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Stroup, P.A.
ATTORNEY AT LAW
119 SE 12th Street
(Dwyer Blvd.)
Ft. Lauderdale, FL
33316



James W. Stroup,
Esquire

P96000097850

November 18, 1996

Secretary of State
Division of Corporations
409 East Gaines Street
Tallahassee, Florida 32399

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-11/21/96--01038--025
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RE: Gryphon Consulting Group, Inc.

Dear Sir or Madam:

We are forwarding herewith an original and one copy of the Articles of Incorporation of Gryphon Consulting Group, along with our trust account check in the amount of \$122.50. Upon filing, please forward confirmation in the enclosed, self-addressed envelope. If you have any questions or comments, please do not hesitate to call. Thank you in advance for your prompt attention.

Sincerely,

JAMES W. STROUP, P.A.

Wendy N. Williams
Wendy N. Williams
Legal Assistant

Enclosures

EFFECTIVE DATE

11-18-96

Wendy GAVE
AUTHORIZATION BY PHONE TO
CORRECT *SUTRIX*
DATE *12/4/96*
DOC. EXAM *BSB*

ARTICLES OF INCORPORATION
OF
GRYPHON CONSULTING GROUP, INC.

FILED
96 NOV 21 AM 11:32
SECRETARY OF STATE
TALLAHASSEE, FLORIDA
EFFECTIVE DATE
11-18-96

The undersigned, for the purpose of forming a corporation under the Florida General Corporation Act, does hereby adopt the following Articles of Incorporation:

FIRST: The name of the Corporation is Gryphon Consulting Group, ^{INC.} with its principal place of business located at 5300 North Federal Highway, Suite 220, Fort Lauderdale, Florida 33308.

SECOND: The duration of the Corporation is perpetual and shall commence with the signing hereof.

THIRD: The general purpose for which the Corporation is organized are the following:

A. To engage in and transact any lawful business for which corporations may be incorporated under the Florida General Corporation Act. No other purpose limits this general purpose in any way.

B. To do such other things as are incidental to the purposes of the Corporation or necessary or desirable in order to accomplish them.

FOURTH: The aggregate number of shares which the Corporation is authorized is 60 of which 10 may be issued. All shall be common shares with no par value.

(a) All of the aforementioned capital stock, when issued shall be issued as fully paid for and as exempt from assessment; and

(b) The capital stock may be paid for in property, labor, services or money, and if it be money, it shall be issued for such consideration as the Board of Directors may fix at their first meeting or other competently organized meeting of the Board of Directors when the question of the issuance of the stock and the consideration therefore is completely brought before such meeting, provided, however, that if the consideration for the issuance of the stock is property, labor, services or an exchange of the stock for property other than money, then such stock may not be issued unless the Board of Directors, in authorizing such issuance of stock, has a value or cost of not less than a

figure which, when applied to the issuance of the stock, is the equivalent of not less than such consideration the Board of Directors may fix for the issuance when the consideration is money; and

Subject to the provisions of these Articles, property, labor or services may also be purchased or paid for with the capital stock at a just valuation of said property, labor or services, to be fixed by the Board of Directors of the Corporation. Stock or other corporations or going businesses may be purchased by the Corporation in return for the issuance of its capital stock and purchases shall be on such basis and for such consideration and the issuance of so much of the capital stock as the Board of Directors may decide.

FIFTH: The street address of the initial registered office of the Corporation is **119 Southeast 12th Street, Fort Lauderdale, Florida 33316-1813**. The Registered Agent of Gryphon Consulting Group is **James W. Stroup, Esquire, 119 Southeast 12th Street, Fort Lauderdale, Florida 33316-1813**.

SIXTH: The Board of Directors of this Corporation shall consist of not fewer than one (1) Director. In furtherance and not in limitation of the powers conferred by law on the Board, the Board of Directors of this Corporation are expressly authorized:

(a) To make, alter or repeal the By-Laws and Charter of the Corporation;

(b) Without the assent or vote of the shareholders, subject to the provisions of these Articles, to guarantee obligations and to authorize and issue capital stock from time to time, without limit as to the amount and obligation of the Corporation, secured or unsecured, to include therein such provisions as to redeemability, convertibility, or otherwise, and/or the mortgaging, assigning or pledging, as security therefor, of any property, real or personal, then owned or thereafter acquired by the Corporation on such conditions as the Board may determine; and

(c) To establish bonus, profit-sharing retirement or other types of incentive or compensation plans for the officers and employees (including officers and employees that are also directors) of the Corporation and to determine the persons to participate in any such plans and the amounts of their respective participations, and to issue or grant options for the purchase of the shares of common stock to officers and employees (including officers and employees who are also Directors) of the Corporation and its subsidiaries for such consideration and upon such terms as the Board may from time to time determine; and

(d) Subject to the further provisions of these Articles, to set apart out of any of the funds of the Corporation from time to time available for dividends a reserve or reserves for any proper purpose and to abolish any such reserve in the manner in which it was created; and

(e) By resolution passed by a majority of the whole Board, designate one or more committees, such committee to consist of two or more of the Directors of the Corporation, which, to the extent provided in the resolution in the By-laws of the Corporation, shall have and may

exercise the powers of the Board in the management of the business and affairs of the Corporation, and may authorize the seal of the Corporation to be affixed to all papers which may require it. Such committee or committees shall have such name or names as may be determined from time to time by resolution adopted by the Board; and

(f) When and as authorized by the affirmative vote of the holders of a majority of the stock issued and outstanding, having voting power, given at a shareholder's meeting duly called for that purpose, or when authorized by the written consent of the holders of a majority of the voting stock issued and outstanding, to sell, lease, or exchange all of the property and assets of the Corporation, including its goodwill and its corporate franchises, upon such terms and conditions and for such consideration which may be in whole or in part shares of stock in, and/or other securities of, any other corporation or corporations, as the Board may deem expedient and for the best interest of the Corporation; and

(g) No contract or other transaction between the Corporation and any other corporation and no other act of the Corporation shall, in the absence of fraud, in any way be affected or invalidated by the fact that any of the Directors of the Corporation are pecuniarily or otherwise interested in or are directors or officers of such other corporation. Any Director of the Corporation individually or any firm or association of which any Director may be a member, may be a party to, or pecuniarily or otherwise interested in, any contract or transaction of the Corporation, provided that the fact that the individual or such firm or association is so interested shall be disclosed or shall have been known to the Board or a majority of such members thereof as shall be present at any meeting of the Board at which action upon any such contract or transaction shall be taken. Any Director of the Corporation who is also a Director or officer of such other corporation or who is so interested, may be counted in determining the existence of a quorum at any Board meeting which shall authorize any such transaction or contract, and may vote and effect as if he were not such director or officer of such other corporation or not so interested. Any Directors of the Corporation may vote upon any contract or other transaction between the Corporation and any subsidiary or affiliate corporation without regard to the fact that he is also a director of any affiliated or subsidiary corporation. Any contract or transaction or act of the Corporation or of the Directors, which shall be ratified by a majority of a quorum of the shareholders of the Corporation that are entitled to vote at any annual meeting, or at any special meeting called for that purpose shall, insofar as permitted by law or by the Articles of Incorporation of the Corporation, be as valid and as binding as though ratified by every shareholder of the Corporation; provided, however, that any failure of the shareholders to approve or ratify any such contract, transaction or act, when and if submitted, shall not be deemed in any way to invalidate the same or deprive the Corporation, its Directors, officers or employees of its or their right to proceed with such contract, transaction or act; and

(h) The Corporation shall, to the fullest extent permitted by THE FLORIDA GENERAL CORPORATION ACT, as the same may be amended and supplemented, indemnify any and all persons whom it shall have power to indemnify under such Act from and against, any and all of the expenses, liabilities or other matters referred to in or covered by said Act and the indemnification provided for herein shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any By-law, agreement, vote of shareholders or disinterested Directors or otherwise, both as to action in his official capacity and as to action, in another capacity while holding

such office, and shall continue as to a person who has ceased to be a Director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person; and

(i) Subject to any limitation in the By-laws, the members of the Board may be entitled to and may prescribe reasonable fees, salaries or other compensation for their services and to reimbursement for their expenses as such members. Nothing contained herein shall preclude any Director from serving the Corporation, or any subsidiary or affiliated corporation, in any other capacity and receiving proper compensation therefor; and

(j) The vote of the holders of at least a majority of stock entitled to vote shall be necessary to authorize any amendment to these Articles, the merger or consolidation of the Corporation with or into one or more other corporations, or the dissolution of the Corporation. Except in the election of Directors, and, except as may otherwise be provided by law, the vote of at least a majority of the votes cast at a duly constituted meeting shall be the act of the shareholders entitled to vote.

SEVENTH: The names and addresses of the first Board of Directors are:

Claire Douglass-Di Leo
5300 Northeast 24th Terrace
Apt. 504C
Fort Lauderdale, Florida 33308

James R. Davis
8081 D Severn Drive
Boca Raton, Florida 33433

EIGHTH: The name and address, including street address, of the person subscribing these Articles of Incorporation is as follows:

Claire Douglass-Di Leo
5300 Northeast 24th Terrace
Apt. 504C
Fort Lauderdale, Florida 33308

NINTH: From time to time, any of the provisions of these Articles may be amended, altered or repealed, and any other provisions authorized by the laws of the State of Florida at the time prescribed by said laws and all rights at any time conferred upon the shareholders of the Corporation by these Articles are granted subject to the provisions of the "FLORIDA GENERAL CORPORATION ACT".

18th IN WITNESS WHEREOF, the undersigned has signed these Articles of Incorporation on this day of November 1996.

Claire Douglass-Di Leo
CLAIRE DOUGLASS-DI LEO

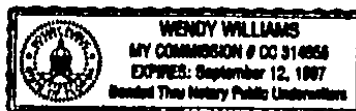
STATE OF FLORIDA)
) SS:
COUNTY OF BROWARD)

Before me personally appeared **Claire Douglass-Di Leo** who produced identification and believed by me to be the person described in and who executed the foregoing Articles of Incorporation, and acknowledged to and before me that he executed said instrument for the purposes therein expressed.

WITNESS my hand and official seal this 18th day of November 1996.

Wendy Williams
Wendy Williams

My Commission Expires:



ACCEPTANCE BY REGISTERED AGENT

The undersigned hereby accepts the appointment as Registered Agent of **Cryphon Consulting Group, Inc.**, which is contained in the foregoing Articles of Incorporation.

Dated this 18th day of November 1996.

James W. Stroup
JAMES W. STROUP
Registered Agent

FILED
96 NOV 21 AM 11:32
TALLAHASSEE, FLORIDA
SECRETARY OF STATE