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1201 HAYS STREET
TALLAHASSEE, FL 32301-2607
904-222-0711
904-222-0300 FAX



PRENTICE HALL
LEGAL & FINANCIAL SERVICES

ACCOUNT NO. : 072100000032

REFERENCE : 171439 3487A

AUTHORIZATION : Patricia Pzyt

COST LIMIT : \$ 70.00

ORDER DATE : December 2, 1996

ORDER TIME : 12:53 PM

ORDER NO. : 171439-005

CUSTOMER NO: 3487A

700002017417--6

CUSTOMER: Troy Myers, Esq
ICARD MERRILL CULLIS TIMM
FUREN & GINSBURG, PA
2033 Main Street, Suite 101
P. O. Drawer 4195
Sarasota, FL 34237

DOMESTIC FILING

NAME: SELECTION SERVICES US, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION
 CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

 CERTIFIED COPY
XX PLAIN STAMPED COPY
 CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Susana Romagosa

EXAMINER'S INITIALS:

FILED
96 DEC -2 AM 8:51
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

RECEIVED
96 DEC -2 PM 1:07
CLERK

DEC 3 1996 BSB

FILED

96 DEC -2 AM 8:52

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION
OF
SELECTION SERVICES US, INC.

The undersigned incorporator hereby forms a corporation under Chapter 607 of the laws of the State of Florida.

ARTICLE I. NAME

The name of the corporation shall be:

SELECTION SERVICES US, INC.

The address of the principal office of this corporation shall be 2033 Main Street, Suite 600, Sarasota, Florida 34237, and the mailing address of the corporation shall be the same.

ARTICLE II. NATURE OF BUSINESS

This corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida or any other state, country, territory or nation.

ARTICLE III. CAPITAL STOCK

The maximum number of shares of stock that this corporation is authorized to have outstanding at any one time is 1000 shares of common stock having \$1.00 par value per share.

ARTICLE IV. REGISTERED AGENT

The street address of the initial registered office of the corporation shall be 2033 Main Street, Suite 600, Sarasota, Florida 34237, and the name of the initial registered agent of the corporation at that address is Troy H. Myers, Jr.

ARTICLE V. TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE VI. DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of its Board of Directors, subject to any limitation set forth in these Articles of Incorporation. This corporation shall have one Director initially. The names and addresses of the initial members of the Board of Directors are:

Troy H. Myers, Jr.
Director

2033 Main Street, Suite 600
Sarasota, Florida 34237

ARTICLE VII. OFFICERS

The name and addresses of the initial officers of the corporation who shall hold office for the first year of the corporation, or until their successors are elected or appointed are:

Troy H. Myers, Jr.
V.Pres.

2033 Main Street, Suite 600
Sarasota, Florida 34237

ARTICLE VIII. INCORPORATOR

The name and street address of the incorporator to these Articles of Incorporation:

Corporation Service Company
1201 Hays Street
Tallahassee, Florida 32301

IN WITNESS WHEREOF, the undersigned agent of Corporation Service Company, has hereunto set their hand and seal of Corporation Service Company on December 2, 1996.

CORPORATION SERVICE COMPANY

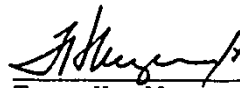
By: Karen B. Rozar
Its Agent, Karen B. Rozar

GLS/smr

ACCEPTANCE OF REGISTERED AGENT
DESIGNATED IN THE ARTICLES OF INCORPORATION

TROY H. MYERS, JR., an individual residing in the State of Florida, with business office at c/o Icard, Merrill, Cullis, Timm, Furen & Ginsburg, P.A., 2033 Main St. Ste. 600, Sarasota, Florida 34237 designated as the Registered Agent in the above and foregoing Articles of Incorporation of:

is familiar with and accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.



Troy H. Myers, Jr.

FILED
96 DEC -2 AM 8:52
STATE
TALLAHASSEE, FLORIDA