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FLORIDA DIVISION OF CORPORATIONS  
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TO: DIVISION OF CORPORATIONS

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FROM: EMPIRE CORPORATE KIT COMPANY

ACCT#: 072450003255

CONTACT: RAY STORMONT

PHONE: (305)541-3694

FAX #: (305)541-3770

JAMR: T & M MANAGEMENT SERVICES, INC.

AUDIT NUMBER.....H96000016358

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..0

PAGES..... 4

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION  
OF  
T & M MANAGEMENT SERVICES, INC.

H96000016358

FILED  
96 NOV 20 PM 11:42  
SECRET  
TALLAHASSEE

ARTICLE I. NAME

The name of this corporation shall be T & M Management Services, Inc..

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Dept. of State Division of Corporations. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 1,000 (.01) par value shares of common capital stock.

ARTICLE V. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be Two. The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The name and address of each individual who shall serve as a member of the Initial Board Of Directors are:

Theodore Mestel

2767 Carambola Circle South  
Coconut Creek, Florida 33066

This Document Prepared by: Benjamin H. Haire, Attorney-at-Law, 5100 West Copans Road, Suite #900, Margate, Florida 33063; Ph: (954) 974-9340; FL Bar #311723.

Articles Of Incorporation Of T & M Management Services, Inc.

Sylvia Mestel

2767 Carambola Circle South  
Coconut Creek, Florida 33066

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**ARTICLE VI. INDEMNIFICATION**

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

**ARTICLE VII. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT**

The address of this corporation's principal office is:

2767 Carambola Circle South  
Coconut Creek, Florida 33066

And the address of this corporation's initial registered office shall be:

5100 W. Copans Road, Suite #900  
Margate, Florida 33063

The name of the individual who shall serve as this corporation's initial registered agent at that address is:

Benjamin H. Haire, Attorney-at-Law

**ARTICLE VIII. INCORPORATOR**

The name and address of the individual who shall serve as this corporation's incorporator are:

Benjamin H. Haire, Attorney-at-Law  
5100 W. Copans Road, Suite #900  
Margate, Florida 33063


**ARTICLE IX. AMENDMENT**

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.

This Document Prepared by: Benjamin H. Haire, Attorney-at-Law, 5100 West Copans Road, Suite #900, Margate, Florida 33063; Ph: (954) 974-9340; FL Bar #311723.

Articles Of Incorporation Of T & M Management Services, Inc.

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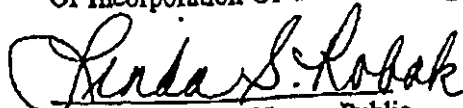
  
Benjamin H. Haire - Incorporator

I hereby accept my designation as resident agent and agree to serve as the resident agent of T & M Management Services, Inc.. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for T & M Management Services, Inc..

  
Benjamin H. Haire - Registered Agent

State Of Florida  
County Of Broward

On Nov. 19, 1996, Benjamin H. Haire, designated above as the individual who shall serve as the corporation's initial registered agent and incorporator, who is personally known to me, or produced a Florida driver's license as identification, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of T & M Management Services, Inc..

  
Linda S. Robak- Notary Public

Commission Expiration Date & Commission Number:



(SEAL)  
96 NOV 20 AM 11:45  
TALLAHASSEE, FLORIDA  
SECRETARY OF STATE

FILED

This Document Prepared by: Benjamin H. Haire, Attorney-at-Law, 5100 West Copans Road, Suite #900, Margate, Florida 33063; Ph: (954) 97'-9340; FL Bar #311723.

Articles Of Incorporation Of T & M Management Services, Inc.

FWPDOC/CORPORATE/TEM

Page 3

P.09/16

EMPIRE CORPORATE KIT

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Benjamin H. Haire & Associates, P.A.  
Attorneys-At-Law  
Professional Office Center  
5100 W. Copans Road, Suite 900  
Margate, Florida 33063  
(954) 974-9340; FAX (954) 974-8182

Secretary of State  
Division of Corporations  
409 E. Gaines Street  
Tallahassee, FL 32399


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\*\*\*\*\*35.00 \*\*\*\*\*35.00

Dear Sir/Madam;

Enclosed is an amendment for T & M Management Services, inc. for a name change to Three - Z Corporation. A check in the amount of \$35.00 is enclosed.

We would appreciate either by fax or phone verification that this name change has been done. Thank you for your attention to this request

Yours very truly,

  
Benjamin H. Haire  
Enclosures

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

97 JAN -7 PM 2:29

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**ARTICLES OF AMENDMENT TO  
ARTICLES OF INCORPORATION OF  
T & M Management Services, Inc.**

We, the undersigned, being the President and Secretary of T & M Management Services, Inc., a Florida corporation, hereby certify that the following Amendments were unanimously adopted by the Shareholder and Directors of the corporation by unanimous written consent dated this 6th day of January, 1997.

ARTICLE I. "NAME" is amended to read as follows:

" The name of the corporation is Three-Z Corporation."

In all other respects, the Articles of Incorporation shall remain as they were prior to this Amendment being adopted.

IN WITNESS WHEREOF, we hereby set our hands and seals this 6th day of January, 1997.

  
\_\_\_\_\_  
THEODORE MESTEL, President

ATTEST:

  
\_\_\_\_\_  
SYLVIA MESTEL, Secretary

SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

57 JAN - 7 PM 4:29

APPROVED  
AND  
FILED

POWER OF ATTORNEY

Date: January 6, 1997

To: SECRETARY OF STATE AND INTERNAL REVENUE SERVICE

The undersigned hereby appoint(s) Benjamin H. Haire Attorney-at-Law, whose signature appears below, as Attorney-in-Fact for the undersigned in order to obtain information to have the name change done for T & M MANAGEMENT SERVICES, INC. to THREE - Z CORPORATION. My Attorney-in-Fact has full authority to act for me as it relates to obtaining the information on my behalf.

Theodore Mestel  
THEODORE MESTEL, President

#65-0710690  
EIN # for T & M MANAGEMENT SERVICES, INC.

STATE OF FLORIDA  
COUNTY OF BROWARD

Before me personally appeared THEODORE MESTEL known to me or proved to me on the basis of satisfactory evidence to be the person described in and who executed the instrument above, and acknowledged before me that BENJAMIN H. HAIRE executed said instrument for the purpose therein expressed.

Witness my hand and official seal, this 6th day of January, 1997.

Linda S. Robak  
Notary Public

Benjamin H. Haire  
Signature of Attorney-in-Fact



LINDA S. ROBAK  
COMMISSION # CC 223105  
EXPIRES JUN 8, 1997  
BONDED THRU  
ATLANTIC BONDING CO., INC.

Address for Attorney-in-Fact:  
BENJAMIN H. HAIRE, Attorney-at-law  
5100 W. Copans Road, Suite #900  
Margate, Florida 33063