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REFUND

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OF Online-Jobs, Inc.

FIRST: THE CORPORATE NAME THAT SATISFIES THE REQUIREMENTS OF SECTION 607.0401 IS: Online-Jobs, Inc.

SECOND: THE ADDRESS OF THE PRINCIPAL OFFICE, AND THE MAILING ADDRESS OF THE CORPORATION IS: 7630 West Upper Ridge Drive, Parkland, Florida 33067

THIRD: THE NUMBER OF SHARES THE CORPORATION IS AUTHORIZED TO ISSUE IS: Two Hundred (200)

FOURTH: THE STREET ADDRESS OF THE INITIAL REGISTERED OFFICE OF THE CORPORATION IS 7630 West Upper Ridge Drive, Parkland, Florida 33067 AND THE NAME OF ITS INITIAL REGISTERED AGENT AT SUCH ADDRESS IS Alan Savitch.

FIFTH: THE NAME AND ADDRESS OF EACH INCORPORATOR IS: Alan Savitch, 7630 West Upper Ridge Drive, Parkland, Florida 33067

THE UNDERSIGNED HAS EXECUTED THESE ARTICLES OF INCORPORATION THIS 4th day of December, 1996.

Alan Savitch, Incorporator

ACCEPTANCE BY THE REGISTERED AGENT AS REQUIRED IN SECTION 607.0501 (3) F.S.: Alan Savitch IS FAMILIAR WITH AND ACCEPTS THE OBLIGATIONS PROVIDED FOR IN SECTION 607.0505.

Alan Sayitch

BY

DATED December 4, 1996

Alan Savitch