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HOWARD HADLEY
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November 22, 1996

Corporate Records Bureau
Division of Corporations
Department of State
P. O. Box 6327
Tallahassee, Florida 32301

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-12/03/96--01156--005
****131.25 ****131.25

RE: T.E.S., INC.

Honorable Sir:

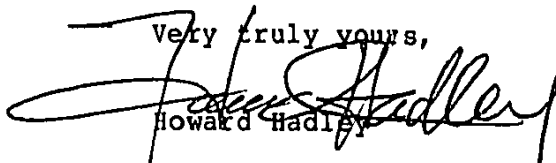
Enclosed please find one original and one copy of the Articles of Incorporation of above referenced corporation together with my check in the amount of \$131.25 covering the following:

\$ 35.00	Filing fee
52.50	Certified copy
35.00	Resident Agent
8.75	Certificate of Status

\$ 131.25	TOTAL

Upon filing please forward to me one Certified Copy of Charter and the Certificate of Status. If there are any questions please do not hesitate to contact this office.

Very truly yours,


Howard Hadley

HH/c
Encl:

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

96 DEC -2 AM 9:42

FILED

12/5/96
10

ARTICLES OF INCORPORATION
OF
T.E.S., INC.

FILED
DEC-2 AM 9:42
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

THE UNDERSIGNED, incorporators to these Articles of Incorporation, natural persons competent to contract, hereby form a corporation for profit under the laws of the State of Florida.

ARTICLE ONE

The name of this corporation is: T.E.S., INC.

ARTICLE TWO

This corporation shall have perpetual existence.

ARTICLE THREE

This corporation shall be effective upon approval by the Secretary of State of the State of Florida.

ARTICLE FOUR

The corporation may engage in any activity or business permitted under the laws of the United States and of this State.

ARTICLE FIVE

The maximum number of shares that this corporation is authorized to have outstanding at any one time is 60 shares of common stock, each having no par value. The consideration to be paid for each share shall be fixed by the Board of Directors.

ARTICLE SIX

The amount of capital with which this corporation will begin business is FIVE HUNDRED DOLLARS (\$500.00).

ARTICLE SEVEN

Every shareholder upon the sale for cash of any new stock of this corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro rata share thereof at the price at which it is offered to others. Any shareholder who desires to sell his/her shares of stock must first offer it to the corporation for sale. If the corporation declines to purchase the shares then in that event the shares must be then offered to all existing shareholders equally on a pro rata basis. If any of the shareholders declines to purchase then the other shareholders who desire to purchase may purchase. If no shareholder desires to purchase or the shareholders who desire to purchase do not desire to purchase all of the stock offered then the selling stockholder may sell the remaining share of stock to any person.

ARTICLE EIGHT

It is the intent of the incorporators that the corporation may wish to qualify under Section 1244 of the Internal Revenue Code and that the corporation may if it desires file as a Subchapter S corporation.

ARTICLE NINE

The initial street address of the principal office of this corporation is to be at 798 South Highway 17-92, DeBary, Florida 32713. The Board of Directors may, from time to time, move the principal office to any other address in Florida.

ARTICLE TEN

The street address of the initial registered office of this corporation is 798 South Highway 17-92, DeBary, Florida 32713, and its mailing address is P.O. Box 13, DeBary, Florida 32713. The name of the initial registered agent of this corporation at such address is: Thomas E. Schaeffer.

ARTICLE ELEVEN

This corporation shall have one directors, initially; but never more than five. The names and street addresses of the initial members of the Board of Directors are:

Thomas E. Schaeffer
798 South Highway 17-92
DeBary, Florida 32713

ARTICLE TWELVE

The names and addresses of the initial officers of the corporation who shall hold office for the first year of the corporation, or until their successors are elected or appointed are:

Thomas E. Schaeffer
President & Secretary

798 South Highway 17-92
DeBary, Florida 32713

ARTICLE THIRTEEN

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the shareholders and approved at a shareholder's meeting by a majority of the stock entitled to vote thereon, unless all of the Directors and all of the shareholders sign a written statement manifesting their intentions that a certain amendment to these Articles of Incorporation be made.

IN WITNESS WHEREOF, we have hereunto set our hands and seal, acknowledged and filed the foregoing Articles of Incorporation under the laws of the State of Florida, this 20 day of November,

1996

Thomas E. Schaeffer
Thomas E. Schaeffer

STATE OF FLORIDA
COUNTY OF VOLUSIA

I HEREBY CERTIFY that on this day, before me, personally appeared, THOMAS E. SCHAEFFER, to me known to be the person described in and who executed the foregoing Articles of Incorporation and who produced Florida Driver License # Personally Known for identification, and he acknowledged before me that he executed the same for the purposes therein expressed. No Oath Taken.

WITNESS my hand and official seal in the County and State last aforesaid, this 20th day of November, 1996.

Alice M. Beaulieu
Notary Public, State of Florida
My commission number:
My commission expires:



ALICE M. BEAULIEU
My Commission CC468314
Expires Jul. 11, 1999
Bonded by AND
800-852-6878

FILED
96 DEC -2 AM 9:42
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ACCEPTANCE OF RESIDENT AGENT

STATE OF FLORIDA
COUNTY OF VOLUSIA

I CERTIFY that I am a permanent resident of Volusia County, Florida with an office located at 798 South Highway 17-92, DeBary, Florida 32713. I accept the designation as Resident Agent for T.E.S., Inc.

DATED at DeBary, Volusia County, Florida this 20th. day of November, 1996.

Thomas E. Schaeffer

Thomas E. Schaeffer, Resident Agent

personally known

SWORN and SUBSCRIBED to in my presence

Alice M. Beaulieu

Notary Public, State of Florida
My commission Number:
My commission expires:



ALICE M. BEAULIEU
My Commission CC488314
Expires Jul. 11, 1999
Bonded by ANS
800-852-8878

(Notary Seal)