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PRESTICE HALL ... ACCOUNT NO. : 072100000032

REFERENCE: 097724 150522A

AUTHORIZATION :

COST LIMIT : \$ Prepaid

ORDER DATE: September 25, 1996

ORDER TIME : 10:09 AM

ORDER NO. : 097724

CUSTOMER NO: 150522A

CUSTOMER: Cindy Mendoza, Legal Asst

RITTER & CHUSID

Suite 400

7000 West Palmetto Park Road

Boca Raton, FL 33433

DOMESTIC FILING

NAME:

FUNDORA & ASSOCIATES, INC.

EFFECTIVE DATE: SEPTEMBER 24. 1996

ARTICLES OF INCORPORATION

CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY

PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Thelmon Washington

EXAMINER'S INITIALS:

9 24 9L

SINISION OF CORPORATIONS
96 SEP 25 PH 3: 00

ARTICLES OF INCORPORATION

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FUNDORA & ASSOCIATES, INC.

THE UNDERSIGNED, for the purpose of forming a corporation for profit pursuant to Chapter 607, Florida Statutes, does hereby adopt the following Articles of Incorporation:

ARTICLE I NAME OF CORPORATION

The name of the corporation shall be:

FUNDORA & ASSOCIATES, INC. (the "Corporation")

ARTICLE II GENERAL NATURE OF BUSINESS

The general nature of the business to be transacted by the Corporation shall be to engage in any and all lawful business permitted under the laws of the United States and the State of Florida.

ARTICLE III CAPITAL STOCK

The total authorized capital stock of the Corporation is one thousand (1,000) shares of Common Stock, par value One Dollar (\$1.00) per share.

ARTICLE IV TERM OF EXISTENCE

The Corporation shall exist perpetually.

ARTICLE V ADDRESS OF PRINCIPAL OFFICE IN THIS STATE

The initial street address of the principal office of the Corporation in the State of Florida is 4193 North State Road 7, Lauderdale Lakes, Florida 33319. The Board of Directors may from time to time move the principal office to another address in Florida.

ARTICLE VI NUMBER OF DIRECTORS

The Corporation shall have not less than one (1) Director.

ARTICLE VII FIRST BOARD OF DIRECTORS

The names and street addresses of the initial members of the Board of Directors are:

Joseph N. Fundora 4193 North State Road 7 Lauderdale Lakes, Florida 33319

Laurie A. Fundora 4193 North State Road 7 Lauderdale Lakes, Florida 33319

ARTICLE VIII

The name and street address of the incorporator to these Articles of Incorporation is Gregory J. Ritter, Esq. 7000 West Palmetto Park Road, Suite 400, Boca Raton, Plorida 33433.

ARTICLE IX EFFECTIVE DATE

Pursuant to Florida Statute Section 607.0203, the effective date of the commencement of corporate existence is the 24th day of

September, 1996, which is the date of subscription and acknowledgment of the Articles of Incorporation. Said Articles of Incorporation are to be filed within five (5) days after such date.

ARTICLE IX INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 7000 West Palmetto Park Road, Suite 400, Boca Raton, Florida 33433, and the name of the initial registered agent of the Corporation at that address is Gregory J. Ritter, Esq.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of September, 1996.

GREGORY J. RITTER

STATE OF FLORIDA) SS: COUNTY OF PALM BEACH)

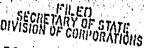
the foregoing instrument was acknowledged before me this 34% day of September, 1996, by GREGORY J. RITTER as incorporator to these Articles, who is personally known to me or who has produced as identification and who did not take an oath.

My Commission Expires:

NOTARY PUBLIC, State of Florida
Print name: Cyntha C. Mendozo
Title:

Dynamia G. Mandaria
MY COMMISSION & CC577313 EXPIRES
August 27, 2000
SONGED THU THOY HAR MILLIANCE, MC.

[SEAL]



CERTIFICATE DESIGNATING REGISTERED OFFICE FOR THE SERVICE OF PROCESS WITHIN FLORIDA, NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

96 SEP 25 PH 3: 00

IN COMPLIANCE WITH SECTION 48.091, Florida Statutes, the following is submitted:

FUNDORA & ASSOCIATES, INC., a corporation being organized under the laws of the State of Florida, designates 7000 West Palmetto Park Road, Suite 400, Boca Raton, Florida 33433, as its registered office and has named GREGORY J. RITTER as its agent to accept service of process within the State of Florida.

ACKNOWLEDGMENT:

Having been named to accept service of process for FUNDORA 6.

ASSOCIATES, INC. at the place designated in this Certificate, I hereby agree to act in such capacity and agree to comply with the provisions of said Act with respect to keeping such office open.

By: REGISTERED AGENT

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1/23/97

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FROM: CORPORATE CREATIONS INTERNATIONAL INC.

ACCT#: 073171003004

CONTACT: JOHNNY C RODRIQUEZ PHONE: (305)672-0686

FAX #: (305)672-9110

NAME: FUNDORA & ASSOCIATES, INC. AUDIT NUMBER..... H97000001372

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Articles of Amendment Changing Corporate Name From Fundora & Associates,Inc. to

Western Staff Services of Broward, Inc.

Article I. Name

The name of this Florida corporation is Fundora & Associates, Inc..

Article II. Amendment

The Articles of Incorporation of the Corporation are amended so that the name of the Corporation is changed from Fundora & Associates, Inc. to Western Staff Services of Broward, Inc..

Article III. Date Amendment Adopted

The amendment set forth in these Articles of Amendment was adopted on January 23, 1997.

Article IV. Shareholder Approval of Amendment

The amendment set forth in these Articles of Amendment was proposed by the Corporation's Board of Directors and approved by the shareholders by a vote sufficient for approval of the amendment.

The undersigned representative of the Corporation executed these Articles of Amendment on January 23, 1997.

Fundora & Associates Inc.

Kara O'Donnell

Its: Assistant Secretary

P97000001372

Corporate Creations International Inc. 401 Ocean Drive, Suite312 Miami Beach, FL 33139 (305) 672-0686