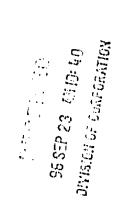
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Please remit invoice number with payment TERMS: NET 10 DAYS FROM INVOICE DATE 1 1/2% per month on Past Due Amounts Past 30 Days, 18% per Annum.

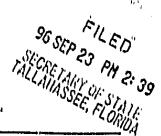
THANK YOU from Your Capital Connection

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#### ARTICLES OF INCORPORATION

OF

### INDUSTRIAL INSTALLATIONS SERVICES, INC.



The undersigned, acting as sole incorporator, adopts these Articles of Incorporation and forms a profit corporation (the "Corporation") under the Plorida Business Corporation Act (the "Act"), as follows:

#### ARTICLE I Name

The name of the Corporation is:

#### INDUSTRIAL INSTALLATIONS SERVICES, INC..

### ARTICLE II Term of Existence

Corporate existence will commence upon the date of filing of these Articles of Incorporation, in accordance with the provisions of Section 607.0203(1) of the Act, and the Corporation will have perpetual existence thereafter.

# ARTICLE III Principal Office

The principal office of the Corporation is 1417 Poinsettia Avenue, Tarpon Springs, Florida 34689.

# ARTICLE IV Capital Stock

The Corporation is authorized to issue one hundred (100) shares of one dollar (\$1.00) par value common stock, which will be designated Common Stock.

# ARTICLE V Initial Registered Office and Agent

The street address of the initial registered office of the Corporation is 1417 Poinsettia Avenue, Tarpon Springs, Florida 34689, and the name of its initial registered agent at such address is William M. Harton, III.

#### ARTICLE VI Directors

The Corporation will have two (2) directors initially. The number of directors may be increased or decreased from time to time by the bylaws of the Corporation, provided that the Corporation will always have at least one (1) but no more than five (5) directors. The names and addresses of the initial directors of the Corporation, who will serve until their successor(3) are duly elected and qualified, are:

Name Address

Gary Gainey 1705 Avoca Drive

Tarpon Springs, Florida 34689

William M. Harton, III 1417 Poinsettia Avenue

Tarpon Springs, Florida 34689

# ARTICLE VII Incorporator

The name and address of the incorporator signing these Articles of Incorporation are:

Name Address

William M. Harton, III 1417 Poinsettia Avenue

Tarpon Springs, Florida 34689

# ARTICLE VIII Preemptive Rights

Each shareholder of the Corporation will have the first right to purchase shares (and any securities convertible into such shares) of any class, kind or series of the Corporation's capital stock that may from time to time be issued, whether or not presently authorized, including treasury

shares, in the ratio that the number of shares such shareholder holds at the time of issuance bears to the total number of shares then outstanding, exclusive of treasury shares. Any shareholder's preemptive rights will be waived if such shareholder does not exercise his or her preemptive rights by tendering full payment to the Corporation within thirty (30) days of receipt of written notice from the Corporation stating the prices, terms and conditions for the sale of such shares (or securities convertible into such shares). A shareholder may also waive his other preemptive rights by affirmative written notice of waiver within thirty (30) days of receipt of notice of the Corporation's issuance of shares.

### ARTICLE 1X Affiliated Transactions

Pursuant to the provisions of 607.0901(5)(a) of the Act, the Corporation elects not to be governed by the requirements or other provisions regarding affiliated transactions as set forth in Section 607.0901 of the Act and, therefore, the terms of such section of the Act will not apply with respect to the approval, adoption, authorization, ratification or effectuation of any affiliated transactions involving the Corporation.

# ARTICLE X Control Share Acquisitions

Pursuant to the provisions of Section 607.0902(5) of the Act, the Corporation elects not to be governed by the requirements or other provisions regarding control-share acquisitions described in Section 607.0902 of the Act. Therefore, the terms and provisions of Section 607.0902 will not apply with respect to any control-share acquisition of any equity securities of the Corporation and the equity securities of the Corporation will have any and all other rights and privileges available under the Act.

### ARTICLE XI Bylaws

The power to adopt, alter, amend or repeal bylaws will be vested in the Corporation's Board of Directors.

### ARTICLE XII Indemnification

The Corporation will indemnify any director or officer or any former director or officer, to the fullest extent permitted by law.

### ARTICLE XIII Amendment

These Articles of Incorporation may be amended in the manner provided by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation on September 20, 1996.

Incorporator

### ACCEPTANCE BY REGISTERED AGENT

Having been named Registered Agent and designated to accept service of process for the above-stated Corporation, at the place designated in these Articles of Incorporation, 1 agree to act in such capacity, and 1 further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties.

William M. Harton, III

Dated: September 20, 1996