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MERGER OR SHARE EXCHANGE

Zeno Office Solutions, Inc.

**tried to submit for filing on 9/28/07, to be effective 9/30/07 (per tcw Karen Beyer).

Certificate of Status	0
Certified Copy	0
Page Count	03
Estimated Charge	\$70.00

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**ARTICLES OF MERGER
MERGING BENCH MARK BUSINESS SYSTEMS, INC.
INTO ZENO OFFICE SOLUTIONS, INC.**

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Pursuant to Section 607.1105 of the Florida Statutes, Zeno Office Solutions, Inc., a Florida corporation ("Zeno"), hereby delivers these Articles of Merger for the purpose of merging Bench Mark Business Systems, Inc., a Florida corporation ("Bench Mark"), into Zeno, with Zeno being the surviving corporation.

1. A copy of the Plan of Merger (the "Plan") adopted in accordance with Section 607.1104(b) of the Florida Statutes is attached as Exhibit A to these Articles of Merger.

2. The Plan was adopted by the Board of Directors of Bench Mark, in accordance with the applicable provisions of Chapter 607 of the Florida Statutes, on September 21, 2007.

3. The Plan was adopted by the Board of Directors of Zeno, in accordance with the applicable provisions of Chapter 607 of the Florida Statutes, on September 21, 2007.

4. Pursuant to Section 607.1104 of the Florida Statutes, approval of the Board of Directors of Bench Mark and the shareholders of Zeno and Bench Mark is not required.

5. Zeno owns 100% of the outstanding shares of each class of Bench Mark capital stock. Therefore, the mailing requirements of Section 607.1104(2) of the Florida Statutes and the provisions of Section 607.1104(3) of the Florida Statutes are not applicable.

6. This merger shall become effective at 11:59 p.m. on September 30, 2007.

[Signatures begin on the following page.]

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IN WITNESS WHEREOF, the constituent corporations have executed these Articles of
Merger this 27th day of September, 2007.

BENCH MARK BUSINESS SYSTEMS, INC.,
a Florida corporation

By: 

Thomas T. Frederick
Vice President

ZENO OFFICE SOLUTIONS, INC., a Florida
corporation

By: 

Thomas T. Frederick
Vice President

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Exhibit A

PLAN OF MERGER

This PLAN OF MERGER (this "Plan") is hereby adopted by ZENO OFFICE SOLUTIONS, INC., a Florida corporation, and BENCH MARK BUSINESS SYSTEMS, INC., a Florida corporation, for the purpose of merging Bench Mark Business Systems, Inc., the subsidiary corporation, into Zeno Office Solutions, Inc., the parent corporation, in accordance with the provisions of Section 607.1104 of the Florida Statutes. Zeno Office Solutions, Inc., is sometimes referred to herein as the "Surviving Entity".

1. Merger. Bench Mark Business Systems, Inc., will be merged with and into Zeno Office Solutions, Inc., pursuant to and in accordance with Section 607.1104 of the Florida Statutes (the "Merger"). As a result of the Merger, the separate existence of Bench Mark Business Systems, Inc., will cease, and Zeno Office Solutions, Inc., as the Surviving Entity, will be fully vested in the rights, privileges and assets of Bench Mark Business Systems, Inc., and will be responsible for the debts, liabilities and obligations of Bench Mark Business Systems, Inc.

2. Treatment of Ownership Interests. Each share of stock in Zeno Office Solutions, Inc., issued and outstanding immediately prior to the Merger will be unaffected by the Merger and will remain issued and outstanding following the Merger. Each share of stock of Bench Mark Business Systems, Inc., issued and outstanding immediately prior to the Merger will, by virtue of the Merger and without any action on behalf of any party to this Plan, be cancelled.

3. Appraisal Rights. Zeno Office Solutions, Inc., is the sole shareholder of Bench Mark Business Systems, Inc., and therefore there are no shareholders with appraisal rights.

4. Management of Surviving Entity. Management of the Surviving Entity shall be vested in its Board of Directors. The names and business addresses of the directors of the Surviving Entity are:

Rick A. Lott
1101 N. Ward Street
Tampa, FL 33607

Thomas T. Frederick
1101 N. Ward Street
Tampa, FL 33607

5. Effective Date. The Merger shall become effective at 11:59 p.m. on September 30, 2007.