SIAFF SOLUTIONS, INC. 1608 80th Street NW Bradenton, Florida 34209 941-792-0776

Movember 13, 1996

Capital Connection, Inc. P.O. Box 10349 Tallahassee, Florida 32302

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Re: Staff Solutions, Inc.

Dear Sirs:

Please find enclosed Articles of Incorporation pertaining to the above referenced new corporation, together with our check in the amount of \$122.50 payable to the Secretary of State.

Please file these articles upon receipt of same, telephone our office with confirmation, and return the validated copy of the articles by regular mail.

In the event you should have any questions, please contact us.

Very truly yours,

Sherry S. Briggs

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Enclosure

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ARTICLES OF INCORPORATION

The undersigned, acting as incorporator of a corporation, under the Florida General Corporation Act, adopts the Following Articles of Incorporation for such corporation:

- 1. NAME: The name of this corporation is STAFF
 - 2. <u>DURATION</u>: The period of its duration is perpetual.
- 3. <u>PURPOSE</u>: The purpose is to engage in any activities or business permitted under the laws of the United States and Florida.
- 4. STOCK: The corporation is authorized to issue Seven Thousand Five Hundred (7,500) shares of common stock, all of one (1) class, at One Dollar (\$1.00) par value.
- 5. <u>INITIAL REGISTERED OFFICE, PRINCIPAL OFFICE AND REGISTERED AGENT</u>: The name and address of the initial registered agent, registered office and principal office of this corporation is as follows:

JOHN W. BRIGGS

1608 80th Street Northwest Bradenton, Florida 34209

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6. <u>INITIAL BOARD OF DIRECTORS</u>: This corporation shall have one (1) directors initially. The number of directors may be either increased or decreased from time to time by an amendment to the By-Laws of the corporation in the manner provided by law, but shall never be less than one (1).

The names and addresses of the initial directors of this corporation are:

NAME

ADDRESS

JOHN W. BRIGGS

1608 80th Street Northwest Bradenton, Florida 34209

7. <u>INCORPORATOR</u>: The name and address of the incorporator signing these Articles of Incorporation is:

JOHN W. BRIGGS

1608 80th Street Northwest Bradenton, Florida 34209

8. AMENDMENT OF ARTICLES: This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, and any right conferred upon the shareholders is subject to this reservation.

- 9. <u>INDEMNIFICATION</u>: The corporation may be empowered to indemnify any officer or director or any former officer or director in the manner set out and provided for pursuant to the provisions of Section 607.0850 of the Florida Statutes, as amended.
- 10. <u>CUMULATIVE VOTING</u>: In any election of directors by the shareholders, each shareholder of record shall have the right to cumulate his shares and to give one candidate as many votes as shall equal the number of directors to be elected multiplied by the number of his shares, or to distribute them on the same principle among as many candidates as he sees fit, provided however, that notice shall be given by any shareholder to the president or a vice-president of the corporation not less than twenty-four (24) hours before the time fixed for the holding of the meeting for the election of directors that he intends to cumulate his votes at such election. This right to vote cumulatively shall not be further restricted or qualified by any provision in the By-Laws of the corporation.
- corporation shall have the first right to purchase shares, and securities convertible is shares, of any class, kind or series of stock in this corporation authorized including shares from the whether or not presently authorized including shares from the treasury of this corporation, in the ratio that the numbers of shares he holds at the time of issue bears to the total number of shares outstanding, exclusive of treasury shares. This right shall be deemed waived by any shareholder who does not exercise it and pay for the shares preempted within thirty (30) days of receipt of a notice in writing from the corporation, stating the prices, terms and conditions of the issue of shares, and inviting him to exercise his preemptive rights. This right may also be waived by affirmative written waiver submitted by the shareholder to the corporation within thirty (30) days of receipt of notice from the corporation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 11th day of November , 1996.

JOHN W. BRIGGS, Incorporator

JOHN W. BRIGGS, Registered Agent

STATE OF FLORIDA

COUNTY OF MANATEE

BEFORE ME, the undersigned authority, personally appeared JOHN W. BRIGGS to me well known and known to me to be the person described in and who executed the foregoing instrument, and acknowledged to and before me that he executed said instrument for the purposes therein expressed, and he is personally known to me.

MUNUWITNESS my hand and official seal, this 24 day of

A R. CULLANDING CO. STATE CO. STATE

Notary Public

CERTIFICATE OF REGISTERED OFFICE AND DESIGNATION OF REGISTERED AGENT AND ACCEPTANCE OF REGISTERED AGENT

In pursuance of Chapter 607, Florida Statutes, the following is submitted, in compliance with said Act:

- The Principal Office of STAFF SOLUTIONS, INC., a corporation duly organized and existing under the laws of the State of Florida is: 1608 80th Street Northwest, Bradenton, Florida 34209.
- The Registered Office of this corporation is: 80th Street Northwest, Bradenton, Florida 34209.
 - 3. The Registered Agent of this corporation is:

NAME

ADDRESS

JOHN W. BRIGGS

1608 80th Street Northwest Bradenton, Florida 34209

Having been named a registered agent and to accept service of process for the above stated Jorporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity.

I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DATED: 11/11/96