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ATTORNEY AT LAW

R709 ROCKY POINT DRIVE

SUITE 102 TAMPA, FLORIDA 93607

TELEPHONE (813) 281-8609 PACSIMILE (813) 286-0428

November 25, 1996

VIA OVERNIGHT DELIVERY

900002015446--2 -11/27/96--01013--005 ****122.50 ****122.50

Florida Division of Corporations 409 E. Gaines Street Tallahassee, Florida 32399

Attn: Filing Section

Re: E.C. Thomas, Inc.

Dear Sir/Madam:

Enclosed please find for filing Articles of Incorporation of the above-captioned corporation.

Enclosed is a check for \$122.50, covering the various fees incident to the filing of the Articles of Incorporation. Please send a certified copy of the Articles to my attention at the above address.

Thank you for your cooperation.

Sincerely,

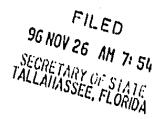
Edwin B V

16 NOV 26 AM

EBK/kta Enclosures

cc: Charles Nikolaidis (w/out enc.)

Alb rely



ARTICLES OF INCORPORATION

OF

E.C. THOMAS, INC.

THE UNDERSIGNED, for the purpose of forming a corporation for profit pursuant to the provisions of the Florida Business Corporation Act, does hereby adopt the following Articles of Incorporation:

ARTICLE I - NAME

The name of this corporation shall be E.C. Thomas, Inc.

ARTICLE II - MAILING ADDRESS

The mailing address of this corporation is as follows:

P.O. Box 22887 Tampa, Florida 33622-2887

ARTICLE III - DURATION

This corporation shall exist perpetually, commencing as of the date of acceptance and filing of these Articles of Incorporation by the Secretary of State of the State of Florida.

ARTICLE IV - PURPOSES

This corporation may engage in any activity or business permitted under the laws of the United States of America and of the State of Florida.

ARTICLE V - CAPITAL STOCK

The authorized capital stock of this corporation shall consist of ten thousand (10,000) shares of common stock, having a par value of \$.01 per share.

ARTICLE VI - INITIAL REGISTERED AGENT AND REGISTERED OFFICE

The name of the initial Registered Agent and the street address of the initial Registered Office of this corporation are as follows:

Name

Address

Edwin B. Kagan

2709 Rocky Point Drive Suite 102 Tampa, Florida 33607

ARTICLE VII - DIRECTORS

This corporation shall have no directors initially. The affairs of this corporation shall be managed by the shareholders until such time as directors are elected by the shareholders.

ARTICLE VIII - AFFILIATED TRANSACTIONS

This corporation expressly elects, pursuant to Section 607.0901(5)(a), Florida Statutes, not to be governed by the rules pertaining to affiliated transactions contained in Section 607.0901, Florida Statutes.

ARTICLE IX - CONTROL-SHARE ACQUISITIONS

This corporation exercises its right, pursuant to Section 607.0902(5), Florida Statutes, to avoid the provisions pertaining to control-share acquisitions contained in Sections 607.0902, 607.1302(c) and 607.1320, Florida Statutes.

ARTICLE X - INCORPORATOR

The name and address of the corporation's incorporator is as follows:

Name

Address

Edwin B. Kagan

2709 Rocky Point Drive Suite 102 Tampa, Florida 33607-1427

ARTICLE XI - INDEMNIFICATION

This corporation shall indemnify its officers, directors and authorized agents for all liabilities incurred directly, indirectly or incidentally to services performed for the corporation, to the fullest extent permitted under Florida law existing now or hereinafter enacted.

IN WITNESS WHEREOF, the undersigned executes these Articles of Incorporation of E.C. THOMAS, INC. this ______ day of November, 1996.

EDWIN B. KAGAN, Incorporator

STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

The foregoing Articles of was sworn to and acknowledge Novembrakicher Schrod PAMEDWIN B. KACONTARY Donded By Scrylco Ins No. CC447269	f Incorporation of E.C. THOMAS, INC. ad before me this 35 day of Jan. William Notary Public My Commission Expires: 3/22/99
Personally known OR	Produced Identification

ACCEPTANCE AND ACKNOWLEDGMENT

I hereby accept to act as Registered Agent, and agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and I am familiar with and accept the obligations of Section 607.0505, Florida Statutes.

REGISTERED AGENT

FILED
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SECRETABY OF STATE
FAIT ANASSEE, FLORIDA