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CR2E031 (R8-85)

ARTICLES OF INCORPORATION OF THE HUMAN FACTOR, INC.

96 OCT IL ED
TALLAHASSEE, FLOOLE

The undersigned incorporator, for the purpose of forming a corporation under the Florida A Business Corporation Act, hereby adopt the following Articles of Incorporation.

ARTICLE I NAME

The name of the Corporation is THE HUMAN FACTOR, INC..

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

251 West Prospect Road Fort Lauderdale, Florida 33309

ARTICLE III DURATION

The duration of this corporation is perpetual.

ARTICLE IV PURPOSES

The general purposes for which the corporation is organized are:

- 1. To engage in the business of a Human Resource Consulting Firm, specializing in all aspects of employee and management training and development, including but not limited to, organizational development, policy and procedures documentation, Human Resources Department establishment or audit and the production of manager and employee training guides.
- 2. To transact any other lawful business for which corporations may be incorporated under the Florida Business Corporation Act or engage in any other trade or business which can in the opinion of the Board of Directors of the corporation, be advantageously carried on in connection with or auxiliary to the preceding business.

3. To do such other things as are incidental to the above or necessary or desirable to accomplish the above.

ARTICLE V SHARES

The aggregate number of shares which the corporation is authorized to issue is one hundred (100) shares. Such shares shall be of a single class and shall be without par value.

ARTICLE VI REGISTERED OFFICE AND REGISTERED AGENT

The initial Registered Office and Registered Agent of the Corporation is:

Rose Tucci 251 West Prospect Road Fort Lauderdale, Florida 33309

ARTICLE VII INCORPORATOR

The name and address of the Incorporator executing these Articles of Incorporation is:

Rose Tucci 1021 South 29th Avenue Hollywood, Florida 33020

The undersigned Incorporator and Registered Agent has executed these Articles of Incorporation this ____ day of _____, 1996.

Rose Tucci

Incorporator/Resident Agent

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CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/ REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED AGENT/ REGISTERED OFFICE, IN THE STATE OF FLORIDA.

- 1. The name of the corporation is: The Human Factor, Inc..
- 2. The name and address of the Registered Agent and Registered Office is:

Rose Tucci 251 West Prospect Road Pembroke Pines, FL 33025

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Rose Tucci

October 11, 1996 Date