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TO: DIVISION OF CORPORATIONS

FAX #: (904)922-4001

FROM: EMPIRE CORPORATE KIT COMPANY

ACCT#: 072450003255

CONTACT: RAY STORMONT PHONE: (305)541-3694

FAX #: (305)541-3770

NAME: GLAD MAINTENANCE CORPORATION

AUDIT NUMBER..... 196000014032

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CERT. OF STATUS...0

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Secretary of State

October 7, 1996

EMPIRE CORPORATE KIT COMPANY

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SUBJECT: GLAD MAINTENANCE CORPORATION

REF: W96000021117

We received your electronically transmitted document. However, the document has not been filed and needs the following corrections:

Section 15.16(3), Florida Statutes, requires each document to contain in the lower left-hand corner of the first page the name, address, and telephone number of the preparer of the original and, if prepared by an attorney licensed in this state, the preparer's Florida Bar membership

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Terri Buckley Corporate Specialist

FAX Aud. #: #96000014032 Letter Number: 496A00045622

## ARTICLES OF INCORPORATION

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OF

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## GLAD MAINTENANCE CORPORATION

The undersigned Incorporator to these Articles of Incorporation, of GLAD MAINTENANCE CORPORATION, a Florida corporation, hereby forms a corporation under the laws of the State of Florida.

## ARTICLE I

## CORPORATE NAME

The name of this corporation is:

GLAD MAINTENANCE CORPORATION

Having it's initial offices at:

10100 S.W. 83 AVENUE MIAMI, FLORIDA 83156

#### ARTICLE II

## NATURE OF BUSINESS AND POWERS

The general nature of the business to be transacted by this Corporation is to engage in any and all business permitted under the laws of the State of Florida.

#### ARTICLE III

## CAPITAL STOCK

The maximum number of shares of stock that this Corporation is authorized to issue and have outstanding at any one time is SIXTY shares of common stock having NO (\$ 0.00 ) Dollars PAR VALUE.

This instrument was proposed by: JORGE L. GONZALEZ, Esq.
Florida Ber Number 207711
2001 Punes De Loos Berleverd Seite 220
Coral Gebles, Florida 20134
Phones (200) 445-1457

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Shares may be issued for such consideration as is determined from time to time by the stockholders. This power which is hereby reserved unto the stockholders by right, may, and it is hereby delegated, unto the Board of Directors. The Board may issue the shares of this corporation for such consideration as is determined from time to time by the Board, unless and until the stockholders by affirmative action communicate to the Board, in writing, their decision to determine the consideration for the issuance of non-issued or sale of treasury share. This action by stockholders will not affect prior action by the Board.

The consideration for the issuance of shares or for the disposal of treasury shares may be paid, in whole or in part, in cash or in other property, taugible or intangible, or in labor or services actually performed for the corporation. Shares may not be issued until the full amount of the consideration therefore has been paid. When payment of the consideration for which shares are to be issued shall have been received by the corporation, such shares shall be deemed to be fully paid and nonassessable.

## ARTICLE IV

## PREEMPTIVE RIGHTS

Every shareholders, upon the sale for cash of any new stock of this corporation of the same kind, class or series as that which he already holds, shall have the right to purchase his pro rate share thereof (as nearly as may be done without issuance of fractional shares) at the price at which it is offered to others.

## ARTICLE V

## TERM OF EXISTENCE

This corporation shall have perpetual existence.

### ARTICLE VI

# REGISTERED AGENT AND INITIAL REGISTERED OFFICE

The Registered Agent and the street address of the initial Registered Office of this Corporation in the State of Florida shall be:

JORGE L. GONZALEZ 2801 PONCE DE LEON BOULEVARD SUITE 220 CORAL GABLES, FLORIDA 33184 The Board of Directors may, from time to time move the Registered Office to any other address in the State of Florida.

### ARTICLE VII

## BOARD OF DIRECTORS

This Corporation shall have TWO directors initially. The number of directors may be increased or diminished from time to time by By-laws adopted by the stockholders, but shall never be less than TWO.

#### ARTICLE VIII

### INITIAL DIRECTORS

The names of the initial directors of this Corporation and their street addresses are:

NAME ABELARDO BENITEZ GLADYS BENITEZ

ADDRESS 10100 S.W. 83 AVENUE MIAMI, PLORIDA 28156 10100 S.W. 83 AVENUE MIAMI, PLORIDA 28156

The person named as initial director shall hold office for the first year of existence of this Corporation or until his successor is elected or appointed and has qualified, whichever occurs first.

#### ARTICLE IX

## INDEMNIFICATION

This corporation shall indemnify and hold harmless each person who shall serve at any time hereafter as a director or officer of the corporation, and any person who serves at the request of this corporation, from and against any and all claims and liabilities to which such person shall become subject by reason of his having heretofore or hereafter taker, or omitted by him as such director or officer, and shall reimburse each such person for all legal and other expenses reasonable incurred by him in connection with any claim or liability as to which it shall be adjudged that such officer of director is liable for negligence or willful misconduct in the performance of his duties.

The rights accruing to any person under the foregoing provisions shall not exclude any other right to which he may be lawfully entitled nor shall anything

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herein contained restrict the right of the corporation to indemnify or reimburse such person in any proper case even though not specifically herein provided for.

### ARTICLE X

## REMOVAL OF DIRECTORS

Any director of the entire Board of Directors may be removed, with or without cause, by a vote of the holders of a majority of the shares then entitled to vote at an election of Directors, at a special meeting of shareholders, called expressly for that purpose.

#### ARTICLE XI

## BY-LAWS

The power to adopt, alter, amend or repeal By-laws shall be vested in the Board of Directors. By-laws adopted by the Board of Directors may be repealed or changed and new By-Laws may be adopted by the shareholders, and the shareholders may prescribe in any By-laws made by them that such By-law shall not be altered, amended, or repealed by the Board of Directors.

#### ARTICLE XIII

## INCORPORATOR

The name and street address of the person signing these Articles of Incorporation as the Incorporator is:

JORGE L GONZALEZ : 2801 PONCE DE LEON BOULEVARD SUITE 220 CORAL GABLES, FLORIDA 33134

### ARTICLE XIII

## CONFLICT OF INTEREST

No contract or other transaction between this corporation and any other corporation, and no act of this corporation shall in any way be affected or invalidated by the fact that any of the directors of the corporation are pecuniarily or otherwise

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interested in, or are directors or officers of, such other corporation; any director individually, or any firm of which any director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract or transaction of the corporation, provided that the fact that he or such firm so interested shall be disclosed or shall have been known to the Board of Directors or such members thereof as shall be present at any meeting of the Board at which action upon any such contract or transaction, with the like force and effect as if he were no such director or officer of such other corporation or not so interested.

#### ARTICLE XIV

#### AMENDMENT

These articles of incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholder's meeting by at least a majority of the stock entitled to vote thereon, unless all of the directors and all of the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of incorporation be made.

#### article XV

#### RESTRICTION ON TRANSFER OF SHARES

Every shareholder, prior to selling, transferring or in any manner divesting title to or interest in any share of this corporation, shall offer under the same terms and conditions any such share to the existing registered shareholder for a period of two weeks for purchase or refusal and thereafter to the corporation for a period of one week for repurchase of any remaining share. The existing shareholders have a right to at least a proportionate share of the offered shares and any unpurchased.

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IN WITNESS WHEREOF the undersigned, as the incorporator, has executed the foregoing Articles of Incorporation as of the 4 day of 1996.

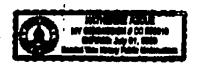
		By:
STATE OF FLORIDA	) ) 88.	JORGE L. GONZALEZ
COUNTY OF DADE	) ino.	_

BEFORE ME, a Notary Public, personally appeared JORGE L. GONZALEZ, personally known to me, or who provided as identification, who did/did not take an oath and who executed the foregoing Articles of Incorporation.

WITNESS my hand and official seel at , DADE COUNTY, FLORIDA, this day of Cotopee., 1996

Prepared by: Jerge L. Gensalez, Esq. 2801 Pence De Leon Blvd, Suite 280 Ceral Gables, Florida 33184 Fla. Ber No. 287711 MATARY PUBLIC, State of Florida at Large

My Commission Espires:



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CERTIFICATE DESIGNATING PLACE OF BUSINESS OF DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED.

In pursuance of Chapter 48.091, Florida Statutes, the following is submitted, in compliance with Said-Act:

That GLAD MAINTENANCE CORPORATION desiring to organize under the laws of the State of Florida with its principal office, as indicated in the Articles of Incorporation at the City of Miami, County of DADE, State of Florida has named JORGE L. GONZALEZ, located at 2801, CORAL GABLES, FLORIDA 33134, as its agent to accept services of process within this State.

## ACKNOWLEDGEMENTS:

Having been named to accept service of process for the above stated corporation, at place designated in this certificate, I, JORGE L. GONZALEZ, hereby accept to act in this capacity, and agree to comply with the provision of said Act relative to keeping open said office.

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