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STATE OF FLORIDA

ARTICLES OF INCORPORATION

OF

	ROBERT L. SLANE	, INC.	
FIRST: THE CORPO	DRATE NAME THAT SLANE, INC.	SATISFIES THE REQUI	REMENTS OF SECTION
SECOND: THE S DIFFERENT, THE MAILING HOLIDAY DRIVE, ENGLEWOO EXTENSION, PITTSBURGH, THIRD: THE NUM IS: 1,000	TREET ADDRESS C ADDRESS OF THE D BEACH, FL 34223 PA 15215 BER OF SHARES TH	OF THE INITIAL PRINC CORPORATION IS: P ; MAILING ADDRESS -	CIPAL OFFICE AND, IF RINCIPAL OFFICE - 1275 417 PASADENA DRIVE
*FOURTH: (a) IF T	THE SHARES ARE TO	D BE DIVIDED INTO CLA	ASSES, THE DESIGNA-
			
			
			
(b) STATEM IN RESPECT OF THE S	ENT OF THE PREFER HARES OF EACH C	ENCES, LIMITATIONS A	AND RELATIVE RIGHTS
CLASS PREF	<u>ERENCES</u>	LIMITATIONS	RELATIVE RIGHTS
	· · · · · · · · · · · · · · · · · · ·		
*FIFTH: (a) IF TH OR SPECIAL CLASS IN SE	E CORPORATION IS RIES, THE DESIGNA	TO ISSUE THE SHARE ATION OF EACH SERIE	S OF ANY PREFERRED S IS: N/A
	· · · · · · · · · · · · · · · · · · ·		
			
(*Ontional)			

(b) STATEMENT OF THE VARIATIONS IN THE RELATIVE RIGHTS AND PREFERENCES AS BETWEEN SERIES INSOFAR AS THE SAME ARE TO BE FIXED IN THE ARTICLES OF INCORPORATION: N/A

SERIES	RELATIVE RIGHTS	PREFERENCES
		
······································		
DIRECTORS TO E	EMENT OF ANY AUTHORITY TO STABLISH SERIES AND FIX AND I IGHTS AND PREFERENCES BETW	DETERMINE THE VARIATIONS IN
SIXTH: PROVIS	ONS GRANTING PREEMPTIVE RIC	GHTS ARE:
м/	A	
SEVENTH: PROV	/ISIONS FOR THE REGULATION OF	THE INTERNAL AFFAIRS OF THE
N/	A	
EIGHTH: THE : CORPORATION IS 127	5 HOLIDAY DRIVE, ENGLEWOOD BE	AL REGISTERED OFFICE OF THE ACH, FLORIDA 34223
AGENT AT SUCH ADD	AND THE NA RESS IS BARBARA FALSTAD	ME OF ITS INITIAL REGISTERED
-*NINTH: THE IDIRECTORS OF THE ADDRESSES OF THE ANNUAL MEETING OF SHALL QUALIFY ARE:	NUMBER OF DIRECTORS CONSTI CORPORATION IS ONE PERSONS WHO ARE TO SERVE A SHAREHOLDERS OR UNTIL THEIR	ITUTING THE INITIAL BOARD OF , AND THE NAMES AND AS DIRECTORS UNTIL THE FIRST SUCCESSORS ARE ELECTED AND
ROBERT L. SLANE	417 PASADENA DRIVE EXTENSI PITTSBURGH, PA 15215	ON

(FLA - 1959)

TENTH: THE NAME AND ADDRESS OF EACH INCORPORATOR IS:

DAVID I. GORDON
MARKOVITZ & GERMINARO
1001 EAST ENTRY DRIVE
PITTSBURGH, PA 15216

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501 (3) F.S.: BARBARA FALSTAD IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

DATED 11/23 , 19<u>96</u>

Barbara Falstad

SIGNATURE/TITLE

SEGRETAR SHARE OF DEC -5 PH 3: 2

(FLA - 1959)