

Peter T. Hofstra Paul R. Cavonis

Seminole, Florida 34642

Seminole, Florida 34645

96 SEP 30 PH 3- 28

P. O. Box 3390

SECRETATI JIAIE

TALLAHASSEE, FLORIDA

September 25, 1996

300001960293 -10/01/96--01017--008 *****70.00 *****70.00

Secretary of State Florida Department of Stata Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

RE: EXECUTIVE REFERRALS, INC. Our File Number: 17,470

Dear Sir or Madam:

Enclosed please find the original Articles of Incorporation for the above-referenced corporation, together with a check in the amount of \$70.00 to cover the cost of the following:

Filing Fee

\$ 35.00 \$ 35.00

Registered Agent

TOTAL

\$ 70.00

Should you have any questions or comments, places do not hesitate to advise.

trialy yours,

Peter T. Hofstra

PTH:nrp Enclosures

pc: Ms. Phoebe Billing (w/enclosure)

np\corp\exec-ref.ltr

ARTICLES OF INCORPORATION

FILED

OF

96 SEP 30 PH 3: 29

EXECUTIVE REFERRALS, INC.

SECRETANT ATE TALLAHASSEE, FLORIDA

The undersigned, acting as incorporators to these Articles of Incorporation, hereby associate themselves together to form a corporation under the laws of the State of Florida.

ARTICLE I NAME AND ADDRESS

The name of the corporation is: EXECUTIVE REFERRALS, INC. The physical address of the corporation is 13700 Park Blvd., Seminole, Florida 33776. The mailing address of the corporation is 13700 Park Blvd., Seminole, Florida 33776.

ARTICLE II NATURE OF BUSINESS

The purpose of this corporation is to engage in any activities or businesses permitted under the laws of the United States and the laws of the State of Florida.

ARTICLE III CAPITAL STOCK

The corporation is authorized to issue seven thousand five hundred (7,500) shares, all of one class, at a par value of One Dollar (\$1.00) per share.

ARTICLE IV TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE V REGISTERED OFFICE AND REGISTERED AGENT

The street address of the initial registered office of this corporation in the State of Florida is 8640 Seminole Boulevard, Seminole, Florida 33772.

The initial registered agent of this corporation is Peter ${\tt T.}$ Hofstra.

ARTICLE VI DIRECTORS

The corporation shall have one (1) director initially. The number of directors may be increased or diminished from time to

time, by amendment to the By-Laws, but shall never be less than one (1).

ARTICLE VII INITIAL DIRECTORS

The name and street address of the member of the first Board of Directors is:

NAME

ADDRESS

Peter T. Hofstra

8640 Seminole Bculevard Seminole, Florida 33772

ARTICLE VIII INCORPORATORS

The name and street address of the incorporator of these Articles of Incorporation is as follows:

NAME

ADDRESS

Peter T. Hofstra

8640 Seminole Boulevard Seminole, Florida 33772

ARTICLE IX INDEMNIFICATION

The corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

ARTICLE X

These Articles of Incorporation may be amended in the manner provided by law. Every amendment shall be approved by the Board of Directors, proposed by them to the stockholders, and approved at a stockholders' meeting by a majority of the stock entitled to vote thereon, unless all the directors and all the stockholders sign a written statement manifesting their intention that a certain amendment of these Articles of Incorporation be made.

ARTICLE XI DATE OF INCEPTION

The date the corporate existence shall begin is as of the date of filing and acceptance of these Articles by the Secretary of State of Florida.

IN WITNESS WHEREOF, I have hereunto set my hand and seal, I acknowledged and filed the foregoing Articles of Incorporation of under the laws of the State of Florida, this 24 The Law September, 1996.

| All All Association of the State of Florida, this 24 The Law September, 1996. | (SEAL)

STATE OF FLORIDA COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this $\frac{24+ih}{2}$ day of September, 1996, by PETER T. HOPSTRA, who is personally known to me.

Nolda R. Preida MY COMMISSION & COS77303 ... August 14, 2000 BOMERD TIRRY FAIN MISSIPANCE ... (SIGNATE OF PREIDIS

(RAME OF BOTATY, printed by Stamped)

Notary Public

(Serial Number, if any)

ACCEPTANCE OF REGISTERED AGENT

Having been named to accept service of process for the above-named corporation, at the place designated in these Articles of Incorporation, I hereby accept to act in this capacity, and agree to comply with the provisions of the laws of the State of Florida relative to keeping open said office.

PETER T. HOFSTRA, Registered Agent

corp\executiv.art