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December 10, 1996

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*****70.00 *****35.00

Secretary of State of Florida
Uniform Filing
P. O. Drawer 5555
Tallahassee, Florida 32314

Gentlemen:

This is to advise effective December 10, 1996, I have resigned as President from the following corporations:

REDI-BILT STEEL, INC.
TEAM BUILDERS, INC.

Please accept this as formal notification.

Thanks for your cooperation.

Sincerely,

James T. Shaw

James T. Shaw
39 Twin River Drive
Ormond Beach, Florida 32174

SH 1/17

97 JAN 13 AM 9:43
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILED

Florida Department of State, Sandra B. Mortham, Secretary of State

OFFICER / DIRECTOR RESIGNATION

I, JAMES T. SHAW, hereby resign as PRESIDENT
(Title)

of REDI-BILT STEEL, INC.
(Name of Corporation)

a corporation organized under the laws of the State of FLORIDA

That the corporation has been notified in writing of the resignation.

James T. Shaw
(Signature of resigning officer/director)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FILING FEE IS \$35.00

DIVISION OF CORPORATIONS, P.O. BOX 6327, TALLAHASSEE, FL 32314