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October 4, 1996

Division of Corporations
P.O. Box 6327
Tallahassee, Florida 32314

Re: STEP UP MARKETING, INC.

100001968331
-10/08/96--01158--002
*****70.00 *****70.00

Dear Sir or Madam:

Enclosed for filing with the Division of Corporations is the original Articles of Incorporation of the above-named corporation, together with the original Designation of Registered Agent and Registered Office and Acceptance. Also enclosed is our firm's check, payable to the Secretary of State, in the amount of \$70.00 in payment of the following fees:

Filing Fee	\$ 35.00
Registered Agent Fee	35.00
Total	\$ 70.00 =====

Please file the Articles of Incorporation. Thank you for your assistance and attention to this matter.

Sincerely,


David L. Partlow

DLP:ccg
Enclosures

OCT 10 1996. BSB

EFFECTIVE DATE
10-1-96

FILED
96 OCT -7 PM 3:12
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION

OF

STEP UP MARKETING, INC

FILED

96 OCT -7 PM 3:12

EFFECTIVE DATE
10-1-96
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

The undersigned Subscriber hereby makes, subscribes, acknowledges and files with the Secretary of State of the State of Florida these Articles of Incorporation, for the purpose of forming a corporation for profit, in accordance with Chapter 607, Florida Statutes, Business Corporation Act of the State of Florida.

ITEM 1. NAME AND ADDRESS OF CORPORATION.

1.01 Name - The name of this corporation shall be STEP UP MARKETING, INC. The mailing address shall be P.O. Box 21246, Tampa, Florida 33622, and the street address shall be 913 E. Broad Street, Tampa 33604.

ITEM 2. GENERAL NATURE OF BUSINESS.

2.01 Powers - The general nature of the business to be transacted by this corporation is to do all things natural persons might or could lawfully do in the premises, as follows:

(1) In general, to transact any lawful business and to have and exercise all of the powers conferred by the laws of the State of Florida upon corporations formed hereunder, and to do any and all of the things hereinafter set forth as principal, agent or as a member of a joint venture whether with an individual or another corporation or otherwise, either alone or in conjunction with others, and in any part of the world;

(2) To purchase, issue, own, hold, sell, draw, accept and discount bonds, stocks of all kinds, including stock of this corporation, promissory notes, bills of exchange, mortgages, liens, leases, contracts in writing and other instruments evidencing any and all rights and interests in and to any real estate, chattels, or choices in action, including the power to exercise all the rights and privileges of owner or owners thereof;

(3) To borrow or raise money for any of the purposes of this corporation, in such amounts as the Board of Directors may from time to time determine; to issue bonds, debentures, notes or other obligations of any nature, and in any manner for monies so borrowed without limit as to amount, and if and to the extent so determined, to secure the principal thereof, and the interest thereon, by mortgage upon or pledge or conveyance or assignment in trust of, the whole or any part of the property of the corporation, real or personal, including contract rights, either at the time owned or thereafter acquired or in any other manner;

(4) To acquire all or any part of the goodwill, rights, property and business of any person, firm, association or corporation heretofore or hereafter engaged in any business similar to any business which the corporation has the power to conduct; to pay for the same in cash or stock or bonds of the corporation or otherwise; to hold, utilize or in any manner dispose of the whole or any part of the rights and properties so acquired and to assume in connection therewith any liabilities of any such person, firm,

association or corporation and conduct in any lawful manner the whole or any part of the business thus acquired;

(5) To lend money and negotiable loans, to draw, accept, endorse, deposit, buy, sell, and deliver bills of exchange, promissory notes, bonds, debentures and other negotiable instruments and securities;

(6) To adopt, apply for, obtain, register, purchase, lease, take assignments of licenses of or otherwise to acquire, to obtain the use of and to hold, protect, own, use, develop, introduce, advertise and exploit, and to sell, assign, lease, grant licenses or other rights in respect to, make contracts concerning or otherwise deal with, dispose of, or turn to account any copyrights, trademarks, trade names, labels, brands, patent rights, letters patent and patent applications of the United States of America or of any other country, government or authority, and any inventions, improvements, processes, formulae, mechanical or other combinations, licenses and privileges, whether in connection with or secured under letters patent or otherwise, which are or shall be necessary, convenient, adaptable for the utilization by the corporation in any way, directly or indirectly, or such letters patent and patent applications, trade names, trademarks, copyrights and pending applications therefore, inventions, improvements, processes, formulae, mechanical or other combinations, of licenses and privileges;

(7) To purchase or acquire by gift, devise, bequest or otherwise, and to hold, own, lease, use, mortgage, dispose of

property of every nature and description, real, personal and mixed, or any right or interest therein, without limit as to amount within or without the State of Florida;

(8) To enter into, make and perform contracts of every sort and description, which may be necessary or convenient to the carrying on of the business of the corporation, with any person, firm, association, corporation, municipality, body politic, county, state or government or colony or dependency or agency thereof;

(9) To do all and everything necessary or proper for the accomplishments of the objects enumerated, or necessary or incidental to the protection and benefit of the corporation, and in general to do all things necessary or incidental to the attainment of the objects of the corporation, provided the same be not inconsistent with the laws under which the corporation is organized;

(10) The objects and purposes specified in the foregoing clauses of this Item, shall, except where otherwise expressed in this item, be in no wise limited or restricted by reference to, or inference from the terms of any other clause of this or any other item of these Articles of Incorporation, but shall be regarded as independent objects and purposes and shall be construed as powers as well as objects and purposes.

ITEM 3. STOCK.

3.01 Number - The maximum number of shares of stock that this corporation is authorized to have outstanding at any time is

1,000 shares without par value. Said stock shall be payable in cash, property, labor or services at a just valuation to be fixed by the Board of Directors at a meeting for that purpose.

ITEM 4. CORPORATE EXISTENCE.

4.01 Duration - This corporation shall commence existence on October 1, 1996 with the Secretary of State and shall exist perpetually thereafter unless dissolved according to law.

ITEM 5. INITIAL REGISTERED OFFICE AND REGISTERED AGENT.

5.01 Initial Registered Office and Registered Agent - The address of the initial registered office of the corporation in the State of Florida is 4100 W. Kennedy Blvd., Ste 210, Tampa, Florida and the initial Registered Agent is David L. Partlow.

5.02 Relocation - The Board of Directors may, from time to time, move the location of the registered office to any other address in Florida, and may from time to time, change the registered agent of the corporation.

ITEM 6. NUMBER OF DIRECTORS.

6.01 Number - The number of Directors of this corporation shall not be less than one (1).

The number of Directors may be increased or diminished from time to time by the By-Laws adopted by the Shareholders, but shall never be less than one (1).

ITEM 7. NAMES AND ADDRESSES OF BOARD OF DIRECTORS.

7.01 Designation - The name and address of the first Board of Directors who shall serve until the first annual meeting, or until their successors shall have been elected and qualified:

<u>NAME</u>	<u>ADDRESS</u>
Donna M. Sumlin	P.O. Box 21246 Tampa, Florida 33622
	913 E. Broad Street Tampa, Florida 33604

ITEM 8. NAMES AND ADDRESS OF INCORPORATOR.

8.01 Designation - The name and address of the incorporator is as follows:

<u>NAME</u>	<u>ADDRESS</u>
Donna M. Sumlin	913 E. Broad Street Tampa, Florida 33604

ITEM 9. SPECIAL PROVISIONS.

9.01 Powers of Board of Directors - In furtherance, and not in limitation of the powers conferred by statute, the Board of Directors is expressly authorized:

(1) To make, amend and alter the By-Laws of this corporation;

(2) To fix the amount to be reserved as working capital over and above the capital stock paid in;

(3) From time to time to determine whether and to what extent, and at what time and places and under what conditions and regulations, the accounts of the corporation other than the stock book or any of them shall be open to inspection of the

Shareholders; and no Shareholder shall have any right of inspection of any account book or documents of this corporation except as conferred by statute unless authorized by resolution of the Shareholders or Directors.

9.02 Disposition of Assets - Pursuant to the affirmative vote of the Shareholders of record, holding stock in the corporation entitling them to exercise at least a majority of voting power, given at a Shareholders meeting duly called for that purpose, or when authorized by written consent of the Shareholders of record holding stock in the corporation entitling them to exercise at least a majority of the voting power, the Board of Directors shall have power and authority at any meeting to sell, lease or exchange all of the property and assets of this corporation, including its corporate franchises, or any property or assets essential to the business of the corporation, upon such terms and conditions as its Board of Directors deem expedient for the best interest of the corporation.

9.03 Powers - The corporation may in its By-Laws confer powers upon its Directors in addition to the foregoing and in addition to the powers and authorities expressly conferred upon it by statutes.

9.04 Preemptive Rights - No holder of stock of the corporation of any class shall have any preferential, preemptive or other rights to subscribe for or to purchase from the corporation any stock of the corporation of any class whether or not now authorized, or to purchase any bonds, certificates of indebtedness,

debentures, notes, obligations, or other securities, which the corporation may at any time issue, whether or not the same shall entitle the owner or holder to purchase stock of the corporation of any class.

9.05 Self-Dealing - No contract or other transaction between the corporation and any other corporation, in the absence of fraud, shall be affected or invalidated by the fact that any Director or Directors or officers of such other corporation, and any Director or Directors, individually or jointly, may be a party or parties to or may be interested in any such contract or transaction or the corporation, or in which the corporation is interested, and no contract, act or transaction, in the absence of fraud, shall be affected or invalidated by the fact that any Director or Directors or the corporation is a party or are parties to or interested in such contract, act or transaction, or in any way connected with such person or persons, firm or corporation and each and every person who may become a Director of the corporation is hereby relieved from any liability that might otherwise exist from this contracting with the corporation for the benefit of himself or any firm, association or corporation in which he may be anywise interested. Any Director of the corporation may vote upon any contract or other transaction between the corporation and any subsidiary or controlled corporation.

9.06 Meeting - Both Shareholders and Directors shall have the powers, if the By-Laws so provide, to hold their meetings within or without the State of Florida, and to keep the books of

the corporation (subject to the provisions of the applicable statutes) outside of the State of Florida at such places as may from time to time be designated by the Board of Directors.

9.07 Action of Directors and Shareholders Without a Meeting.

(1) Action taken by Directors of this corporation or by members of any executive committee of the Directors of this corporation without a meeting shall nevertheless be Board or Committee action if written consent to the action in question is signed by all the Directors or members of the Committee, as the case may be; and if said written consent is filed with the minutes of the proceedings of the Board or Committee, whether done before or after the action so taken.

(2) Any action of the Shareholders of this corporation may be taken without a meeting if consent in writing, setting forth the action so taken, shall be signed by all of the persons who would be entitled to vote upon such action at a meeting and filed with the Secretary of the corporation as part of the corporate records. Such consent shall have the same force and effect as the unanimous vote of the Shareholders and may be stated as such in any Certificate or document.

9.08 Amendment - This corporation reserves the right to amend, alter, change or repeal any provisions contained in these Articles of Incorporation in any manner now or hereafter prescribed by statute, and all rights conferred upon Shareholders herein are granted subject to this reservation.

9.09 Stock Transfer Restrictions - The Board of Directors or the Shareholders of this corporation may, by the adoption of appropriate By-Laws for this corporation, not in contravention with statutes of the State of Florida, under which this corporation is organized, authorize whatever reasonable transfer restrictions on the transfer of the capital stock of this corporation as they shall deem appropriate.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of Oct. 4, 1996, 1996.


DONNA M. SUMLIN

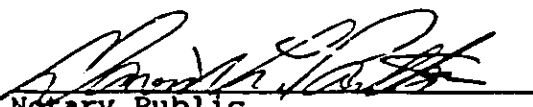
STATE OF FLORIDA)
)
COUNTY OF HILLSBOROUGH) ss.

Before me personally appeared DONNA M. SUMLIN, who is (known to me personally) ~~(produced identification comprising _____)~~ ~~(is personally known to a witness personally known to me who provided a sworn written statement to me attesting to the personal knowledge of and identity of the affiant)~~, who acknowledged to and before me that he/she executed the above instrument for the purposes therein expressed, and who did ~~(did not)~~ take an oath.

WITNESS my hand and official seal this 4th day of October, A.D., 1996.



DAVID L. PARTLOW
My Commission OCS00423
Expires Oct. 18, 1999


Notary Public
State of Florida

DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
DESIGNATION OF REGISTERED AGENT AND REGISTERED OFFICE


Pursuant to Sections 48.091 and 607.0501, Florida Statutes,
this Designation is submitted:

1. STEP UP MARKETING, INC. is a Corporation desiring to
organize or qualify under the laws of the State of Florida, with
its principal place of business at the City of Tampa, County of
Hillsborough, State of Florida;

2. STEP UP MARKETING, INC. hereby names David L. Partlow,
an individual resident of this state, as its registered agent to
accept service of process within the State of Florida;

3. STEP UP MARKETING, INC. hereby designates as its
registered office, the street address of said registered agent's
place of business, which is 4100 W. Kennedy Boulevard, Suite 210,
City of Tampa, County of Hillsborough, State of Florida.

SUBMITTED this 4th day of October, 1996.


Donna M. Sumlin, Incorporator on
behalf of STEP UP MARKETING, Inc.
Date: October 4, 1996

ACKNOWLEDGMENT

Having been named to accept service of process for the
above stated corporation, at the designated place, I hereby agree
to act in this capacity and accept this appointment, and agree to
comply with the provisions of Sections 48.091 and 607.0501, Florida
Statutes, relative to keeping open said office.

By: 
David L. Partlow,
Registered Agent

Date: Oct. 4, 1996

FILED
96 OCT -7 PM 3:12
TALLAHASSEE, FLORIDA