OF INCORPORATION

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

 CERTIFIED COPY
XX PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

RECEIVED
96 DEC 17 PM 3 26
DIVISION OF CORPORATION

CONTACT PERSON: Daniel W Leggett

EXAMINER'S INITIALS: _____

Amendment
12/18/96
DL

FILED
96 DEC 17 PM 4:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION

ARTICLE VI of the Articles of Incorporation of
EMPLOYMENT PROFESSIONALS, INC. shall be amended to read as
follows:

ARTICLE VI. OFFICERS

The name and addresses of the initial officers of
the corporation who shall hold office for the first year
of the corporation, or until their successors are elected
or appointed are:

Diana Davis
Pres.

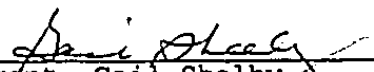
1215 Bayshore Gardens Parkway
Bradenton, Florida 34207

All other paragraphs and articles of the Articles of
Incorporation shall remain unchanged.

The foregoing amendment was adopted by the Incorporator
without shareholder action because shareholder action was not
required.

The foregoing amendment was adopted on the 17th day
of December, 1996.

Corporation Service Company
Its Incorporator


Its Agent, Gail Shelby