

P96000097606

November 21, 1996

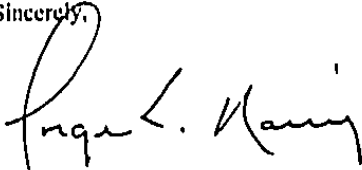
Florida Department of State
Department of Corporations
P. O. Box 6327
Tallahassee FL 32314

Dear Corporations Division:

Please find the articles of incorporation for Carrero & Narváez, Inc. Also included is a check for 122.50 to cover the costs as requested.

Thank You.

Sincerely,



Jorge L. Narváez
President

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****122.50 ****122.50

Carrero & Narváez, Inc.
4940 Emerson Street
Jacksonville, FL 32207

Dmc 12/3/96

FILED
96 NOV 25 AM 10:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Articles of Incorporation of
Carrero & Narváez, Inc.

FILED

96 NOV 25 AM 10:20

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Article 1

The name of the corporation is Carrero & Narváez, Inc.

Article 2

The principal place of business and mailing address of this corporation is

4940 Emerson St., Suite 200
Jacksonville FL, 32207

Article 3

The corporation is authorized to issue one class of stock, that stock being 100 shares of \$1 par value, common stock, with identical privileges, the transfer of which is restricted according to the bylaws of the corporation.

Article 4

The name and address of the corporation's initial registered agent is:

Jorge L. Narváez
4940 Emerson St., Suite 200
Jacksonville FL, 32207

Article 5

The name and address of the incorporator of this corporation is:


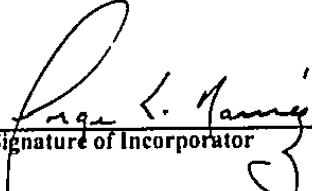
Jorge L. Narváez
4940 Emerson St., Suite 200
Jacksonville FL, 32207

Carlos A. Carrero
4940 Emerson St., Suite 200
Jacksonville FL, 32207

Article 6

No director shall be held liable to the corporation or to its shareholders for monetary damages due to the breach of fiduciary duty, unless the breach is a result of self-dealing, intentional misconduct, of illegal actions.

In witness whereof, the undersigned incorporator on the date below. The undersigned incorporator hereby declares, under penalty of perjury, that the statements made in the foregoing Articles of incorporation are true, and that the incorporator is at least eighteen years of age.

11/21/1996		Carlos A. Carrero
Date	Signature of Incorporator	Name of Incorporator
11/21/1996		Jorge L. Narváez
Date	Signature of Incorporator	Name of Incorporator

**Certificate of Designation
of
Registered Office and Registered Agent**

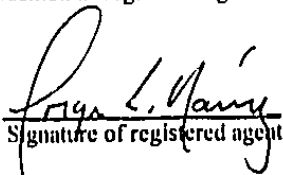
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to section 607.0501 of the Florida Business Corporation Act, the undersigned corporation, undersigned under the laws of the State of Florida, submits the following statement in designating the registered office and registered agent, in the State of Florida.

The name and address of the corporation's registered agent and registered office is:

Jorge L. Narváez
4940 Emerson St., Suite 200
Jacksonville Fl., 32207

Having been named as the registered agent and to accept service of the process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


Signature of registered agent

11/21/96
Date of Signature

P960000 97606

4940 EMERSON ST
JACKSONVILLE FL 32207

City/State/Zip

Phone #

Office Use Only

CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known):

1. _____
(Corporation Name) (Document #)
2. _____
(Corporation Name) (Document #)
3. _____
(Corporation Name) (Document #)
4. _____
(Corporation Name) (Document #)

- ☐ Walk in ☐ Pick up time _____ ☐ Certified Copy
☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input checked="" type="checkbox"/>	Amendment <i>NC</i>
<input type="checkbox"/>	Resignation of R.A., Officer/ Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

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-01/16/97--01003--004
*****52.50 *****52.50

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

JAN 22 1997

FILED
SECRETARY OF
DIVISION OF
97 JAN 15 PM 1:36

ARTICLES OF AMENDMENT
TO
ARTICLES OF INCORPORATION
OF

SECRET
DIVISION
97 JAN 15 PM 1:36

CARRERO + Narváez, Inc.

(present name)

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

FIRST: Amendment(s) adopted: (indicate article number(s) being amended, added or deleted)

Article 1 CHANGE the Name from CARRERO + Narváez, Inc.
to National Billing & TRANSCRIPTION Services, Inc.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: 1/1/97

FOURTH: Adoption of Amendment(s) (CHECK ONE)

☒ The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.

☐ The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):

"The number of votes cast for the amendment(s) was/were sufficient for approval by _____ voting group."

☐ The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.

☐ The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.

Signed this day 13th of JANUARY, 19 97

Signature



(By the Chairman or Vice Chairman of the Board of Directors, President or other officer if adopted by the shareholders)

OR

(By a director if adopted by the directors)

OR

(By an incorporator if adopted by the incorporators)

Carlos A. Carrero

Typed or printed name

PRESIDENT

Title