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CORPORATE CREATIONS

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DIVISION OF CORPORATIONS
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10-1-96

TO: DIVISION OF CORPORATIONS

FAX #: (904)922-4001

FROM: CORPORATE CREATIONS ENTERPRISES, INC.
CONTACT: FRANK A RODRIGUEZ
PHONE: (561)694-8107

ACCT#: 072100000245

FAX #: (561)694-1639

NAME: EMPLOYEE BENEFIT SERVICES INC.

AUDIT NUMBER.....H96000013791

DOC TYPE.....FLORIDA PROFIT CORPORATION OR P.A.

CERT. OF STATUS..1

PAGES..... 4

CERT. COPIES.....0

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**Articles of Incorporation
of
Employee Benefit Services Inc.**

Article I. Name

The name of this Florida corporation is:
Employee Benefit Services Inc.

Article II. Address

The mailing address of the Corporation is:
Employee Benefit Services Inc.
5 Harvard Circle, Suite 110
West Palm Beach FL 33409

Article III. Registered Agent

The name and address of the registered agent of the Corporation is:
Corporate Creations Enterprises, Inc.
4521 PGA Boulevard #211
Palm Beach Gardens FL 33418

Article IV. Board of Directors

The name of each initial member of the Corporation's Board of Directors is:

James L. Breedlove

The affairs of the Corporation shall be managed by a Board of Directors consisting of no less than one director. The number of directors may be increased or decreased from time to time in accordance with the Bylaws of the Corporation. The election of directors shall be done in accordance with the Bylaws. The directors shall be protected from personal liability to the fullest extent permitted by applicable law.

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Article V. Capital Stock

The Corporation shall have the authority to issue 2,000 shares of common stock, par value \$.01 per share.

Article VI. Incorporator

The name and address of the incorporator is:

Corporate Creations International Inc.
4521 PGA Boulevard #211
Palm Beach Gardens FL 33418-3967

Article VII. Corporate Existence

The corporate existence of the Corporation shall begin effective October 1, 1996

The authorized representative of the incorporator executed these Articles of Incorporation on October 1, 1996

Corporate Creations International Inc.

By: 
Frank A. Rodriguez President

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Corporate Creations International Inc.
4521 PGA Boulevard #211
Palm Beach Gardens FL 33418-3967
(561) 694-8107

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**CERTIFICATE OF DESIGNATION
REGISTERED AGENT AND REGISTERED OFFICE****CORPORATION:****Employee Benefit Services Inc.****REGISTERED AGENT:****Corporate Creations Enterprises, Inc.
4521 PGA Boulevard #211
Palm Beach Gardens FL 33418****FILED**
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TALLAHASSEE, FL

I agree to act as registered agent to accept service of process for the corporation named above at the place designated in this Certificate. I agree to comply with the provisions of all statutes relating to the proper and complete performance of the registered agent duties. I am familiar with and accept the obligations of the registered agent position.



Corporate Creations Enterprises, Inc.
Frank A. Rodriguez, President

Date: October 1, 1996

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**Corporate Creations International Inc.
4521 PGA Boulevard #211
Palm Beach Gardens FL 33418-3967
(561) 694-8107**