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October 11, 1996

Department of State, Division of Corporations
Post Office Box 6327
Tallahassee, FL 32314

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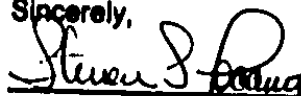
Re: CAREER SEARCH GROUP, INC.

Ladies and Gentleman:

Please find enclosed for filing one original and one copy of the Articles of Incorporation of Career Search Group, Inc. Also enclosed is a check in the amount of \$70.00 as the appropriate filing fee.

Please return the copy, stamped to show the date of filing, to the undersigned.

Sincerely,



Steven S. Locarte
7 Duke Drive, Lake Worth, FL 33460

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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**ARTICLES OF INCORPORATION
OF
CAREER SEARCH GROUP, INC.**

ARTICLE I

The name of the Corporation is Career Search Group, Inc.

ARTICLE II

The principal place of business and mailing address of this corporation shall be PO Box 19005, West Palm Beach, FL 33416-9005.

ARTICLE III

The aggregate number of shares which the Corporation has authority to issue is 1,000 shares of common stock with no par value.

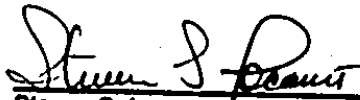
ARTICLE IV

The address of the initial registered office of the Corporation is 7 Duke Drive, Lake Worth, Florida 33460, and the name of the Corporation's initial registered agent for service of process at such address is Steven S. Locante.

ARTICLE V

The name and address of the incorporator to these Articles of Incorporation is:
Steven S. Locante, 7 Duke Drive, Lake Worth, FL 33460.

IN WITNESS WHEREOF, I have hereunto set my hand this 11TH day of October, 1996.


Steven S. Locante
7 Duke Drive, Lake Worth, FL 33460

FILED
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

CERTIFICATE OF DESIGNATION
REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: Career Search Group, Inc.
2. The name of the registered agent and office is:

Steven S. Locante
7 Duke Drive, Lake Worth, Florida 33460

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

SIGNATURE

Steven S. Locante

DATE

October 11, 1996

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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