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December 10, 1996

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-01/13/97--01072--003  
\*\*\*70.00 \*\*\*35.00

Secretary of State of Florida  
Uniform Filing  
P. O. Drawer 5555  
Tallahassee, Florida 32314

Gentlemen:

This is to advise effective December 10, 1996, I have resigned as President from  
the following corporations:

REDI-BILT STEEL, INC.  
TEAM BUILDERS, INC.

Please accept this as formal notification.

Thanks for your cooperation.

Sincerely,

*James T. Shaw*

James T. Shaw  
39 Twin River Drive  
Ormond Beach, Florida 32174

SH 1/17

97 JAN 13 AM 9:43  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

FILED

Florida Department of State, Sandra B. Mortham, Secretary of State

**OFFICER / DIRECTOR RESIGNATION**

I, JAMES T. SHAW, hereby resign as PRESIDENT  
(Title)

of REDI-BILT STEEL, INC.  
(Name of Corporation)

a corporation organized under the laws of the State of FLORIDA

That the corporation has been notified in writing of the resignation.

James T. Shaw  
(Signature of resigning officer/director)

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97 JAN 13 AM 9:43  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**FILING FEE IS \$35.00**

**DIVISION OF CORPORATIONS, P.O. BOX 6327, TALLAHASSEE, FL 32314**