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GLENN K. ALLEN, P.A.
353 EAST FORSYTH STREET
JACKSONVILLE, FLORIDA 32202
TELEPHONE: 904-355-7506

November 26, 1996

Florida Department of State
Division of Corporations
Post Office Box 6327
Tallahassee, Florida 32301

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-12/03/96--01050--006
****122.50 ****122.50

Re: **SIGNATURE BENEFITS GROUP, INC.**

Dear Sirs:

Please find enclosed an original and one copy of Articles of Incorporation of **Signature Benefits Group, Inc.** and a check in the amount of \$122.50 for filing fees.

Please file the original of the enclosed Articles of Incorporation and return a certified copy to me for our records.

If you have any questions, please do not hesitate to contact me.

Sincerely,


GLENN K. ALLEN

GKA:nw
Enclosures

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TALLAHASSEE, FLORIDA

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ARTICLES OF INCORPORATION
OF
SIGNATURE BENEFITS GROUP, INC.

ARTICLE I - NAME

The name of this corporation is:

SIGNATURE BENEFITS GROUP, INC.

ARTICLE II - NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation

is:

To engage in any lawful business, to purchase, or otherwise acquire, and to own, mortgage, pledge, sell, convey, assign, transfer, or otherwise dispose of real or personal property, of every class, kind, and description and to otherwise engage in any legal business or activity permitted under the laws of the State of Florida and of the United States.

To conduct said business in, have one or more offices in, and buy, hold, mortgage, sell, convey, lease or otherwise dispose of real and personal property, including franchises, patents, copyrights, trademarks, and licenses in the State of Florida and in all other states and counties.

To contract debts and borrow money, issue and sell or pledge bonds, debentures, notes and other evidences of indebtedness, and execute such mortgages and transfers of corporate indebtedness as required.

To guarantee, endorse, purchase, hold, sell, mortgage, transfer, pledge or otherwise acquire or dispose of the shares of the capital stock of, or any bonds, securities, or any other evidence of indebtedness created by any other corporation of the State of Florida or any other State or Government, and while owner of such stock to exercise all of the

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rights, powers and privileges of ownership,
including the right to vote such stock.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1,000 shares at \$1.00 par value common stock.

ARTICLE IV - PRE-EMPTIVE RIGHT

Holders of the common stock shall have the right to purchase their pro rata shares of any new common stock which may be issued by the corporation.

ARTICLE V - TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI - INITIAL PRINCIPLE OFFICE AND REGISTERED AGENT

The street address of the initial principle office and registered office of this corporation and the name and address of the initial registered agent of this corporation are:

PRINCIPLE OFFICE:
SIGNATURE BENEFITS GROUP, INC.
6371 Mallard Trace Drive
Tallahassee, FL 32312

REGISTERED AGENT:
GLENN K. ALLEN
353 East Forsyth Street
Jacksonville, Florida 32202

ARTICLE VII - INITIAL DIRECTORS

The names and addresses of the initial Directors are:

THOMAS N. KEEN
6371 Mallard Trace Drive
Tallahassee, Florida 32312

ARTHUR HOWARD KEELE
200 Main Street, #10
Dunedin, Florida 34697

ARTICLE VIII - INCORPORATOR

The name and post office address of the Incorporator of this corporation is:

GLENN K. ALLEN
353 East Forsyth Street
Jacksonville, Florida 32202

These Articles of Incorporation may be amended in the manner provided by law. Every Amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stockholders entitled to vote thereon, unless all the Directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE IX - BY-LAWS

The stockholders of this corporation entitled to vote shall have the sole power to adopt, amend or repeal By-Laws for the management of this corporation, and the duties of the officers of this corporation, and the duties of the officers of this corporation shall be prescribed by such By-Laws.

ARTICLE X - ADDITIONAL CORPORATE POWERS


In furtherance, and not in limitation of the general powers conferred by the laws of the State of Florida and of the purposes and objects hereinabove stated, this corporation shall have all and singular the following powers:

- A) To enter into, or become a partner in, any arrangement for sharing profits, union of interest, or cooperation, joint venture or otherwise, with any person, firm or corporation to carry on any

business which this corporation has the direct or incidental authority to pursue.

B) To purchase and acquire any or all of its shares owned and held by any such stockholder as should desire to sell, transfer or otherwise dispose of his shares, or any or all of its shares owned and held by a stockholder who dies; provided, however, the capital of this corporation cannot be impaired thereby.

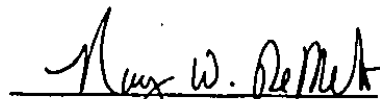
IN WITNESS WHEREOF, the undersigned Incorporator has executed these Articles of Incorporation, this 26th day of November, 1996.


Incorporator
GLENN K. ALLEN

STATE OF FLORIDA
COUNTY OF DUVAL

I hereby certify that on this day, before me, a Notary Public duly authorized in the State and County named above to take acknowledgments, personally appeared GLENN K. ALLEN, who is personally known to me, and who did/did not take an oath, to me well known to be the person described as the Incorporator in and who executed the foregoing Articles of Incorporation, and he/she acknowledged before me that he/she subscribed to those Articles of Incorporation.

WITNESS my hand and official seal in the County and State named above, this 26th day of Nov., A.D., 1996.


Print Name, Nancy W. DeMetros
Notary Public, State of Florida
My commission expires:



NANCY W. DEMETROS
My Commission CC401212
Expires Oct. 26, 1997

CERTIFICATE OF REGISTERED AGENT
CERTIFICATE DESIGNATING PLACE OF BUSINESS OR
DOMICILE FOR THE SERVICE OF PROCESS WITHIN FLORIDA,
NAMING AGENT UPON WHOM PROCESS CAN BE SERVED

In compliance with Section 48.091, Florida Statutes, the following is submitted:

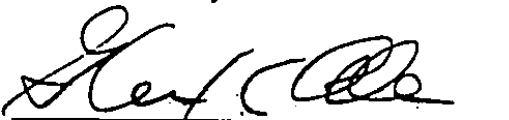
That **SIGNATURE BENEFITS GROUP, INC.** desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at 6371 Mallard Trace Drive, Tallahassee, Florida 32312, has named **GLENN K. ALLEN**, 353 East Forsyth Street, Jacksonville, Florida 32202, as its agent to accept service of process within Florida.

Date Signed: November 26, 1996


GLENN K. ALLEN

Having been named to accept service of process for the above stated corporation, at the place designated in this certificate, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties.

Date Signed: November 26, 1996


GLENN K. ALLEN
REGISTERED AGENT

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