PRIOR LITTMAN, BALL AVENUE

MIAMI, AFORIDA 931.936 - GUO TO TATION TO

MARK J. MINN.

161. (308) 374-3384 FAX (308) 374-0460

Soptombor 16, 1996 Lance London

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

Re Articles of Incorporation Employment English Corp. 5000001954475 -09/18/96--01059--014 ++++122.50

Gentlemen[®]

Enclosed please find two original Articles of Incorporation for Blue-Parrot Distributors—Corp. Please return a certified copy of each to our office. Enclosed is a check in the amount of \$122.50 to cover the fees.

Very truly yours,

Eric P. Littman

EPL/ijc

Enclosures

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AT 1919

ARTICLES OF INCORPORATION OF EMPLOYMENT ENGLISH CORP.

Sausia Morel Sausia

The undersigned, desiring to form a corporation (the "Corporation") under the "laws of Florida, hereby adopts the following Articles of Incorporation:

ARTICLE I CORPORATE NAME

The name of the Corporation is EMPLOYMENT ENGLISH CORP.

ARTICLE II

The Corporation shall be organized for any and all purposes authorized under the laws of the state of Florida.

ARTICLE III PERIOD OF EXISTENCE

The period during which the Corporation shall continue is perpetual.

ARTICLE IV SHARES

The capital stock of this corporation shall consist of 50,000,000 shares of common stock, \$.001 par value.

ARTICLE V PLACE OF BUSINESS

The initial address of the principal place of business of this corporation in the State of Florida shall be 1428 Brickell Avenue, 8th Floor, Miami, FL 33131. The Board of Directors may at any time and from time to time move the principal office of this corporation.

ARTICLE VI DIRECTORS AND OFFICERS

The business of this corporation shall be managed by its Board of Directors. The number of such directors shall be not be less than one (1) and, subject to such minimum may be increased or decreased from time to time in the manner provided in the By-Laws.

The number of persons constituting the initial Board of Directors shall be 1. The Board of Directors shall be elected by the Stockholders of the corporation at such time and in such manner as provided in the By-Laws. The name and addresses of the initial Board of Directors and officers are as follows.

Dobra Chait 260 N.W 107th Avenue Plantation, FL 33322 President/Director

ARTICLE VII DENIAL OF PREEMPTIVE RIGHTS

No shareholder shall have any right to acquire shares or other securities of the Corporation except to the extent such right may be granted by an amendment to these Articles of Incorporation or by a resolution of the board of Directors.

ARTICLE VIII AMENDMENT OF BYLAWS

Anything in these Articles of Incorporation, the Bylaws, or the Florida Corporation Act notwithstanding, bylaws shall not be adopted, modified, amended or repealed by the shareholders of the Corporation except upon the affirmative vote of a simple majority vote of the holders of all the issued and outstanding shares of the corporation entitled to vote thereon.

ARTICLE IX SHAREHOLDERS

- 9. 1. Inspection of Books. The board of directors shall make reasonable rules to determine at what times and places and under what conditions the books of the Corporation shall be open to inspection by shareholders or a duly appointed representative of a shareholder.
- 9.2 Control Share Acquisition. The provisions relating to any control share acquisition as contained in Florida Statutes now, or hereinafter amended, and any successor provision shall not apply to the Corporation.
- 9.3. Quorum. The holders of shares entitled to one-third of the votes at a meeting of shareholder's shall constitute a quorum.
- <u>9.4. Required Vote</u>. Acts of shareholders shall require the approval of holders of 50 01% of the outstanding votes of shareholders

ARTICLE X LIABILITY AND INDEMNIFICATION OF DIRECTORS AND OFFICERS

To the fullest extent permitted by law, no director or officer of the Corporation shall be personally liable to the Corporation or its shareholders for damages for breach of any duty owed to the Corporation or its shareholders. In addition, the Corporation shall have the power, in its By-Laws or in any resolution of its stockholders or directors, to undertake to indemnify the officers and directors of this corporation against any contingency or perlias may be determined to be in the best interests of this corporation, and in conjunction therewith, to procure, at this corporation's expense, policies of insurance.

ARTICLE XI SUBSCRIBER

The name and address of the person signing these Articles of Incorporation as subscriber is:

Eric P. Littman 1428 Brickell Avenue 8th Floor Miami, FL 33131

ARTICLE XII CONTRACTS

No contract or other transaction between this corporation and any person, firm or corporation shall be affected by the fact that any officer or director of this corporation is such other party or is, or at some time in the future becomes, an officer, director or partner of such other contracting party, or has now or hereafter a direct or indirect interest in such contract.

ARTICLE XIII RESIDENT AGENT

The name and address of the initial resident agent of this corporation is:

Eric P. Littman 1428 Brickell Avenue 8th Floor Miami, FL 33131 IN WITNESS WHEREOF, I have hereunto subscribed to and executed these Articles of Incorporation this on September 16, 1996

Eric P. Littman, Subscriber

Subscribed and Sworn on September 16, 1996 Before me:

Isabel Cantera, Notary Publi

My Commission Expires:

DOPINES: February 25, 1999

Bonded Thru Notery Public Underwriter

ISABEL J. CANTERA

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR SERVICE OF PROCESS WITHIN THIS STATE SERVED AND THE AGENT UPON WHOM PROCESS MAY BE SERVED.

Having been named to accept service of process for EMPLOYMENT ENGLISH CORP. at the place designated in the Articles of Incorporation, the undersigned is familiar with and accepts the obligations of that position pursuant to F.S. 607.0501(3).

Eric P. Littman

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C:Wyfiles\EmploymentEng\ART.504

P960000, 77874

EIGHTH PLOON MIAMI, PLONIDA 03131

MANK J. BRYN DF GOUHBEL

November 4, 1998

TKL:(1008) 078-3588 TAX: (308) 078-0880

Secretary of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314

200001997962--2 -11/06/96--01071--008 *****35.00 *****35.00

Re:

Amendment to Articles of Incorporation

Employmnet English C orp.

Gentlemen:

Enclosed please find and original and one copy Amendments to Articles of Incorporation changing the name of the corporation. Please return a certified copy to our office. Enclosed is a check in the amount of \$35.00 to cover the fees.

If anything further is needed, please do not hesitate to call our office.

Very truly yours,

Eric P. Littman

EPL/ijc

Enclosures

SECRETARY OF STATE
AND ANASSEE FLORID.

C:\IDATA\WP60\SECAMEND.LET

AMENDMENT TO

ARTICLES OF INCORPORATION

FILED

96 NOV -6 PH 12: 29

SECRETARY OF STATE TALLAHASSEE FLORIDA

OF

EMPLOYMENT ENGLISH CORP.

THE UNDERSIGNED, being the sole director of EMPLOYMENT ENGLISH CORP., does hereby amend the Articles of Incorporation of the Company as follows:

ARTICLE I

NAME

The name of this corporation shall be FUTURE SUCCESS SOFTWARE CORP.

I hereby certify that the following was adopted by a majority vote of the shareholders and directors of the corporation on October 15, 1996 and that the number of votes cast was sufficient for approval.

IN WITNESS WHEREOF, I have hereunto subscribed to and executed this Amendment to Articles of Incorporation this on October 15, 1996.

The foregoing instrument was acknowledged before me on October 15, 1996 by Debra Chait, who is personally known to me, or who has produced as identification.

Notary Public

My commission expires:

P96000077874

417 B. Vifginia Street, Suite 1 · Talinhance, Florida 32302 (904) 224-8870 · 1-800-342-8062 · Fax (904) 222-1222

Future Success Software Corp.

Signature

Name,

Requested by:

Will Pick Up _

40002224264--2 -07/09/97-01112--003 *****\$6.25 *****\$6.25

	Art of Inc. File	
	LTD Partnership File	- Per
	Foreign Corp. Pile	上 鑞
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	Fictitious Name File	
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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION

97 JUL -9 PH 3: 21

Maria Language

	1	(Menny penny)		
Pursuant to the p articles of ament	rovisions of section 607. It ment to its articles of inco	006, Florida 5 rperetion:	tatutes, this corporat	ion adopts the following
	nent(s) sdopted: (Indicate			
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the norm	of the composition	ion is te	yang succes.	s Software Corp.
ARTICLE	/ - CORPORATE	Mre -	to to thome	x panos!
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SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued share provisions for implementing the amendment if not contained in the amendment itself, are as follows:

THIRD: The date of each amendment's adoption: Tucy 8,1997

roi	URTE: Adoption of Amendment(s) (CHECK ONS)	
	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.	
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be superately provided for each voting group entitled to vote separately on the amendment(s):	
	"The number of votes cast for the amendment(s) was/were	
	sufficient for approval by	
	Access Bach	
×	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.	- 1
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholde action was not required.	5
	Signed this day grant of Tucy 1997	
	Signature (By the Chairman or Vice Chairman of the Book of Birosters, President or other officer if adopted by the	•
	(By the Charman or Vice Character of the Book of Bulleting)	
	OR	
	-	
	(By a director if adopted by the directors)	
	OR	
	(By an incorporator if adopted by the incorporators)	
	CRAIS L. HOPE	
	DIMECTOR SECRETARY	