P96000088658 GIBBONS, SMITH, COHN & ARNETT A PROPRESSIONAL ASSOCIATION

ATTORNEYS AND COUNSELLORS AT LAW
1121 HEIDELTSON BOULDVARD
TAMPA, FLORIDA 33609

MAILING ADDRESS. P. O. BOX 2177 TAMPA, FLORIDA 11601

PAX (8) 1) 877-9290 (8) 1) 877-9222

October 24, 1996

Secretary of State Florida Department of State Division of Corporations 409 East Gaines Street Tallahassee, Florida 32399

Re: RWL CONSULTING, INC.

000001986250--T -10/25/96--01068--017 ****122.50 ****122.50

Dear Sir or Madam:

Enclosed are the following items in connection with the filing of the Articles of Incorporation of the above-referenced corporation:

- Original Articles of Incorporation;
- Original Designation of Registered Agent and Registered Office;
- 3. Our check in the amount of \$122.50 to cover the following costs:

Filing Fee \$35.00 Registered Agent Designation 35.00 Certified Copy 52.50

Once filing is completed, please forward a certified copy of the Articles of Incorporation to this firm.

Thank you for your assistance in this matter.

Sincerely

Gary A. Gibbons

Enclosures GAG/jw

cc/encl. Mr. Robert W. Lanza

Sing.

ARTICLES OF INCORPORATION

OF

RWL CONSULTING, INC.

The undersigned Subscriber hereby makes, subscribes, acknowledges and files with the Secretary of State of the State of Florida these Articles of Incorporation, for the purpose of forming a corporation for profit, in accordance with Chapter 607, Florida Statutes, Florida Business Corporation Act of the State of Florida.

ITEM 1. NAME AND ADDRESS OF CORPORATION.

- 1.01 Name The name of this corporation shall be RWL CONSULTING, INC.
- 1.02 Address · The principal address of this corporation shall be 15310 Amberly Drive, Tampa, Florida 33647.

ITEM 2. GENERAL NATURE OF BUSINESS.

- 2.01 Powers The general nature of the business to be transacted by this corporation is to do all things natural persons might or could lawfully do, as follows:
- (1) In general, to conduct any business and to have and exercise all of the powers conferred by the laws of the State of Florida upon corporations formed hereunder, and to do any and all of the things hereinafter set forth as principal, agent or as a member of a joint venture whether with an individual or another corporation or otherwise, either alone or in conjunction with others, and in any part of the world;

- (2) To purchase, issue, own, hold, sell, draw, accept and discount bonds, stocks of all kinds, including stock of this corporation, promissory notes, bills of exchange, mortgages, liens, leases, contracts in writing and other instruments evidencing any and all rights and interests in and to any real estate, chattels, or choses in action, including the power to exercise all the rights and privileges of owner or owners thereof;
- this corporation, in such amounts as the Board of Directors may from time-to-time determine; to issue bonds, debentures, notes of other obligations of any nature, and in any manner for monies so borrowed without limit as to amount, and if and to the extent so determined, to secure the principal thereof, and the interest thereon, by mortgage upon or pledge or conveyance or assignment in trust of, the whole or any part of the property of the corporation, real or personal, including contract rights, either at the time owned or thereafter acquired or in any other manner;
- (4) To acquire all or any part of the goodwill, rights, property and business of any person, firm, association or corporation heretofore or hereafter engaged in any business similar or dissimilar to any business which the corporation has the power to conduct; to pay for the same in cash or stock or bonds of the corporation or otherwise; to hold, utilize or in any manner dispose of the whole or any part of the rights and properties so acquired and to assume in connection therewith any liabilities of any such

person, firm, association or corporation and conduct in any lawful manner the whole or any part of the business thus acquired;

- endorse, deposit, buy, sell and deliver bills of exchange, promissory notes, bonds, debentures and other negotiable instruments and securities, generally to carry on and undertake any business, undertake any transaction or operation commonly carried on or undertaken by ventures or businesses for profit to enhance the value of or render profitable any property or right of the corporation;
- (6) To adopt, apply for, obtain, register, purchase, lease, or take assignments of licenses of or otherwise to acquire, to obtain the use of and to hold, protect, own, use, develop, introduce, advertise and exploit, and to sell, assign, lease, grant licenses or other rights in respect to, make contracts concerning or otherwise deal with, dispose of, or turn to account any copyrights, trademarks, trade names, labels, brands, patent rights, letters patent and patent applications of the United States of America or of any other country, government or authority, and any inventions, improvements, processes, formulae, mechanical or other combinations, licenses and privileges, whether in connection with or secured under letters patent or otherwise, which are or shall be necessary, convenient, or adaptable for the utilization by the corporation in any way, directly or indirectly;

- (7) To purchase or acquire by gift, devise, bequest or otherwise, and to hold, own, lease, use, mortgage, dispose of property of every nature and description, real, personal and mixed, or any right or interest therein, without limit as to amount within or without the State of Florida;
- (8) To enter into, make and perform contracts of every sort and description, which may be necessary or convenient to the carrying on of the business of the corporation, with any person, firm, association, corporation, municipality, body politic, county, state or government or colony or dependency or agency thereof;
- (9) To do all and everything necessary or proper for the accomplishment of the objects enumerated, or necessary or incidental to the protection and benefit of the corporation, and in general to carry on any lawful business necessary or incidental to the attainment of the objects of the corporation, whether or not such business is similar in nature to the objects set forth herein, provided the same be not inconsistent with the laws under which the corporation is organized;
- (10) The objects and purposes specified in the foregoing clauses of this Item, shall, except where otherwise expressed in this item, be in no wise limited or restricted by reference to, or inference from the terms of any other clause of this or any other item of these Articles of Incorporation, but shall be regarded as independent objects and purposes and shall be construed as powers as well as objects and purposes.

ITEM 3. STOCK.

3.01 Number - The maximum number of shares of stock that this corporation is authorized to have outstanding at any time is 7,500 shares having a par value of \$1.00 per share. Said stock shall be payable in cash, property, labor or services at a just valuation to be fixed by the Board of Directors at a meeting for that purpose.

ITEM 4. CORPORATE EXISTENCE.

4.01 Duration - This corporation shall commence existence on the date of filing with the Secretary of State and shall exist perpetually thereafter inless dissolved according to law.

ITEM 5. INITIAL REGISTERED OFFICE AND REGISTERED AGENT.

- 5.01 Initial Registered Office and Registered Agent The address of the initial registered office of the corporation in the State of Florida is: 3321 Henderson Boulevard, Tampa, Florida 33609, and the initial Registered Agent is GARY A. GIBBONS.
- 5.02 Relocation The Board of Directors may, from time-to-time, move the location of the registered office to any other address in Florida, and may from time-to-time, change the registered agent of the corporation.

ITEM 6. NUMBER OF DIRECTORS.

6.01 Number - The number of Directors of this corporation shall not be less than one (1) and shall not be more than three

(3). The number of Directors may be increased or diminished from time-to-time by the By-laws adopted by the Stockholders, but shall never be less than one (1) nor be more than three (3).

ITEM 7. NAMES AND ADDRESSES OF BOARD OF DIRECTORS.

7.01 Designation - The names and post office addresses and street addresses of the first Board of Directors who shall serve until the first annual meeting, or until their successors shall have been elected and qualified:

NAME

ADDRESS

ROBERT W. LANZA

6338 MacLaurin Drive Tampa, Florida 33647

ITEM 8. NAME AND ADDRESS OF INCORPORATOR.

8.01 Designation - The name and street address of the incorporator are as follows:

<u>NAME</u>

ADDRESS

ROBERT W. LANZA

6338 MacLaurin Drive Tampa, Florida 33647

ITEM 9. SPECIAL PROVISIONS.

- 9.01 Powers of Board of Directors In furtherance, and not in limitation of the powers conferred by statute, the Board of Directors is expressly authorized:
- (1) To make, amend and alter the By-laws of this corporation;

- (2) To fix the amount to be reserved as working capital over and above its capital stock paid in:
- extent, and at what time and places and under what conditions and regulations, the accounts of the corporation other than the stock book or any of them shall be open to inspection of the Stockholders; and no Stockholder shall have any right of inspection of any account book or documents of this corporation except as conferred by statute unless authorized by resolution of the Stockholders or Directors.
- 9.02 Disposition of Assets Pursuant to the affirmative vote of the Stockholders of record, holding stock in the corporation entitling them to exercise at least a majority of voting power, given at a Stockholders meeting duly called for that purpose, or when authorized by written consent of the Stockholders of record holding stock in the corporation entitling them to exercise at least a majority of the voting power, the Board of Directors shall have power and authority at any meeting to sell, lease or exchange all of the property and assets of this corporation, including its corporate franchises, or any property or assets essential to the business of the corporation, upon such terms and conditions as its Board of Directors deem expedient for the best interest of the corporation.
- 9.03 Powers The corporation may in its By-laws confer powers upon its Directors in addition to the foregoing and in

addition to the powers and authorities expressly conferred upon it by statutes.

- 9.04 Preemptive Rights No holder of stock of the corporation of any class shall have any preferential, preemptive or other rights to subscribe for or to purchase from the corporation any stock of the corporation of any class whether or not now authorized, or to purchase any bonds, certificates of indebtedness, debentures, notes, obligations, or other securities, which the corporation may at any time issue, whether or not the same shall entitle the owner or holder to purchase stock of the corporation of any class.
- 9.05 Self-Dealing . No contract or other transaction between the corporation and any other corporation, in the absence of fraud, shall be affected or invalidated by the fact that any Director or Directors or officers of such other corporation, and any Director or Directors, individually or jointly, may be a party or parties to or may be interested in any such contract or transaction of the corporation, or in which the corporation is interested, and no contract, act or transaction, in the absence of fraud, shall be affected or invalidated by the fact that any Director or Directors or the corporation is a party or are parties to or interested in such contract, act or transaction, or in any way connected with such person or persons, firm or corporation and each and every person who may become a Director of the corporation is hereby relieved from any liability that might otherwise exist from this contracting with the corporation for the benefit of

himself or any firm, association or corporation in which he may be anywise interested. Any Director of the corporation may vote upon any contract or other transaction between the corporation and any subsidiary or controlled corporation.

- 9.06 Meeting Both Stockholders and Directors shall have the powers, if the By-laws so provide, to hold their meetings within or without the State of Florida, and to keep the books of the corporation (subject to the provisions of the applicable statutes) outside of the State of Florida at such places as may from time-to-time be designated by the Board of Directors.
- 9.07 Action of Directors and Stockholders Without a Meeting.
- (1) Action taken by Directors of this corporation or by members of an executive committee of the Directors of this corporation without a meeting shall nevertheless be Board or Committee action if written consent to the action in question is signed by all the Directors or members of the Committee, as the case may be; and if said written consent is filed with the minutes of the proceedings of the Board or Committee, whether done before or after the action so taken.
- (2) Any action of the Stockholders of this corporation may be taken without a meeting if consent in writing, setting forth the action so taken, shall be signed by all of the persons who would be entitled to vote upon such action at a meeting and filed with the Secretary of the corporation as part of the corporate records. Such consent shall have the same force and effect as the

unanimous vote of the Stockholders and may be stated as such in any Certificate or document.

- 9.08 Amendment This corporation reserves the right to amend, alter, change or repeal any provision contained in these Articles of Incorporation in any manner now or hereafter prescribed by statute, and all rights conferred upon Stockholders herein are granted subject to this reservation.
- 9.09 Stock Transfer Restrictions The Board of Directors or the Stockholders of this corporation may, by the adoption of appropriate By-laws for this corporation, not in contravention with statutes of the State of Florida, under which this corporation is organized, authorize whatever reasonable transfer restrictions on the transfer of the capital stock of this corporation as they shall deem appropriate.

			WHEREOF,		hereunto	set	mу	hand	and	sea1	this
í	14 21 (day of _	OctoBA	U	 , 1996.						
		_			 	ο (1				
					_lu	1/	X		·		
					ROBER	TW.	ZĀ	NZA,	Inco	rpora	tor

STATE OF FLORIDA COUNTY OF HILLSBOROUGH

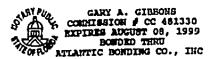
The foregoing instrument was acknowledged before me, this day of October , 1996, by ROBERT W. LANZA, who is personally known to me? (or who has produced as identification) and who did (or

did not) take an oath.

ARY A. CIBBONS

(Name of Notary Public Printed)
Commission Number:

Expiration Date:



DEPARTMENT OF STATE DIVISION OF CORPORATIONS

DESIGNATION OF REGISTERED AGENT AND REGISTERED OFFICE

Pursuant to Sections 48.091 and 607.0501, Florida Statutes, this Designation is submitted:

- 1. RWL CONSULTING, INC. is a corporation desiring to organize or qualify under the laws of the State of Florida, with its principal place of business at the City of Tampa, County of Hillsborough, State of Florida;
- 2. RWL CONSULTING, INC. hereby names GARY A. GIBBONS, an individual resident of this state, as its registered agent to accept service of process within the State of Florida;
- 3. RWL CONSULTING, INC. hereby designates as its registered office, the street address of said registered agent's place of business, which is 3321 Henderson Boulevard, City of Tampa, County of Hillsborough, State of Florida.

SUBMITTED this At day of October, 1996.

ROBERT W. ZANZA, Incorporator on behalf of RWL CONSULTING, INC.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above stated corporation, at the designated place, I hereby agree to act in this capacity and accept this appointment, and agree to comply with the provisions of Sections 48.091 and 607.0501, Florida Statutes, relative to keeping open said office.

By: HWY (SUPPLY)
Registered Agent

Dato: /

Document Number CI' CORPORATION SYSTEM 660 EAST JEFFERSON STREET Requestor's Name TALLAHASSEE, FL 32301 Address 222-1092 City State DDDDD2219360--1 -06/23/97--01030--006 *****35.00 *****35.00 Zlp Phone CORPORATION(S) NAME Management, Inc. () Profit () NonProfit (1) Amendment () Merger () Limited Liability Co. () Foreign () Dissolution/Withdrawal () Mark () Limited Partnership () Annual Report () Other () Reinstatement () Reservation () Change of R.A.) Fictitious Name Filing () Certified Copy () Photo Copies () CUS () Call When Ready () Call if Problem () After 4:30 Walk In () Will Wait Pick Up () Mail Out Name Avallability 6/23/97 Document Examiner Updater Veriller Acknowledgment W.P. Verifier CR2E031 (1-89)

ARTICLES OF AMENDMENT

OF

RWL CONSULTING, INC.

97 th 23 River 10 (BY VOTE OF SHAREHOLDERS, OR BY INCORPORATOR, OR THE BOARD OF DIRECTORS WITHOUT SHAREHOLDER ACTION)

PURSUANT TO SECTION 607.1006 OF THE FLORIDA BUSINESS CORPORATION ACT, THE UNDERSIGNED CORPORATION ADOPTS THESE ARTICLES OF AMENDMENT.

FIRST: THE NAME OF THE CORPORATION IS RWL CONSULTING, INC.

SECOND: THE ARTICLES OF INCORPORATION OF THIS CORPORATION ARE

AMENDED BY CHANGING THE ARTICLE NUMBERED "1.01" SO THAT, AS

AMENDED, SAID ARTICLE SHOULD READ AS FOLLOWS: NAME - THE NAME OF

THIS CORPORATION SHALL BE LBN ASSET MANAGEMENT, INC.

THE AMENDMENT PROVIDES FOR: A RECLASSIFICATION OF THIRD: ISSUED SHARES.

FOURTH: THE AMENDMENT TO THE ARTICLES OF INCORPORATION OF THE CORPORATION SET FORTH ABOVE WAS ADOPTED ON THE 17th DAY OF JUNE 1997.

FIFTH: PRIOR TO THE ISSUANCE OF SHARES, THE AMENDMENT WAS ADOPTED BY THE INCORPORATOR AND SHAREHOLDER ACTION WAS NOT REQUIRED.

SIGNED THIS 17 DAY OF JULE, 1997

LBN ASSET MANAGEMENT

Robert W. Lanza, Incoporator