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K & K Accounting & Tax Service, Inc.  
4700 N. State Road 7 Suite 221  
Fort Lauderdale, Florida 33319  
(305) 485-5252 Fax (305) 485-4045

December 4, 1996

Department of State  
Division of Corporations  
P.O. Box 6327  
Tallahassee, Florida 32314

800002024548--8  
-12/10/96--01080--004  
\*\*\*\*\*70.00 \*\*\*\*\*70.00

Dear Sirs:

Enclosed are two (2) Copies of Articles of Incorporation of JIM CUSHMAN SERVICES, INC., the appointment of registered agent for filing purposes.

Also, enclosed is a check for \$70.00 to cover charter tax, filing fees, registered agent filing fee. No certified copy is requested at this time.

Thank you for your prompt attention to this matter.

Please remit the approved Articles of Incorporation to the above address.

Very Sincerely,

K & K Accounting & Tax, Inc.

*Donna Kent*  
Donna Kent,  
Accountant

FILED  
96 DEC -9 PM 12:05  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

12/11/96  
KK

ARTICLES OF INCORPORATION

OF

JIM CUSHMAN SERVICES, INC.

FILED  
96 DEC -9 PM 12:05  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

The Undersigned, acting as Incorporator of a corporation under the Florida General Corporation Act, adopts the following Articles of Incorporation for such corporation.

1. The name of the corporation is as follows:

JIM CUSHMAN SERVICES, INC.

2. The period of its duration is perpetual.

3. The purpose is to engage in any activities or business permitted under the laws of the United States and the state of Florida.

4. The capital stock authorized, the par value thereof, and the characteristics of such stock shall be as follows: 1,000 shares at par value of \$1.00 per share, common stock. All of the stock shall be payable in cash or other property, real or personal, tangible or intangible, or in labor or services actually performed for the corporation, in lieu of cash, at a just valuation to be fixed by the Board of Directors of this corporation.

5. This corporation shall commence to exist on the date which the Articles of Incorporation are filed in the Office of the Secretary of the State of Florida.

6. The principal office, registered agent, and registered office address is:

JAMES CUSHMAN  
3787 MIL-LAKE COURT  
LAKE WORTH, FLORIDA 33463

7. The number of directors constituting its initial board of Directors is two (2), whose name and address is as follows:

JAMES CUSHMAN - SS #056-56-0483  
3787 MIL-LAKE COURT  
LAKE WORTH, FLORIDA 33463

DONNA CUSHMAN - SS #261-19-6025  
3787 MIL-LAKE COURT  
LAKE WORTH, FLORIDA 33463

8. The name and address of the initial incorporators is as follows:

JAMES CUSHMAN - SS #056-56-0483  
3787 MIL-LAKE COURT  
LAKE WORTH, FLORIDA 33463

DONNA CUSHMAN - SS #261-19-6025  
3787 MIL-LAKE COURT  
LAKE WORTH, FLORIDA 33463

9. This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation. "I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation".

SIGNED ON THE FOLLOWING DATE: 12-4-, 1996.

James W. Cushman  
JAMES CUSHMAN - Registered Agent

James W. Cushman  
JAMES CUSHMAN - Incorporator

Donna Cushman  
DONNA CUSHMAN - Incorporator

SWORN TO AND SUBSCRIBED

BEFORE ME THIS 4<sup>th</sup> DAY OF DECEMBER, 1996.

STATE OF FLORIDA )

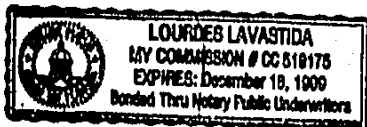
SS# 056-56-0483

COUNTY OF BROWARD )

BEFORE ME, the undersigned authority, duly authorized to administer oaths and take acknowledgements, personally appeared JAMES CUSHMAN and DONNA CUSHMAN, who, after first being duly sworn, deposes and says that they are the persons described in and who subscribed to the Articles of Incorporation, and they did freely and voluntarily acknowledge before me according to law that they made and subscribed the same for the uses and purposes therein mentioned and set forth and furthermore, that the above facts are true and correct to the best of their knowledge and belief of JAMES CUSHMAN and DONNA CUSHMAN.

SWORN TO AND SUBSCRIBED before me this 4<sup>th</sup> day of DECEMBER, 1996.

My Commission Expires:



Louise Lavastida  
NOTARY PUBLIC  
STATE OF FLORIDA

FILED  
96 DEC -9 PM 12:05  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA