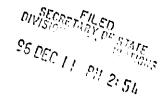
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STATE OF FLORIDA

ARTICLES OF INCORPORATION



OF

HOWEY ACQUISITION, INC.

First: The corporate name that satisfies the requirements of Section 607.0401 is: HOWEY ACQUISITION, INC.

Second: The street address of the initial principal office and, if different, the mailing address of the corporation is:

22333 Allen Road

Woodhaven, Michigan 48183

Third: The number of shares the corporation is authorized to issue is: 200,000 Common shares

*Fourth: (a) If the shares are to be divided into classes, the designation of each class is:

40,000 Class A Voting Common Shares

160,000 Class B Non-Voting Common Shares

(b) Statement of the preferences, limitations and relative rights in respect of the shares of each class:

<u>CLASS</u>	<u>PREFERENCES</u>	<u>LIMITATIONS</u>	RELATIVE RIGHTS
Class A	None	None	All Shares are Voting Shares
Class B	None	None	All Shares are Non-Voting Shares except where Class Voting is required by Florida Statute.

*Fifth: (a) If the corporation is to issue the shares of any preferred or special class in series, the designation of each series is:

None

(b) Statement of the variations in the relative rights and preferences as between series insofar as the same are to be fixed in the Articles of Incorporation:

None

(c) Statement of any authority to be vested in the Board of Directors to establish series and fix and determine the variations in the relative rights and preferences between series: None

Sixth: Provisions granting preemptive rights are: None

Seventh: Provisions for the regulation of the Internal Affairs of the corporation are: N/A

Eighth: The street address of the initial registered office of the corporation is c/o CT Corporation System, 1200 South Pine Island Road, City of Plantation, Florida 33324, and the name of the initial registered agent at such address is CT Corporation System.

Ninth: The name and address of each incorporator is:

R. Peter Prokop 2000 Town Center, Suite 2400 Southfield, MI 48075

The undersigned has (have) executed these Articles of Incorporation

This _____ day of December, 1996.

R. PETÉR PROKOP, Incorporator

Acceptance by the registered agent as required in Section 607.0501 (3) F.S.: C T Corporation System is familiar with and accepts the obligations provided for in Section 607.0505.

CT Corporation System

Dated: ___12/10/96

BY: Claudea & Saare

CLAUDI'D L SAAK,

(Type Name of Officer)

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