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CORPORATION(S) NAME

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Acknowledgment

ARTICLES OF INCORPORATION OF

96 SEP 25 PH 12: 21
TALLAHASSEE, FLORIDA

CENTURY PERSONNEL SERVICES, INC.

The undersigned incorporator(s), for the purpose of forming a corporation under the Florida Business Corporation Act, hereby adopt(s) the following Articles of Incorporation.

ARTICLE I NAME

The name of the corporation shall be:

Century Personnel Services, Inc.

ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be:

1016 N. 13th Avenue Hollywood, FL 33019

ARTICLE III CAPITAL STOCK

The number of shares of stock that this corporation is authorized to have outstanding at any one time is:

1000 @ no par value

ARTICLE IV INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent is:

Bobbie J. Schwaninger 1016 N. 13th Avenue Hollywood, FL 33019

ARTICLE V INCORPORATOR(S)

The name(s) and street address(es) of the incorporator(s) to these Articles of incorporation is(are):

Bobbie J. Schwaninger 1016 N. 13th Avenue Hollywood, Fl 33019

The undersigned has(have) executed the	ese Articles of Incorporation this
	ember, 19 <u>96</u> .
Rolling	Dollwanne Praident
W y y	Signature/vitle
	Signature/Title
,	Signature/Title

CENTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

Pursuant to the provisions of section 607.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the state of Florida.

1.	ame of the corporation is: Century Personnel Services, Inc.				
2	The name and address of the registered agent and office is:				
	The hame and address of the registered agent and onice is:				
	Bobbie J. Schwaninger				
	The name and address of the registered agent and office is: Bobbie J. Schwaninger (NAME)				
	1016 N. 13th Avenue				
	(P.O. BOX NOT ACCEPTABLE)				
	OF.				
	Hollywood, FL 33019				
	(CITY/STATE/ZIP)				
	SIGNATURE SIGNATURE (Corporate officer) TITLE President DATE 9/20/96				
THI NI NI PRO	VING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF DCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN S CERTIFICATE, I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT D AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE DVISIONS OF ALL STATUTES RELATING TO THE PROPER AND COMPLETE PERMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGANS OF MY POSITION AS REGISTERED AGENT.				
	SIGNATURE SAMUER IN COLOR				
	DATE 9/20/9/1				

REGISTERED AGENT FILING FEE: \$35.00

2614 Hollywood Blvd., Sulte 305 Hollywood, FL 33020

April 4, 1997

Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 Attn: Amendment Section 1 00002137461-5 -04/03/37-01045-001 *****86.25

To Whom it May Concern:

We wish to amend the articles of incorporation of Century Personnel Services, Inc.

Enclosed is the articles of amendment as well as a check for ninety six and 25/100 dollars (\$96.25). Please send us a certified copy of the amendment.

The above letterhead indicates our address and telephone number.

Thank you for your attention to this matter.

Sincerely,

Michael J. Sullivan, Sr.

President

MJS:mhj

Encl.

97 MAY -6 PM 2: 21 SECRETARY OF STATE TALLAHASSEE, FLORIDA

6566 6000



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

April 11, 1997

MICHAEL J. SULLIVAN CENTURY PERSONNEL SERVICES 2514 HOLLYWOOD BLVD.,, SUITE 305 HOLLYWOOD, FL 33020

SUBJECT: CENTURY PERSONNEL SERVICES, INC.

Ref. Number: P96000079569

We have received your document for CENTURY PERSONNEL SERVICES, INC. and your check(s) totaling \$96.25. However, the enclosed document has not been filed and is being returned for the following correction(s):

The document must contain written acceptance by the registered agent, (i.e. "I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation"); and the registered agent's signature.

The registered agent must sign accepting the designation.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6880.

Karen Gibson Corporate Specialist

Letter Number: 097A00018323

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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF CENTURY PERSONNEL SERVICES, INC.

Pursuant to the provisions of section 607.1006, Florida Statutes, this Florida profit corporation adopts the following articles of amendment to its articles of incorporation:

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Amendments adopted:

ARTICLE I NAME

The name of the corporation shall be changed to:

CPS Holdings, Inc.

PRINCIPLE OFFICE **ARTICLE II**

The principle place of business and mailing address of this corporation shall be composed to:

2514 Hollywood Blvd., Suite 305

2514 Hollywood Blvd., Suite 305 Hollywood, FL 33020

REGISTERED AGENT AND ADDRESS ARTICLE IV

The name and address of the registered agent shall be changed to:

Michael J. Sullivan, Sr. 2514 Hollywood Bivd., Suite 305 Hollywood, FL 33020

I hereby am familiar with and accept the duties and responsibilities as registered agent for said corporation.

SECOND:

The date of each amendment's adoption: March 15, 1997.

THIRD:

Adoption of Amendments

The amendments were approved by the shareholders. The number of votes cast for the amendments were sufficient for approval.

Signed this 15th day of March, 1997.

century personnel services\fti correspondence\a.am=nd.wk.s

Signature: