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TALLAHASSEE, FL 32301-2607  
904-222-9171  
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P96000089801



ACCOUNT NO. : 072100000032

REFERENCE 139337 4319227

AUTHORIZATION: Patricia Pyzdek

COST LIMIT : \$ 122.50

ORDER DATE : October 31, 1996

ORDER TIME : 9:36 AM

ORDER NO. : 139337-005

CUSTOMER NO: 4319227

000001992460--4

CUSTOMER: Sandra York, Legal Asst  
INTERIM SERVICES INC.

2050 Spectrum Boulevard

Fort Lauderdale, FL 33309

DOMESTIC FILING

NAME: INTERIM REAL ESTATE SOLUTIONS  
INC.

EFFECTIVE DATE:

XXX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XXX CERTIFIED COPY  
       PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Andrea C. Mabry

EXAMINER'S INITIALS:

*Dmc*  
*10/31/96*

FILED  
96 OCT 31 PM 4:18  
TALLAHASSEE, FLORIDA

96 OCT 31 PM 11:29  
RECEIVED

**FILED**

96 OCT 31 PM 4:18

TALLAHASSEE, FLORIDA

**ARTICLES OF INCORPORATION  
OF  
INTERIM REAL ESTATE SOLUTIONS INC.**

**ARTICLE I**

**NAME.** The name of this Corporation is:

**INTERIM REAL ESTATE SOLUTIONS INC.**

**ARTICLE II**

**PURPOSE.** The purposes for which this Corporation is organized are to transact any and all lawful business for which corporations may be incorporated under the Florida Business Corporation Act.

**ARTICLE III**

**DURATION.** The duration of this Corporation shall be perpetual.

**ARTICLE IV**

**CAPITAL STOCK.** The aggregate number of shares which the Corporation shall have authority to issue is One Hundred (100) all of which shall have no par value.

**ARTICLE V**

**REGISTERED AGENT.** The address of the registered office of the Corporation and the name of its registered agent at that address is:

John B. Smith, Esquire  
INTERIM REAL ESTATE SOLUTIONS INC.  
2050 Spectrum Boulevard  
Fort Lauderdale, Florida 33309

**ARTICLE VI**

**PRINCIPAL OFFICE.** The address of the principal office and the mailing address of the Corporation in Broward County, State of Florida is:

2050 Spectrum Boulevard  
Fort Lauderdale, Florida 33309

**ARTICLE VII**

**INCORPORATOR.** The name and street address of the incorporator to these Articles Of Incorporation is:

John B. Smith, Esquire  
2050 Spectrum Boulevard  
Fort Lauderdale, Florida 33309

**ARTICLE VIII**

**DIRECTORS.** The Corporation's business shall be managed by a Board of Directors of not fewer than three (3) directors. The names and addresses of the persons now constituting the Board of Directors who shall serve until their successors are duly elected are:

Allan C. Sorensen	2050 Spectrum Boulevard Fort Lauderdale, Florida 33309
Raymond Marcy	2050 Spectrum Boulevard Fort Lauderdale, Florida 33309
John B. Smith	2050 Spectrum Boulevard Fort Lauderdale, Florida 33309

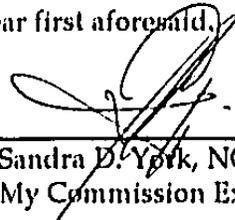
The undersigned Officer has executed and acknowledged these Articles of Incorporation on August 28, 1996.

  
\_\_\_\_\_  
JOHN B. SMITH, Secretary

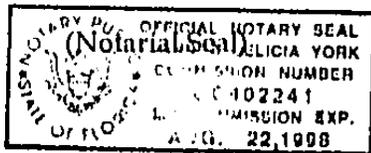
STATE OF FLORIDA     )  
                                  ) SS  
COUNTY OF BROWARD  
                                  )

On this 28th of August, 1996 before me a Notary Public in and for the County and State aforesaid, personally appeared JOHN B. SMITH, personally known to me and who acknowledged to me that he is the Incorporator of Interim Inc. and that he executed in such capacity the foregoing Articles of Incorporation as his act and deed and as the act and deed of said Corporation.

WITNESS my hand and seal on the date and year first aforesaid.



\_\_\_\_\_  
Sandra D. York, NOTARY PUBLIC  
My Commission Expires:



CERTIFICATE OF DESIGNATION OF  
REGISTERED AGENT/REGISTERED OFFICE

FILED  
96 OCT 31 PM 4:18  
TALLAHASSEE, FLORIDA

PURSUANT TO THE PROVISIONS OF SECTION 607.0501 or 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

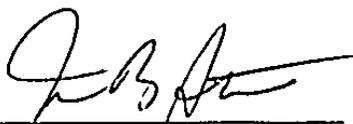
1. The name of the corporation is:

INTERIM REAL ESTATE SOLUTIONS INC.

2. The name and address of the registered agent and office is:

JOHN B. SMITH, Esquire  
2050 Spectrum Boulevard  
Fort Lauderdale, Florida 33309

Having been named as registered agent and to accept services of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties and I am familiar and accept the obligations of my position as registered agent.

  
\_\_\_\_\_  
JOHN B. SMITH