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ATTORNEYS AT LAW
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BERESFORD, SD 57004-0511

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CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. Business : Industry Training Services,
(Corporation Name) (Document #)
2. Inc.
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

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☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
	Profit
	NonProfit
	Limited Liability
	Domestication
	Other

AMENDMENTS	
	Amendment
	Resignation of R.A., Officer/ Director
	Change of Registered Agent
	Dissolution/Withdrawal
	Merger

OTHER FILINGS	
	Annual Report
	Fictitious Name
	Name Reservation

REGISTRATION/ QUALIFICATION	
	Foreign
	Limited Partnership
	Reinstatement
	Trademark
	Other

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FRIEBERG, RUDOLPH & PETERSON, L.L.P.

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J. MONTGOMERY HARRIS

AUGUST FRIEBERG (1863-1932)
ROSCOE A. FRIEBERG (1903-1982)

OFFICES ALSO LOCATED AT:
CANTON, SOUTH DAKOTA
(605) 987-2888

LENNOX, SOUTH DAKOTA
(605) 648-5162

December 2, 1996

Department of State
Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

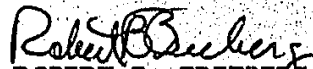
Re: Your letter of November 14, 1996
Business & Industry Training Services, Inc.

Ladies and Gentlemen:

Enclosed are the revised Articles of Incorporation as requested in your referenced letter. Please note that the location of the principal office is provided in Article V and the consent of the registered agent is shown on the last page. Please return the certificate, duplicate articles and receipt to our offices. Our check in the sum of \$70.00 is also enclosed.

Thank you for your assistance.

Yours very truly,


ROBERT B. FRIEBERG
For the Firm

RBF/kw
Enc.

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

FOR

BUSINESS & INDUSTRY TRAINING SERVICES, INC.

I.

The undersigned incorporator, for the purpose of forming a corporation under the laws of the State of Florida, adopts the following Articles of Incorporation for such corporation.

I.

Name. The name of the corporation is Business & Industry Training Services, Inc.

II.

Duration. The duration of the corporation is perpetual.

III.

Purposes. The purposes for which the corporation is organized are to provide consultation and training services, and to engage in any activity within the purposes for which corporations may be organized under the Florida general corporation act.

IV.

Capitalization. The aggregate number of shares which the corporation shall have authority to issue shall be 1,000, which shall consist of 1,000 shares of common stock at a par value of \$100.00 each.

V.

Registered Office and Registered Agent. The address of the corporation's registered office, which is also the corporation's principal office, is 85 Indigo Loop South, Destin, Florida 32541, and the name of the corporation's initial registered agent at such address is Betty Turner Asher.

VI.

Directors. The number of directors constituting the initial board of directors is two, and the names and addresses of the persons who are to serve as initial directors are:

Betty Turner Asher

85 Indigo Loop South
Destin, Florida 32541

Pamela G. Madsen

1017 Deerfield Road
Vermillion, South Dakota 57069

VII.

Incorporator. The name and address of the incorporator is Robert B. Frieberg, 115 North 3rd Street, Beresford, South Dakota 57004.

VIII.

Restriction on Transfer of Shares. No transfer of stock shall be valid until 20 days after the corporation, through its President, shall have had written notice of the proposed sale, the number of shares proposed to be sold, the price at which the proposed sale is to be made, and the name of the prospective buyer. During said 20 days the corporation shall have the option to buy, at the price set by seller, any shares of outstanding stock before its owner may transfer them. Should the corporation elect not to purchase such shares within said 20 day period, it shall notify the other shareholders who shall then have an additional 20 days within which to purchase the shares at the price set by the seller in proportion to the number of shares then held by said shareholder. If the options herein provided are not exercised within the time specified, any sale to third persons shall be valid.

IN WITNESS WHEREOF, I have executed these Articles of Incorporation in duplicate on November 7, 1996.


Robert B. Frieberg

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CONSENT OF REGISTERED AGENT

I am familiar with and accept the duties and responsibilities as registered agent for this Corporation.

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Betty Turner Asher
Betty Turner Asher

STATE OF SOUTH DAKOTA)
COUNTY OF UNION) SS

On this the 7th day of November, 1996, before me, Karen Wanamaker, the undersigned officer, personally appeared Robert B. Frieberg, known to me or satisfactorily proven to be the person whose name is subscribed to the within instrument and acknowledged that he executed the same for the purposes therein contained.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal.

Karen Wanamaker
Notary Public
My Commission Expires: 12/12/02