

P96000091930

INTERNATIONAL RESEARCH BUREAU, INC
Post Office Box 14189, Tallahassee, FL 32317-4189

ACCOUNT FILING COVER SHEET

ACCOUNT NUMBER: ECA000000009

REFERENCE: 2503/2730
(Sub Account)

DATE: 11-08-96 600002000216--2

REQUESTOR NAME: INTERNATIONAL RESEARCH BUREAU, INC

ADDRESS: POST OFFICE BOX 14189
TALLAHASSEE, FL 32317

FILED
NOV 8 11:29 AM '96
TALLAHASSEE, FLORIDA

TELEPHONE: () () ext ()

CORPORATION NAME: ZENO Office Solutions, Inc

DOCUMENT NUMBER: (if applicable)

AUTHORIZATION: 

- CERTIFIED COPY (1-9)
- CERTIFICATE OF STATUS (1-9)
- PLAIN STAMPED COPY

- Call When Ready
- Walk In
- Mail Out
- Call if Problem
- Will Wait
- After 4:30
- Pick Up _____

NOV 8 1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

November 7, 1996

INTERNATIONAL RESEARCH BUREAU, INC.

TALLAHASSEE,

SUBJECT: ZENO OFFICE SOLUTIONS, INC.
Ref. Number: W96000023753

We have received your document for ZENO OFFICE SOLUTIONS, INC. and your check(s) totaling \$. However, the enclosed document has not been filed and is being returned for the following correction(s):

The money in your account is insufficient to cover the cost of filing this document. Please send additional money to cover this particular filing and other filings you wish to process.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6067.

Neysa Culligan
Document Specialist

Letter Number: 796A00051215

ARTICLES OF INCORPORATION
OF
ZENO OFFICE SOLUTIONS, INC.

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ARTICLE I. NAME

The name of this corporation shall be Zeno Office Solutions, Inc.

ARTICLE II. COMMENCEMENT & DURATION

The commencement of this corporation's existence shall be at the time of the filing of these Articles Of Incorporation by the Florida Department of State. This corporation's duration shall be perpetual.

ARTICLE III. PURPOSE

This corporation is being organized for the purpose of engaging in the transaction of any and all business activities permitted under the laws of Florida and the United States Of America.

ARTICLE IV. CAPITAL STOCK

This corporation shall have the authority to issue 1,000 no par value shares of common capital stock.

ARTICLE V. PREEMPTIVE RIGHTS

Every shareholder, upon the sale for cash by this corporation of any shares of new capital stock of the same kind, class, or series, as that which the shareholder already holds, shall have the preemptive right to purchase a pro rata share thereof (as nearly as may be done without the issuance of fractional shares) at the price at which such shares are offered to others.

ARTICLE VI. TRANSFER RESTRICTIONS

No shareholder shall have the right to sell, assign, pledge, encumber, transfer, or otherwise dispose of any shares of the capital stock of this corporation, without first offering such shares for sale to this corporation at the net asset value thereof. Such offer shall be in writing, signed by the shareholder, sent by registered or certified mail to this corporation at its registered office address, and open for acceptance by this corporation for a

period of fifteen days from the date of mailing. If this corporation fails or refuses, within such period, to make satisfactory arrangements for the purchase of such shares, the shareholder shall have the right to dispose of such shares without any further restrictions.

On the death of any shareholder, this corporation shall have the right to purchase any shares of the capital stock of this corporation owned by the shareholder immediately prior to the shareholder's death, on the terms set forth above, and this provision shall be binding upon the personal representative of the shareholder.

Each stock certificate issued by this corporation shall carry the following legend:

"These Shares Are Held Subject To Certain Transfer Restrictions Imposed By This Corporation's Articles Of Incorporation, A Copy Of Which Is On File At This Corporation's Principal Office."

ARTICLE VII. INITIAL BOARD OF DIRECTORS

The number of directors on this corporation's Initial Board Of Directors shall be two (2). The number of directors may be increased or decreased from time to time, as provided in this corporation's bylaws, but shall never be less than one.

The name and address of each individual who shall serve as a member of the Initial Board Of Directors are:

Rick Lott
3333 Henderson Blvd., Suite 150, Tampa, FL 33609-2938
Thomas T. Frederick
3333 Henderson Blvd., Suite 150, Tampa, FL 33609-2938

ARTICLE VIII. INDEMNIFICATION

This corporation shall indemnify any officer, director, employee, or agent, and any former officer, director, employee, or agent, to the full extent permitted by law.

ARTICLE IX. PRINCIPAL OFFICE & INITIAL REGISTERED OFFICE & AGENT

The address of this corporation's principal office and the address of this corporation's initial registered office shall be:

3333 Henderson Blvd., Suite 150, Tampa, FL 33609-2938

The name of the individual who shall serve as this corporation's initial registered agent at that address is:

Steven P. Riley, Esquire

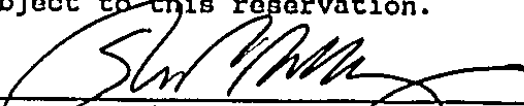
ARTICLE X. INCORPORATOR

The name and address of the individual who shall serve as this corporation's incorporator are:

Steven P. Riley, Esquire
3333 Henderson Blvd., Suite 150, Tampa, FL 33609-2938

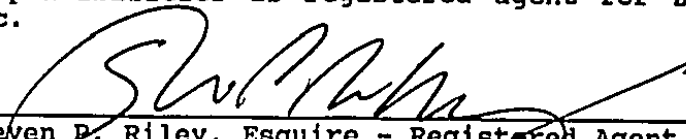
ARTICLE XI. AMENDMENT

This corporation reserves the right to amend or repeal any provisions in these Articles Of Incorporation, or any amendments hereto. Any rights conferred upon the shareholders shall be subject to this reservation.



Steven P. Riley, Esquire - Incorporator

I hereby accept my designation as resident agent and agree to serve as the resident agent of Zeno Office Solutions, Inc. I hereby state that I am familiar with and accept the duties and responsibilities as registered agent for Zeno Office Solutions, Inc.



Steven P. Riley, Esquire - Registered Agent

State Of Florida
County Of Hillsborough

On November 6, 1996, Steven P. Riley, Esquire, designated above as the individual who shall serve as the corporation's initial registered agent and incorporator, who is personally known to me, or produced a Florida driver's license as identification, personally appeared before me at the time of notarization, and, after being given the oath, acknowledged signing these Articles Of Incorporation Of Zeno Office Solutions, Inc.



Notary Public



ROBIN G POWELL
My Commission CC463602
Expires Jun. 22, 1999
Bonded by HAI
800-422-1555

FILED
NOTARY PUBLIC
STATE OF FLORIDA

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