Ava L. Parker

Attorney at Law 112 West Adams Street, Suite 1814 Jacksonville, Florida 32202

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Florida Division of Corporations P.O. Box Tallahassee, FL 800001965668 -10/04/96--01100--001 ****262.50 *****131.25

To whom it may concern:

Enclosed please find two originals with copies of the Articles of Incorporation for:

Redi-Bilt Steel, Inc. Team Builders, Inc.

In addition to the incorporation of these entities, Certificates of Good Standing are required. The costs were quoted as:

\$122.50 per entity for incorporation 50 8.75 per entity for Certificate of Good Stand

A check is enclosed for \$262.50. If there are questions, please do not hesitate to call me.

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Ava L. Parker

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ARTICLES OF INCORPORATION OF REDI-BILT STEEL, INCORPORATED

The undersigned subscribers to these Articles of Incorporation, each a natural person, competent to contract, hereby associate themselves together to form a corporation under the Florida General Corporation Act.

ARTICLE 1 - CORPORATE NAME

The name of the corporation is:

REDI-BILT STEEL, INCORPORATED

ARTICLE II - NATURE OF BUSINESS

The general nature of the business to be transacted by this corporation is: manufacture and erection of steel framed structures and roof systems.

ARTICLE III - CAPITAL STOCK

The maximum number of shares of stock which this corporation is authorized to have outstanding at any one time is 1,000 shares.

Such shares shall consist of a single class of common stock and shall have a par value of \$1.00 per share.

ARTICLE IV - INITIAL CAPITAL

The amount of capital with which this corporation will begin business is \$1,000.00.

ARTICLE V - TERM

This corporation shall exist perpetually unless sooner dissolved according to law.

ARTICLE VI - ADDRESS

The street address of the initial registered or principal office of this corporation in the

State of Florida is:

36 E. State Street

Jacksonville, Florida 32202

and the name and address of its initial registered agent is:

JAMES T. SHAW

36 E. State Street

Jacksonville, Florida 32202

The Board of Directors may from time to time move or redesignate this office to any place in Florida.

ARTICLE VII - DIRECTORS

This corporation shall have two directors initially. The number of directors may be either .
increased or diminished from time to time by the By-Laws, but shall never be less than one.

ARTICLE VIII - INITIAL DIRECTORS

The name and address of the initial members of the first Board of Directors of the corporation are:

JAMES TROY SHAW

JAMES GARY SHAW

ARTICLE IX - INCORPORATION

The name and address of the incorporator of this corporation or subscriber of these Articles of Incorporation is:

JAMES TROY SHAW-

36 E. State Street

Jacksonville, Florida 32202

ARTICLE X

This corporation reserves the right to amend or repeal any provision contained in these Articles of Incorporation, and any right conferred upon the stockholders is subject to this reservation.

The initial By-Laws of this corporation shall be adopted by the Directors. The By-Laws may be amended from time to time by either the stockholders or the directors, but the directors may not alter or amend any By-Law adopted by the stockholders.

Ownership of stock shall not be required to make any person eligible to hold office either as an officer or director of this corporation.

The stockholders may, By-Law provision or by stockholders' agreement, recorded in the minute book, impose such restrictions on the sale, transfer or encumbrance of the stock of this corporation as they may see fit.

Any subscriber or stockholder present at any meeting, either in person or by proxy, and any director present in person at any meeting of the Board of Directors shall conclusively be deemed to have received proper notice of such meeting unless he shall make objection at such meeting to any defect or insufficiency of notice.

Any contract or other transaction between the corporation and any one or more of its directors, or between the corporation and any firm of which one or more of its directors are members or employees, or in which they are interested, or between the corporation and any corporation or association of which one or more of its directors are shareholders, members, directors, officers, or employees, or in which they are interested, shall be valid for all purposes, notwithstanding the presence of such director or directors at the meeting of the Board of Directors of the corporation, which acts upon, or in reference to such contract or transaction, and

motwithstanding his or their participation in such action, if the fact of such interest shall be disclosed or known to the Board of Directors and the Board of Directors shall, nevertheless, authorize, approve or ratify such contract or transactions by a vote of a majority of the directors present, such interested director or directors to be counted in determining whether a quorum is present, but not to be counted in calculating the majority necessary to carry such vote. This section shall not be construed to invalidate any contract or other transaction which would otherwise be valid under the common and statutory law applicable thereto.

The Board of Directors is hereby specifically authorized to make provision for reasonable compensation to its members for their services as Directors, and to fix the basis and conditions upon which such compensation shall be paid. Any director of the corporation may also serve the corporation in any other capacity and receive compensation therefor in any form.

ARTICLE XI

The corporation shall indemnify any director, officer, or employee, or former director, officer, or employee of the corporation, or any person who may have served at its request as a director, officer, or employee of another corporation in which it owns shares of capital stock, or of which it is a creditor, against expenses actually and necessarily incurred by him in connection with the defense of any action, suit or proceeding in which he is made a party by reason of being or having been such director, officer, or employee, except in relation to matters as to which he shall be adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of duty. The corporation may also reimburse to any director, officer, or employee the reasonable costs of settlement of any such action, suit or proceeding, if it shall be found by the majority of the committee composed of the directors not involved in the matter in controversy (whether or not a quorum) that it was to the interest of the corporation that such

settlement be made by that such director, officer, or employee was not guilty of negligence or misconduct. Such rights of indemnification and reimbursement shall not be deemed exclusive to any other rights to which such director, officer or employee may be entitled under any By-Law, agreement, vote or shareholders, or otherwise.

IN WITNESS WHEREOF, the incorporators or subscribers have executed these Articles of Incorporation this 11th day of Scotember, 1996.

STATE OF FLORIDA)

COUNTY OF DUVAL)

Before me personally appeared JAMES TROY SHAW, well known by me to be the person named in and who presented his Drivers' License as identification, and who executed the foregoing Articles of Incorporation and he acknowledged to me that executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and office seal this

day of september, 1996.

REBECCA L. ZEIGLER
HOTARY POBLIC, STATE OF FLORIDA
My Commission Evolus Oct. 17, 1998
Commission No. CC 413896

NOTARY PUBLIC, State of Blorids at Large

ACKNOWLEDGMENT: Having been named as the initial registered agent for this corporation at the initial registered or principal office designated in Article VI of these Articles of

Incorporation, I hereby accept and agree to act in this capacity, and agree to comply with the laws of the State of Florida relative to keeping open said office.

REGISTERED AGENT

96 OCT -4 PH 4: 36
SECRETARY OF STATE

P96000083109

Documber 10, 1996

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Secretary of State of Florida Uniform Filing P. O. Drawer 5555 Tallahassee, Florida 32314

Gentlemen:

This is to advise effective December 10, 1996, I have resigned as President from the following corporations: \cdot

REDI-BILIT STEEL, INC. TEAM BUILDERS, INC.

Please accept this as formal notification.

Thanks for your cooperation.

Sincerely,

39 Twin River Drive

Ommand Beach, Florida 32174

7 JAN 13 AM 9: 43
ECRETARY OF STATE
LLAHASSEE, FLORIDA

'Florida Department of State, Sandra B. Mortham, Secretary of State

OFFICER / DIRECTOR RESIGNATION

I, JAMES T. SHAW, hereby resign as PRE	SIDENT
	(Title)
of REDI-BILT STEEL, INC.	
(Name of Corporation)	
a corporation organized under the laws of the State of FLORIDA	
That the corporation has been notified in writing of the resignation.	
(Signature of resigning officer/director)	
	FILED 97 JAN 13 AN 9: SECRETARY OF ST TALLAHASSEE, FL

FILING FEE IS \$35.00

DIVISION OF CORPORATIONS, P.O. BOX 6327, TALLAHASSEE, FL 32314