Simohic, Green & Associates, Inc.

Certified Public Accountants

P960091773

8280-5 Princeton Square Blvd., West Jacksonville, Florida 32256 (904) 443-6346

Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 300001998143---7 -11/06/96--01103--002 *****70.00 ******70.00

SUBJECT: ALLCOM TEAM INC

Enclosed is an original and one (1) copy of the articles of incorporation and a check for in the amount of \$70.00 to cover the filing fee.

We would like to take this opportunity to thank you in advance for the expedient processing of these Articles of Incorporation.

Cordially,

Nicholas T. Simonic

Certified Public Accountant

NTS/gs enclosures

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SECRETARY OF STAIL
TALL ANASSEE ET CAR

AXP 11/9

ARTICLES OF INCORPORATION

FOR

ALLCOM TEAM INC



The undersigned subscriber to these Articles of Incorporation, a natural person competent to contract, hereby forms a Corporation under the Laws of the State of Florida.

ARTICLE I. NAME

The name of the Corporation shall be:

ALLCOM TEAM INC

ARTICLE II, PRINCIPAL PLACE OF BUSINESS

The principal place of business and mailing address of this Corporation shall be:

8280-8 PRINCETON SQUARE BLVD., WEST JACKSONVILLE, FL 32256

ARTICLE III, NATURE OF BUSINESS

This Corporation may engage or transact in any or all lawful activities or business permitted under the laws of the United States, the State of Florida, or any other state, country, territory or nation.

ARTICLE IV, CAPITAL STOCK

The maximum number of shares of stock this Corporation is authorized to have outstanding at any one time is 1000 shares of common stock having a par value of \$.10.

ARTICLE V. REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

NICHOLAS T. SIMONIC 8280-8 PRINCETON SQUARE BLVD., WEST JACKSONVILLE, FL 32256

ARTICLE VI. TERM OF EXISTENCE

This Corporation is to exist perpetually.

ARTICLE VII. PREEMPTIVE RIGHTS

Every shareholder upon the sale for cash of any new stock of the Corporation of the same kind, class, or series as that which he already holds, shall have the right to purchase his pro rata share thereof at the price at which it is offered to others.

ARTICLE VIII, DIRECTORS

The initial Board of Directors shall consist of the following:

William D. Cady John R. & Theresa A. Hill 11413 Goldenrod Street, NW, Coon Rapids, MN 55448 Corey Leonard

P. O. Box 16302, Boise, ID 83715

605 W. Western Avenue, Suite 200, Muskegon, MI 49440 5139 Redbridge Drive, Boise, ID 83703

Stephen Schneider Colleen Smith Daryl Snyder

P. O. Box 890933, Oklahoma City, OK 73189 23949 N. Shore Drive, Edwardsburg, MI 49112

ARTICLE IV, INCORPORATOR

The name and address of the incorporator to these Articles of Incorporation is:

NICHOLAS T. SIMONIC 8280-8 PRINCETON SQUARE BLVD., WEST JACKSONVILLE, FL 32256

The undersigned incorporators have executed these Articles of Incorporation of this 15 the day of ________, 1996.

CERTIFICATE OF DESIGNATION OF 96 MOV 6 AM 8: 11 REGISTERED AGENT/REGISTERED OFFICE LAMASSEE FLORIDA

PURSUANT TO THE PROVISIONS CENECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

- 1. The name of the Corporation is: ALLCOM TEAM INC
- The name and address of the registered agent and office is: 2.

NICHOLAS T. SIMONIC 8280-8 PRINCETON SQUARE BLVD., WEST JACKSONVILLE, FL 32256

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.